

President's Message

by Lisa Goetsch



Dear Colleagues:

Welcome to 2020! I hope you all survived the hustle and bustle of the holiday season with smiles on your faces. I don't have much to say, but hope you know that doesn't mean I don't care about the University Staff at our three campuses.

I would like to take this opportunity to let you know that as President of the University Staff Senate, it is my goal to use my voice to speak up when I'm at the table representing you. I will try hard to ask good questions and keep you informed of campus updates and changes.

I know that we are all working harder with fewer resources. I know it's sometimes difficult to put a smile on your face. However, I know that we can

do this. We can get through this together - as one strong team.

If you ever have a question or concern my door is always open. I can be reached by phone at x2284, by email at goetsch@uwosh.edu, or my office is located in Reeve 104.

Sincerely,

Lisa Goetsch

President, University Staff Senate

Outstanding Performance Awards 2019

The University's Outstanding Performance Award recognizes exemplary members of the University staff whose activities, accomplishments and service are most deserving of acknowledgement. If you happen to see these award winners, congratulate them on their outstanding performance!



Renee Anderson

Office of Assistant Chancellor for Access
Campuses (Fond du Lac)



April Dutscheck

University Services Associate, Senate
Office



Connie Schuster

Graduate Admissions and Records
Processing Coordinator, Office of Graduate
Studies



Deanna VanderWielen

College of Business

Words of Wisdom from the Outstanding Performance Award Winners

Connie Schuster

My official title is Student Status Examiner, but my job involves many things that fall under the category of “Other duties as assigned”. For this reason, it is helpful to have an understanding and knowledge of the whole university campus. Fortunately, I have worked at UW Oshkosh for over 30 years in several different capacities, and enjoy sharing what I know. Indeed, I welcome calls that begin with “I don’t know if this is the right office to call but...” because these calls give me a chance to help guide someone to the answers they are looking for. If I don’t readily have the answer to the question or the name of the individual they need to reach I will find the answer and call them back within a specific time frame. I make sure I contact them within this specific time frame because I have found that everyone needs to know they are being heard and that their concerns are being handled in a timely manner.

I also extend this same care and concern to my colleagues. I believe that the workplace can be a positive space where we look forward to spending our time. My advice to co-workers is to think outside the box. Meet with your area team members on moving your department forward. I know that my successes are not mine alone but actually a collaboration with other talented individuals on campus. I hope that my contributions help make a student’s experience a little smoother and that they come away with a positive view of the Graduate Studies Office and the University of Wisconsin Oshkosh.

Renee Anderson

My best advice for having success in one’s job is strong co-worker relationships. 1) Be an ear to those in need. We all have bad days and/or are dealing with stressful situations both in and out of work. Keeping the lines of communications open creates trust and builds a successful team environment; 2) When needed, be a neutral sounding board for someone without casting judgement. If the need arises, be willing to provide a different or less obvious perspective on a situation, which will help ensure respect for all involved; and 3) Always maintain a sense of humor. It is contagious (in a good way), and can get you through the most uncomfortable situations.

April Dutschek

I was humbled and honored to be one of the recipients of the Outstanding Service Award this year. Through the crazy go go go of normal work days, and the increasing workload for us all as we compensate for the budget impacts, it's hard to stay positive some days. However, a daily goal of mine, is to bring a smile to someone's face as we all plug away at our tasks. I appreciate colleagues even more after working for campus for over 11 years, and a previous campus for 8, because you learn this is your second family in so many ways, and how you wish to be respected and appreciated as much as our actual family members does matter. I have an intriguing, challenging, and unique position, but I accept the multifaceted angles and job duties that come with working for work and with many colleagues and try to do it all with a smile. A warm smile really is the universal language of kindness.

