

## SENATE OF ACADEMIC STAFF

### Meeting Minutes

November 13, 2025

Hybrid Meeting, Dempsey 212

**Present:** Biber, Boehler, Davis-Foust, Eichner, Gresley, Jacobson, Hodgen, Koch, Kopplin, Krawczyk, Lambie, Ludwig, Petr, Smolinski

**Excused:** Ebertz

**Absent:**

**Administrative Representative:** Josh Garrison

**Guests:** Angela Zemke, Liz Christopher, Kari Meszaros, Ane Carriveau, Sierra Skindzelewski

1. Call to Order – The meeting began at 3:33 p.m.
2. Approval of the Minutes of October 30, 2025  
**Minutes stand approved as distributed.**
3. Awards & Recognitions – This is the opportunity for folks to share news on awards, and recognition for all our colleagues.
  - President Lambie shared her appreciation for Dean Chung, Laurie Stevens, and Jamie Paige-Stadler for the work in having UWO part of a huge career fair this week at Sunnyview called 'Future You'.
  - Senator Koch gave a shout out to Aaron Kloss in the Veteran's Office, for all their activities this week to honor Veterans.
  - Appreciation was shared for Liz Christopher and her staff, for all their hard work in IT.
4. State of the University
  - A. President's Report
    1. Cabinet updates included Strategic Planning but focused on AI; it's implications and how it can be utilized.
    2. Strategic Plan Working Group – Provost Martini shared some of the data that has already been gathered from the presentations at the open fora so far. Everyone was encouraged to be sure they attend at least one open forum, but more is welcome as well.
    3. Reminder: the Senate of Academic Staff Open Forum will be held on November 20<sup>th</sup> in the Ballroom of Reeve at 3:30. Please encourage colleagues to attend. It will be offered in a hybrid format. If anyone can't attend a forum, or would prefer to share input electronically, please be sure to utilize the Strategic Planning website to input feedback. There was an emphasis on the need for more student feedback.
    4. The energy conservation plan for the winter was just released. Please be sure to read it carefully and disseminate it.
  - B. Committee Reports
    1. Faculty Senate – (Boehler) - Highlights included: The School Director for SoPAGE shared updates from her school since the restructure. VC Sims shared some Athletics updates. A large part of their meeting was discussion over ACT 15.
    2. University Staff Senate (Smolinski) – Highlights included: They also had Athletics and Strategic Planning updates, and Faculty Senate President, Nathan Stuart, went through the faculty related parts of ACT 15. Discussion included the Accessibility mandates on our campus website and needed updates.
    3. Oshkosh Student Government – (TBD) – No report

4. UWS Academic Staff Reps (Krawczyk) – No report – Senators were encouraged to share any concerns with Senator Krawczyk prior to her attendance at the System meeting next week.
5. AS Professional Development Fund – (Andy Miller) – No additional applications recently. The available funding is currently \$9,218, which would cover at least 9 people. The form can be found on the Strategic Planning website.
6. Administration Liaison (Garrison) – All the major topics have been covered today; Act 15, Accessibility, and Strategic Planning. Please let him know if you have any questions.

5. Action Items

A. Academic Staff Handbook

President Lambie shared that she has been in communication with System General Council inquiring about contract types for academic staff. She requested that the Senate not vote today until specific questions are answered but welcomed any further discussion. The Senate primarily discussed the rolling horizon contract and the hope to keep them as they do offer a longer contract type. AVC Garrison noted that it would be helpful to have someone from HR also review the language.

**MOTION: Boehler/Smolinski moved to table the Academic Staff Handbook. (12 YES), TABLED**

**SAS 2526-03 The Senate of Academic Staff tabled the Academic Staff Handbook.**

6. Discussion Items – None

7. Information Items/Announcements

- A. IT – Phase 1: Identified by Classrooms Technology Teams – Senators were reminded to share any feedback with President Lambie or Liz Christopher by the end of the day tomorrow.
- A. For the good of the campus
  1. Volunteers are needed for Chancellor’s Late-Night Breakfast. The new times are 4:30-8 pm. There will be opportunities to help with games and/or serve food. Please join if you are interested and willing.
  2. In addition to the open forums for Strategic Planning, please participate in any surveys that are forthcoming.
  3. REMINDER: Please join us for the open forum on November 20<sup>th</sup> if you can.
- B. Next Meeting: December 4, 2025

8. Adjourn

Meeting adjourned at 4:04 p.m.

Respectfully submitted,  
April Dutscheck, Recorder