

SENATE OF ACADEMIC STAFF
Meeting Minutes
December 4, 2025
Hybrid Meeting, Dempsey 212

Present: Biber, Boehler, Davis-Foust, Ebertz, Gresley, Jacobson, Hodgen, Koch, Kopplin, Lambie, Ludwig, Petr, Smolinski

Excused: Eichner, Krawczyk

Absent:

Administrative Representative: Josh Garrison

Guests: Kim Calmes, Heather Veaser, John Bellotti

1. Call to Order – The meeting began at 3:32 p.m.
2. Approval of the Minutes of November 13, 2025
Minutes stand approved as distributed.
3. Awards & Recognitions – This is the opportunity for folks to share news on awards, and recognitions for all our colleagues.
 - President Lambie shared her appreciation for Alicia Stuedemann’s team in New student and Retention Programs for all their hard work.
 - President Lambie shared a recent discussion held with the Chancellor about a potential survey that would go out to all academic staff to inquire about the service they are doing across campus. This could provide us with a way to hear about the amazing work we are all doing across campus and potentially in turn share with each other.
4. State of the University
 - A. President’s Report
 1. Strategic Planning is moving along well. The committee will begin to review the feedback that was gathered at listening sessions and online.
 2. Senators were reminded to attend upcoming open forums for the CFO’s candidates coming to campus.
 3. The executive committee will be meeting with the Office of General Council next week to have an in-depth discussion related to the expectations for having academic staff titles in the handbook.
 - B. Committee Reports
 1. Faculty Senate – (Boehler) - Highlights included: There was a lengthy discussion held on the Emeritus policy and why/why not the title could be granted to all eligible employees. Other discussion topics included the bookstore and general education.
 2. University Staff Senate (Petr) – Highlights included: No report
 3. Oshkosh Student Government – (TBD) – No report
 4. UWS Academic Staff Reps (Krawczyk) – No report
 5. AS Professional Development Fund – (Andy Miller) – There is still currently around \$9,000 available.
 6. Administration Liaison (Garrison) – No updates currently, but please reach out with any questions.
5. Action Items – None
6. Discussion Items –
 - A. Strategic Planning Open Forum Follow Up – The committee has gathered responses from campus, the community, and alumni. Appreciation was shared to all those that have participated, and additional feedback is still welcome.

7. Information Items/Announcements

- A. UWO Conservation Plan for Break and J Term – Please see the email related to the details of which buildings across campus are affected by the heat being turned down and the opportunities to work remote during this time frame.
- B. For the good for the campus –
 - 1. Volunteers are still welcome for the ‘Fuel of Feasts’
- C. Next Meeting: The January meeting will be held if necessary.
- D. Commencement is next week; everyone is welcome to come celebrate the success of our students.
- E. Reminder: Be sure to RSVP for the Chancellor’s holiday luncheon if you plan to attend.
- F. Reminder: Watch for upcoming Website Accessibility training.
- G. Residence life opportunities for student housing over the break were noted
- H. President Lambie shared the date for the upcoming AI Trailblazers event on January 27th.
- I. The Women’s Volleyball won the final four!
- J. Happy Holidays everyone.

8. Adjourn

Meeting adjourned at 4:01p.m.

Respectfully submitted,
April Dutscheck, Recorder