

SENATE OF ACADEMIC STAFF
Meeting Minutes
April 2, 2026
Hybrid Meeting, Dempsey 212

Present: Biwer, Boehler, Davis-Foust, Gresley, Hodgen, Jacobson, Kopplin, Krawczyk, Lambie, Ludwig, Petr, Smolinski

Excused: Ebertz, Eichner, Koch,

Absent:

Administrative Representative: Josh Garrison

Guests: Andy Miller, Rebecca Graetz, Hope Schaefer Kemps, Peter Chang, Angie Zemke, John Bellotti

1. Call to Order – The meeting began at 3:30 p.m.
2. Guest: N/A
3. Approval of the Minutes of March 12, 2026
Minutes stand approved as distributed.
4. Awards & Recognitions – This is the opportunity for folks to share news on awards, and recognitions for all our colleagues.
 - President Lambie shared her appreciation for Dr. Ula Klein and the great Women’s History events she hosted.
 - President Lambie also shared appreciation for the sustainability staff and their recently hosted event collecting recyclable IT equipment.
 - Rebecca Graetz shared the good news that staff are at 85% compliance for accessibility training.
 - Appreciation was shared for the Earth Group Team and their schedule of events.
5. State of the University
 - A. President’s Report
 1. Cabinet updates included: There was a presentation on Student Death Protocols, Realignments and Goals from Byron Adams area, Strategic Plan feedback and updates, and the leadership change for the enrollment management.
 2. Chancellor one-on-one with SAS leadership: The Chancellor committed to the annual funding of 15,000 for the Professional Development Fund. He was informed on their work updating the Academic Staff handbook in collaboration with the Office of General Council as titles are updated. The addition of the Clinical Professor title to the job library was great news.
 - B. Committee Reports
 1. Faculty Senate – (Boehler) - Highlights included: The Strategic Plan and IAS title progressions were their two discussion items that took up most of their meeting time. Title progressions are now in hands of Chancellor Singh, and if approved necessary policies will be written.
 2. University Staff Senate (Petr) – Highlights included: A System update that noted the loss of state funding for veterans and each campus needing to find the funding themselves. It was also reported that President Rothman has charged a task force to put together at the System level, efforts to standardize academic calendars between all the UW campuses.
 3. Oshkosh Student Government – (President Lambie) – Shared Governance leaders were recently asked to participate in a town hall with OSG on ways to work together more

collaboratively and determined some areas that showed room for growth between the Senates. Also, they will be holding their Senate elections soon.

4. UWS Academic Staff Reps (Krawczyk) – Highlights included: No report, and only one meeting left for the semester.
5. AS Professional Development Fund – (Andy Miller) – The funding has \$3,400 remaining, please continue to encourage colleagues to apply. This year's funding will need to be used up by June 30th. It was noted that colleagues are welcome to begin applying for next year's funding allotment now.
6. Administration Liaison (Garrison) – Continued work on the Strategic Plan continues to happen, they are also working on rewriting the Faculty Workload Policy.

6. Action Items –

A. Strategic Plan Draft

Item moved to a discussion item.

7. Discussion Items –

A. Strategic Plan – Additional Feedback:

- The committee is working on having a balance of feedback from all constituencies
- The next steps will be the creation of an implementation plan
- Senators were reminded to work toward being able to see themselves in the plan
- A reminder was shared that this is a living document and should remain open to being improved and updated as needed

B. System Policies

- Academic Staff Reps Council – Policy Prioritization by campus
Link: [Academic Staff Reps Council- Policy Prioritization FY 2026](#)
- Academic Staff Reps Council – Policy Prioritization 25-26
Link [ASRC Policy Prioritization](#)

Senate discussion included:

- Tuition reimbursement for dependents seems to be dead in water.
- Bereavement leave continues to be discussed.
- Academic Staff titles, as well as renewals for IAS are also being discussed.
- Senators were reminded to share any additional feedback with Senator Krawczyk prior to the next System Representatives meeting.

8. Information Items/Announcements

A. For the good of the campus

- This evening the 'Business Model Competition' will be held
- The 2nd game for the women's flag football team begins at 6 pm tonight in the Bubble.
- Next week the Eastern WI recruitment fair will be held
- The library is hosting a week-long book sale at the end of the month
- Tuesday is elation day, don't forget to vote.
- Also coming up is the Summer Job and Interim Fair to be hosted at Reeve.

- B. Upcoming Senate Elections: April 15-17, 2026. Nominations were due March 20, 2026. Currently, we have four PAS that are running for the four seats, but still, no one for the one open IAS seat. Nominations for these seats would still be accepted. Please encourage anyone you know to reach out to President Lambie or April Dutschek.

C. Next Meeting: April 16, 2026; Guest, CFO Mohinder Dugal

9. Adjourn

Meeting adjourned at 4:13 p.m.

Respectfully submitted,
April Dutschek, Recorder