

CONSISTENCY

COMMUNICATION &
TRANSPARENCY

CLARITY

TIMELINESS

**DUE PROCESS &
COMPLIANCE**

CONFIDENTIALITY &
PRIVACY

EQUITY

COMMUNITY

FOUNDATIONAL DUE PROCESS: RIGHTS & PROTECTIONS

RIGHTS

- Confidentiality & privacy (with caveats)
- Advisor
- Access to disability accommodations
- Equitable treatment for complainants & respondents
- Evidence related to the complaint
- Fair hearing process with opportunity to be heard
- Appeal (under specified circumstances)

PROHIBITIONS:

- Conflicts of interest & bias
- Retaliation





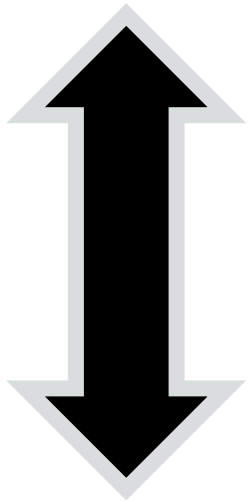
DUE PROCESS; A CONSTITUTIONAL STANDARD

No state shall “deprive any person of life, liberty, or property, without **due process** of law.”

14th Amendment, Section 1,
U.S. Constitution

DUE PROCESS: WHEN & HOW MUCH?

GREATER
PROCESS
OWED



LESS
PROCESS
OWED

GENERAL CONDUCT CHARGE

ACADEMIC DISCIPLINARY CHARGE (E.G.,
ACADEMIC DISHONESTY)

LACK OF ACADEMIC PROGRESS DISMISSAL
(E.G., ACADEMIC PERFORMANCE)



DUE PROCESS: A BALANCING ACT