University Staff Senate 2019-20

<u>NAME</u>	<u>E-MAIL</u>	<u>TERM EXP</u>	<u>AREA</u>	<u>Position/Division</u>
Goetsch, Lisa	goetsch	2020	Reeve Res	President
Hartel, Dana	harteld	2021	Parking	Admin Svs.
Highley, Michelle	highleym	2021	Fin Svcs	Treasurer
Jaekes, Sue	jaekes	2020	Registrar	USS Rep to Faculty Senate
Johnson, Donna	farvoud	2021	Custodial	Admin Svs.
Johnson, Ricky	johnsonr	2019	Info Tech	Past President
Kleier, Jessica	kleierj	2021	Advance	Vice President
Knudsen, Bob	knudsenr	2022	Custodial	Admin Svs.
Knudsen, Lori	kruegelo	2021	Custodial	Admin Svs.
Koon, Linda	koonl	2022	Reeve	Member-at-Large
Lloyd, Judy	lloydju	2020	OCE	Academic Affairs
Martin Kriha, Sarah	krihas	2020	GCC	Union Rep.
Mishleau Laurie	mishleaul	2021	Custodial	Admin Svs.
Ready, Amy	readya	2022	H Kinetics	Academic Affairs
Reichenberger, Jill	reichenj	2021	Stud Rec	Student Affairs
Rominowski, Tom	romanowt	2022	Custodial	Admin Svs.
Schultz, Cindy	schultzc	2021	Journalism	Member-at-Large
Vanderwielen, Deanna	vanderwd	2021	Bus Admin	Academic Affairs
Holzmann, Fran (FDL)	holzmannf	2019	Admin Svs.	Access Campuses Exec.
Bonack, Jennifer	bonackj		Registrar's	Senate of Academic Staff Rep.
Shawna Kuether	kuethers		HR	Administrative Rep.

UNIVERSITY STAFF SENATE MEETINGS: Room: SAGE 2210 * 1:00–2:30 pm * Wednesday

2020
January 15
February 12
March 11
April 15
May 13
June 10

Newsbreak Staff: Renee Anderson, Amy Hardy, Jenny Krautsch, Anne Murphy

Employees on the Move

Name	Campus	Department	Transaction
Adams, Lisa J	UWOSH	Head Start	Position Change
Alderson, Teresse S	UWOSH	Theatre - Cols	Retirement
Anderson, Terry	UWOSH	Mechanical Shop - Hvac	Retirement
Anthony, Kyn P	UWOSH	Residence Life	Rehire
Arneson, Bobbi J	UWOSH	Ctr For Academic Resources	Hire
Arnold, Debra	UWOSH	Residence Life	Hire
Arps, Jean	UWOSH	Head Start	Resignation
Bahr, Kate E	UWOSH	Art - Cols	Resignation
Bates, Susan R	UWOSH	Custodial Services	Resignation
Behling, Stacy M	UWOSH	Facilities Management Admin	Hire
Beiser, David J	UWOSH	Kinesiology - Cols	Resignation
Bellin, Jennifer	UWOSH	Residence Life	Hire
Benedict, Emily E	UWOSH	Admissions	Transfer
Benz, Micki K	UWOSH	Marketing - Cob	Position Change
Berrens, Brooke	UWOSH	Provost-vc - Academic Affairs	Rehire
Bhatoya, Aaron Jay	UWOSH	College Of Educ/Human Svcs	Rehire
Bhatoya, Aaron Jay	UWOSH	College Of Educ/Human Svcs	Resignation
Blink, Ryan A	UWOSH	Custodial Services	Hire
Bloedow, Kristy Ann	UWOSH	Admissions	Transfer
Bodzislaw, Braden M	UWOSH	Grounds Maintenance	Transfer
Bougie, Constance P	UWOSH	Multicultural Retention Prog	Hire
Bratz, Judith Ann	UWOSH	Custodial Services	Retirement
Brown, Jennifer	UWOSH	Head Start	Resignation
Brown, Kyla E	UWOSH	Vice Chanc - Student Affairs	Resignation
Buhrow, Erin M	UWOSH	Head Start	Position Change
Carlson, Lauren	UWOSH	University Affairs	Rehire
Carlson, Marjorie S	UWOSH	Online & Continuing Education	Retirement
Carney, James M	UWOSH	Mechanical Shop - Hvac	Transfer
Carrick, David M	UWOSH	Facilities Management Admin	Hire
Carrillo, Cherish L	UWOSH	Head Start	Hire
Cheong, Yeonhee	UWOSH	Art - Cols	Resignation
Cosmutto, Margaret	UWOSH	Human Resources	Hire
Crespo, Karina	UWOSH	Custodial Services	Hire
Decamp, Christina R	UWOSH	Residence Life	Transfer
Demosthenous, Christie	UWOSH	History - Cols	Hire
Devries, Lindsey L	UWOSH	Dean Of Students Office	Transfer
Diedrich, Lucas R	UWOSH	Custodial Services	Resignation
Doran, Kenneth	UWOSH	Custodial Services	Hire
Durbin, Rebecca	FOX	Polk Library	Hire

