

Meeting Minutes

October 15, 2025

1:30-2:30 pm, Hybrid Meeting/Dempsey 212

Present: Claire Armstrong, Micki Benz, April Dutscheck, Lisa Goetsch, Samantha Goldben, Kris Kissling, Allison Kunde, Lisa Mick, Polly Newhouse, Sarah White

Excused: Josh Christianson, Tom Romanowski

Absent:

SAS Liaison: Laura Smolinski

Admin Liaison: Kate Demerse

Guests: Chancellor Singh, Olivia Kohl, Sarah Uram, Cameo England, Tracy Schwin, Jane Luker, Sarah Martin Kriha, Melissa Giddings, Eliza Farrow, Nathan Stuart

1. Call to Order – President Kunde called the meeting to order at 1:00 p.m. and welcomed everyone. She thanked everyone that was able to attend in person, in addition to those joining via hybrid.
2. Guest: Chancellor Singh – Welcome & University Updates – Chancellor Singh shared updates on the following:
 - Strategic Planning; Updates, a launch event, and forthcoming related open forums
 - An upcoming financial deep dive across campus, and a need to be prudent with expenses
 - Highlights from the Chancellors first 100 days
 - Enrollment updates
 - Excitement for upcoming homecoming and events
3. Approval of the Minutes of September 17, 2025.
Minutes stand approved as distributed.
4. Committee Reports
 - a. President's Report – President Kunde shared the following updates:
 - The first shared governance meeting this fall included an orientation, explanation of roles as representatives, and then System updates:
 - New initiatives (one being operational efficiencies)
 - Enrollment updates
 - Impacts related to ACT 15
 - Discussed AI and encouraging Chancellors to see how it is being used across campuses
 - Workday discussion on impacts and issues across the campuses
 - Strategic Planning & Budget Committee awareness. She reminded everyone to be looking for information related to the upcoming open forums across campus and from each staff shared governance body.
 - She is meeting regularly with other shared governance leaders and told senators to feel free to let her know of any issues or feedback that she would need to bring to them.
 - b. Treasurer's report (*Armstrong*)- *No changes*
 1. University Staff Senate: \$ 0
 2. University Development & Appreciation Day: \$0,
 3. University Professional Leadership & Development: \$ 0

- c. Faculty Senate (Goldben) - Updates: The Chancellor shared his similar university updates; they approved a few committee appointments, discussed ACT 15, and approved forms C from APC.
- d. Senate of Academic Staff – (Smolinski) – At their most recent meeting they discussed updates to their handbook, academic staff titles and progression, and had similar reports and guests.
- e. Administrative Representative – (Demerse) Updates included: In addition to what the Chancellor already shared, she also noted an upcoming survey that will be going to all students that focuses on the basic needs. The needs include: Housing, childcare, financial wellness, etc. This survey hopes to provide a benchmark of where students both are and need to be. Please encourage students to take it when it comes out.
- f. Other Committee Reports –None

- 5. Action/Approval Items –
 - a. University Staff Senate Bylaws

MOTION: Goldben/White moved to approve the University Staff Senate Bylaws (10 Yes). (0 No). (0 Abstentions)

USS 2526-01 The University Staff Senate approved their updated Senate Bylaws.

- b. Committee Appointments:
 - 1. Advisory Council for Academic Advising – Micki Benz
 - 2. Intercollegiate Athletics – Lisa Goetsch
 - 3. Compensation Committee: Executive Committee seat – Lisa Goetsch
 - 4. Strategic Planning & Budget Committee – Polly Newhouse
 - 5. Student Conduct Panel – Sarah Uram

MOTION: Goldben/Newhouse moved to approve the committee appointments as amended. (10 Yes). (0 No). (0 Abstentions)

USS 2526-02 The University Staff Senate approved the following committee appointments: (1) Advisory Council for Academic Advising – Micki Benz; (2) Intercollegiate Athletics – Lisa Goetsch; (3) Compensation Committee: Executive Committee seat – Lisa Goetsch; (4) Strategic Planning & Budget Committee – Polly Newhouse

- 6. Discussion Items
 - a. Compensation Committee – Senator Seat Vacancy - Senator Armstrong volunteered
 - b. Workday Concerns
 - c. Emeritus Committee Seats – AVC Garrison is leading this committee's work. Senator Armstrong volunteered, as well as Jane Luker.
- 7. Items from Members
 - a. Guest, Eliza Farrow, inquired about a follow up related to performance evaluations issues. President Kunde shared that she has met with HR and they were going to ladder up the concerns.
 - b. Upcoming Event Reminder: Take Back the Night will be held on October 29th from 5-8 pm. This event is open to both the campus and community.

8. Information Items -
 - a. Next Meeting: November 12, 2025; Guest: Darryl Sims - Athletics
 - b. December 17th meeting guest: Provost Martini

9. Adjournment

President Kunde thanked everyone for their attendance today.

Meeting adjourned at 2:02 p.m.

April Dutschek,
Recording Secretary