

SENATE OF ACADEMIC STAFF
Meeting Minutes
September 21, 2023
Microsoft Teams Virtual Meeting

Present: Boehler, Biwer, Carriveau, Christopher, DeJager, Flieller, Heller, Hoffman, Kuss, Lambie, Lenski, Lewis, McArthur, Miller, Palmer, Schrader, Stevens, Walfish, Zemke

Excused:

Absent: None

Administrative Representative: Josh Garrison

Guests: Sean O'Melia, Abby Sylvia, Ben Hallet, Bobbi-Jean Ludwig, Kim Harrington, Molly Henry, Tammy Brunette

1. Call to Order – President Boehler called the meeting to order at 3:00 p.m., welcoming everyone to the fall semester and noting his appreciation for everyone's willing to serve on Senate this year. Gratitude was also expressed for past Senators and all their valued service as well.
2. Welcome again to our newly appointed Senators and Returning Senators that won re-election: **Craig Biwer, Jim Stevens, Patty Schrader, John Palmer, Angela Zemke, Anthony Lenski, & Leslie Walfish.** Also including Presidential appointments since the elections: **Daphne Lewis, Christopher Flieller.**
3. Approval of the Minutes of May 11, 2023
Minutes stand approved as distributed.
4. Reports
 - a. President's Report -
 1. President Boehler shared appreciation for the work of the executive committee over the summer.
 2. Enrollment and retention data was shared in recent meetings and updates will continue to be shared.
 3. Past-President Carriveau was thanked for her efforts on the scaling used to determine furloughs. The furlough feedback requested from shared governance leaders was key in factoring a tiering scale.
 - b. Committee Reports
 1. Faculty Senate (Boehler) – Highlights included: They welcomed their new Senate President, Pascale Manning who is just beginning her two-year term. Unfortunately, he had to leave early and was only there for reports. They did have university updates also given by Provost Martini.
 2. Oshkosh Student Association – (Palmer) – Highlights included: Their constitution will be up for a vote soon and asked for all students to be encouraged to cast their vote. They are looking at changing their name from OSA to Oshkosh Student Government and getting grid of the assembly. These changes hope to increase student involvement. Discussion included the consideration of all three campuses folding student government together if possible.
 3. University Staff Senate (Stevens) – Highlights included: Concerns of shared governance being used as mere checkbox for administration, low morale, and the upcoming realignment. They also discussed their administrative liaison role and how to move forward with or without one.
 4. Access Campuses Report -
 - a. Fox Cities (Carriveau/Hoffman) – Highlights included: The first collegium will be held the end of the month, moral continues to be low amongst staff, however the student involvement on campus in the classroom and participation in events is high and encouraging.

- b. Fond du Lac – (DeJager/Flieller) – Highlights included: The first collegium was held last week with normal reports and also continued low morale. They hosted a welcome back event for students and were happy to also report student engagement increase.
5. UWS Academic Staff Reps (Zemke) – Highlights included: Training for all system representatives will be held this week, and reports from the first meeting will be shared at a future meeting.
6. AS Professional Development Fund (Miller) – Approximately half the funding remains available, and Senators are encouraged to continue to spread the news of availability. This remains a great resource and we value it's benefits.
7. Leadership Council - (Carriveau) – Highlights included: Furlough updates, stabilizing the incoming class, and upcoming meeting information.
8. Administration Liaison (Garrison) – AVC Garrison shared his background, understanding and learning his new role, as well opened up to Senate while answering questions. Senate shared their appreciation with the honesty, willingness, and is looking forward to working with him. President Boehler welcomed him to his new role and shared appreciation for his partnership.

5. Action Items –

A. Faculty Senate Representative

MOTION: Carriveau/Heller moved to approve Senator Stevens to serve as the Faculty Senate Representative. (16 Yes), (0 No), (0 Abstentions). Passed

SAS 2324-01 The Senate of Academic Staff approved Senator Stevens to serve as the Faculty Senate Representative.

6. Discussion Items –

- a. Faculty Senate documents endorsed at the 9-19-2023 Senate meeting.
 1. Essential Offices - Senate shared frustrations with several parts of this document and discussed ways to possibly share feedback.
 2. Expectations for Collaboration – Several of these are agreed to be valid and would have liked to have seen the inclusion of all staff not just faculty into the language.

Additional discussion included: Is a response worth the time, timeframe for a response, concerns of this being very faculty centric, the executive committee drafting a response, and the role of shared governance and if we are taken seriously.

7. Information Items/Announcements

- a. For the good of the campus
- b. President Boehler again welcomed everyone to the new semester.
- c. Senators were encouraged to attend the upcoming Design Workshop

8. Adjourn

Meeting adjourned at 4:42 p.m.
April Dutschek, Recorder