Engels, William C	UWOSH	University Police	Rehire
Engstrom, Tabitha A	UWOSH	Residence Life	Rehire
Everson, Jamie L	UWOSH	Children's Learning & Care Ctr	Hire
Everson, Jamie L	UWOSH	Children's Learning & Care Ctr	Resignation
Feil, Shelly A	UWOSH	Custodial Services	Rehire
Feil, Shelly A	UWOSH	Custodial Services	Hire
Fleck, Gabriel R	FOX	Fox General	Rehire
Fletcher, Maria	UWOSH	Multicultural Retention Prog	Hire
Fonseca, Noelle	UWOSH	Head Start	Hire
Glaeser, Beverly	UWOSH	Kinesiology - Cols	Hire
Goodnight, Michael L	UWOSH	Ccdet-ctr Car Dev	Retirement
Gruetzmacher, Rebecca	UWOSH	Head Start	Position Change
Grunwald, Terry	UWOSH	Custodial Services	Hire
Halford, John S	UWOSH	Parking	Resignation
Halstead, Lori J	UWOSH	Residence Life	Hire
Hankemeier, Nicole M	FOX	Fox General	Position Change
Hankemeier, Nicole M	FOX	Vc - Finance & Admin Services	Rehire
Hankemeier, Nicole M	FOX	Fox General	Resignation
Helen, Helena Marketta	FOX	Polk Library	Retirement
Hellmann, Stephanie	UWOSH	University Books & More	Rehire
Hellmann, Stephanie	UWOSH	Residence Life	Resignation
Hernandez, Adam J	UWOSH	Residence Life	Resignation
Hicks, Kelly S	UWOSH	Head Start	Position Change
Hillman, Richard M	UWOSH	Registration	Rehire
Hira, Vijay C	UWOSH	College Of Educ/Human Svcs	Transfer
Holewinski, Kelly L	UWOSH	Head Start	Resignation
Jimenez, Shirley	UWOSH	Head Start	Resignation
Kaelin, Linda J	UWOSH	Residence Life	Rehire
Kahl, Alicia A	UWOSH	Univ Marketing & Comm - Div	Resignation
Kissling, Kristopher	FOX	Vc - Finance & Admin Services	Position Change
Klaver, Tyler L	UWOSH	Vice Chanc - Student Affairs	Rehire
Kohlman, Benjamin P	UWOSH	University Police	Transfer
Kolb-johnson, Kelly M	UWOSH	University Police	Resignation
Kortbein, Debra A	UWOSH	Residence Life	Rehire
Langs, Brianna A	UWOSH	Multicultural Retention Prog	Rehire
Lawrence, Hailey M	UWOSH	Multicultural Retention Prog	Rehire
Layman, Rollie	UWOSH	Theatre - Cols	Resignation
Lemke, Daphne K	UWOSH	Multicultural Retention Prog	Rehire
Lippert, Kelly A	UWOSH	Medical Technology - Cols	Position Change
Lucht, Allison L	UWOSH	Head Start	Rehire
Matthews, Amechia A	UWOSH	Provost-vc - Academic Affairs	Rehire
Melter, Susan M	UWOSH	Document Services	Transfer
Merrill, Timothy M	UWOSH	Mechanical Shop - Hvac	Resignation

