

SENATE OF ACADEMIC STAFF
Meeting Minutes
February 26, 2026
Hybrid Meeting, Dempsey 212

Present: Biwer, Boehler, Davis-Foust, Ebertz, Gresley, Jacobson, Koch, Kopplin, Krawczyk, Lambie, Ludwig, Petr, Smolinski

Excused: Eichner, Hodgen

Absent:

Administrative Representative: Josh Garrison

Guests: Jason Griffith, Ane Carriveau, Tom Meixner, Chelsea, Burton, Sarah Oconnell, Angie Zemke, Heather Veese, Cole Reinke

1. Call to Order – The meeting began at 3:30 p.m.
2. Guest: Provost Martini – Act 15 & University Updates
Provost shared the following updates:
 - Overall current head count down about 2.2 percent, but the good news is we are starting to flatten the curve and see some good trends.
 - Other early indicators show Student Credit Hours are up by .3, we will take it!
 - We have more work to be done, but will continue to be encouraged by some positive signs in the data. We are digging deeper to see what shifts in student behavior there are and how to learn from it.
 - Strategic Planning is progressing and meeting goals. Provost thanked everyone that is serving and all the work they are doing. The committee has gathered all the feedback and will start drafting the plan. The draft plan is set to go to shared governance for feedback mid-March. This working draft will focus on the strategies and priorities, not getting super specific yet. They are hoping to create some ways to measure accountability. The goal remains to hope to have it approved yet this semester and hit the ground running in the fall.
 - ACT 15 – Credit load impact, updates, and challenges with the accelerated timeline were noted. Appreciation was shared for all colleagues working so hard on this monumental change to general education.
3. Approval of the Minutes of February 12, 2026
Minutes stand approved as distributed.
4. Awards & Recognitions – This is the opportunity for folks to share news on awards, and recognitions for all our colleagues.
 - President Lambie shared her appreciation for Dr. Alphonso Simpson and all the great events he helped coordinate through black history month
 - President Lamie also shared her appreciation to Mike Lueder and all the wonderful events through the Center for Civic and Community Engagement
 - A job well done on the recent successful academic open houses
 - A specific thank you was shared to Allison Kunde for all her collaboration for the academic open houses
 - Appreciation was made to all those that have already begun to volunteer for the upcoming career fair
 - Recent outreach for collaboration with Fox Valley Technical College went well, and those efforts were recognized

- Senator Boehler shared that he was able to attend the first women's flag football game, and it was great

5. State of the University

A. President's Report

1. Strategic Planning is moving along as planned, and the draft version of the plan is still on target to be shared with shared governance groups by mid-March.
2. Provost Martini covered all other updates

B. Committee Reports

1. Faculty Senate – (Boehler) - Highlights included: There was very little pushback on the TAP titles and was encouraged to hear no other issues were raised.
2. University Staff Senate (Petr) – Highlights included: They had updates from the Titan TV/RTF Program and discussed the draft Emeritus Policy.
3. Oshkosh Student Government – (TBD) – No report
4. UWS Academic Staff Reps (Krawczyk) – Senator Krawczyk thanked President-elect Kopplin for sharing the updates for her at the previous meeting on policy prioritization. Further updates today included a reminder to senators to look over the list of policies that were shared and please feel free to provide any feedback for her to share back up.
5. AS Professional Development Fund – (Andy Miller) – There is about \$4,000 left, which mean around 4 opportunities yet that could be funded. Please continue to share this news with your colleagues. He asked President Lambie to be sure this is on the radar for Chancellor Singh to hopefully allocate again next year. Andy also shared that next year will be his last year serving as chair and noted that he is looking to his committee members to have one of them step up.
6. Administration Liaison (Garrison) – As you have heard in reports, TAP title discussions continue to happen and the working committee will draft revisions that will eventually be routed through HR, shared governance and the Provost. The continuous question of how to incorporate compensation with title progressions is still being discussed.

6. Action Items – None

7. Discussion Items –

A. Emeritus Policy [[Emeritus Policy documents folder](#)]

1. Draft version of Policy
Link: [Emeritus Policy Draft](#)
2. Emeritus Policy Privileges
Link: [Emeritus Privileges Document](#)

Senate discussion included:

- The privileges that vary between employee categories
- How the decision was made to require full professor for faculty
- Who determines the minimum criteria
- Language revision suggestion: Remove the word 'Must'
- The hopes for some level of standards met for determination
- Idea to make it as equitable as possible
- Understanding that we are still using current policy until approved revisions are made
- Lengthy discussion on the importance to email and library privileges
- Understanding security concerns for IT, and the issue with needing to be in Workday (as a current employee) to retain usage of some privileges (email for example).

- Having to stay up to date on Mandated trainings to keep use of email
- Use of Titan Web and Canvas

Senators were encouraged to share any other feedback, and we would be sure to get it sent to their committee members,

B. System Policies

1. Academic Staff Reps Council – Policy Prioritization by campus
Link: [Academic Staff Reps Council- Policy Prioritization FY 2026](#)
2. Academic Staff Reps Council – Policy Prioritization 25-26
Link [ASRC Policy Prioritization](#)

President Lambie noted that Senate would discuss these further at the next meeting, asking Senators to review and come with any question then.

8. Information Items/Announcements

A. For the good for the campus –

1. There is a jazz concert this evening
2. Softball kicks off soon
3. The Women’s Basketball team is playing for conference champs
4. Women’s Gymnastics is also in the playoffs and doing great
5. Men’s soccer is official and will begin in the fall
6. Career Fair is Monday

B. Next Meeting: March 12, 2026 – Guest: Kurt Leibold

9. Adjourn

Meeting adjourned at 4:40 p.m.

Respectfully submitted,
April Dutschek, Recorder