Merriman, Mark A	UWOSH	Custodial Services	Retirement
Miller, Abby N	UWOSH	University Police	Transfer
Miller, Abby N	UWOSH	University Police	Transfer
Miller, Jonathan R	UWOSH	Univ Marketing & Comm - Div	Rehire
Miller, Shaveonte	UWOSH	Children's Learning & Care Ctr	Rehire
Montano, Richard Allan	UWOSH	Information Technology - Div	Resignation
Mortensen, Nicole C	UWOSH	Custodial Services	Resignation
Nauth, Hannah M	UWOSH	Eric Lab - Cols	Resignation
Neary, Jennifer A	UWOSH	Residence Life	Rehire
Ostwald, Kim	UWOSH	University Books & More	Resignation
Ostwald, Kim	UWOSH	University Books & More	Resignation
Porter, Eric	UWOSH	Provost-vc - Academic Affairs	Resignation
Potratz, Warren R	UWOSH	Postal Services	Rehire
Raschke, Kelsey A	UWOSH	Residence Life	Rehire
Reilly, Shannon R	UWOSH	Human Resources	Resignation
Romanowski, Thomas	UWOSH	Postal Services	Transfer
Samarzja, Sara Maria	FOX	Online & Continuing Education	Rehire
Schaefer, Patty L	UWOSH	Admissions	Resignation
Schettle, Nikki S	UWOSH	University Police	Resignation
Schiavone, Gina	UWOSH	Anthropology - Cols	Position Change
Schmidt, Noah J	UWOSH	University Affairs	Rehire
Schneider, Madeline M	UWOSH	Head Start	Rehire
Schrader, Patricia A	UWOSH	Equal Opp/Equity & Affirm Act	Position Change
Schultz, Catelynn L	UWOSH	Biology - Cols	Transfer
Schultz, Karla J	UWOSH	Head Start	Resignation
Schwinn, Tracy A	FDL	Student Financial Services	Transfer
Skifstad, Shirin M	UWOSH	Titan Central	Position Change
Stenson, Natalie J	UWOSH	University Police	Resignation
Stinson, Ashley S	UWOSH	Custodial Services	Resignation
Stojilovic, Snezana	UWOSH	Testing & Research Services	Resignation
Summers, Diana M	UWOSH	Financial Services	Transfer
Tassoul, Christopher D	UWOSH	Custodial Services	Resignation
Thelen, Elisabeth C	UWOSH	Music - Cols	Rehire
Thomas, Shane M	UWOSH	Residence Life	Rehire
Thompson, Gabryelle	UWOSH	Lgbtq Center	Resignation
Tovar, Tashina	UWOSH	Residence Life	Rehire
Troicki, Stanislaw	FDL	Custodial Services	Rehire
Turner, Bridget L	UWOSH	Head Start	Resignation
Ugorowski, Brian T	FOX	Online & Continuing Education	Rehire
Ugorowski, Brian T	FOX	Theatre - Cols	Resignation
Van Toll, Joy M	UWOSH	Head Start	Resignation
Vanstippen, Gerald L	UWOSH	Mechanical Shop - Hvac	Transfer
Vossekuil, Zachary	UWOSH	Custodial Services	Transfer

Wardell, Nacacia S	UWOSH	Multicultural Retention Prog	Rehire
Weaver, Claudette	UWOSH	Head Start	Resignation
Wikel, Megan E	UWOSH	College Of Educ/Human Srvs	Rehire
Wolozyn, Annette M	UWOSH	Biology - Cols	Resignation
Wuest, Theresa L	UWOSH	Computer Science - Cols	Resignation
Zemke, Paula	UWOSH	Residence Life	Retirement
Zemke, Paula	UWOSH	Residence Life	Retirement
Zerbe, Janet K	UWOSH	Admissions	Retirement
Zielinski, Haley J	UWOSH	Admissions	Rehire
Zielinski, Michael L	UWOSH	Custodial Services	Resignation

Celebration of Lights Volunteers



Celebration of Lights Volunteers 2019

Evelyn & Carmen Meuret, Meghan Beeber, Physical Education Club students, Amy & Hannah Ready, Gena Frey, Anne Murphy, Deanna & Lauren Singstock, Ricky Johnson and Richard Montano.

★ Star Award Recipients ★

The STAR award is given monthly to a University Staff member who has worked at least six months at UW Oshkosh and has demonstrated a “commitment to the University by virtue of outstanding performance in support of the University’s goals... Individuals must have performed above and beyond the expectations of their assignment position.” Winners of the STAR award receive a framed certificate, a reserved parking space for one month and a gift from University Books & More. For more information on how to nominate a STAR visit the USS website.

<http://uss.uwosh.edu/awards-and-grants/star-award/>



October 2019

Kathy Ludwig

Position: LPN

Department: Student Health Center

Nominated by: Shawn Ekstrom

[Kathy Ludwig Star Award](#)

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November 2019

Laurie Hughes

Position: Conference Coordinator

Department: Gruenhagen Conference Center

Nominated by: Marc Nysten

[Laurie Hughes Star Award](#)

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December 2019

Mindy Roever

Position: Program Assistant

Department: Human Resources

Nominated by: Shawna Kuether

[Mindy Roever Star Award](#)

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