

SENATE OF ACADEMIC STAFF

Meeting Minutes

May 12, 2022

Microsoft Teams Virtual Meeting

Present: Anderson, Bruni, Calvert, Carriveau, Christopher, Heller, Hinrichs, Johnson, Lambie, Marshall, McArthur, McDaniels, Miller, Palmer, Smolinski

Excused: Koch

New Senators present: Christy Brazee, Brad Spanbauer, Byron Adams, Karl Boehler, Brett Hoffman

New Senators excused: Alicia Stuedemann

Absent: None

Administrative Representative: Carmen Faymonville - excused

Guests: Trevor Clementi, Jen Szydlik, Amy Martin, Mina Kuss

1. Call to Order – President McArthur called the meeting to order at 3:02 p.m.
2. Guest: Trevor Clementi – Policy Website & Updates – Trevor showed Senate the new policy website is nearly complete and answered questions from Senators. The formation of one central location for all policies across campus has been a long time coming and a lot of work has gone into it. Now they are just waiting to see who will oversee and maintain it. Discussion included: Senate vs. Personnel materials; when we can start editing and working with the website; and the plan to replace the handbook with this new website.
3. Approval of the Minutes of April 28, 2022
MOTION: Bruni/Christopher moved to approve the April 28, 2022 minutes. Passed Unanimously
4. Reports
 - a. President's Report –
 1. Shared Governance –
 2. PAS Updates: The Search & Screen committee for the Graduate Studies Director has been charges; they discussed how we certify programs by AVC Charlie Hill; VC Grady reported out on the Student Academic Support Re-organization and that their group is complete and the committee will next be disbanded; and they discussed the proposed changes from VC Grady.
 3. Leadership Council – At their last meeting the graduation numbers were shared; it was announced that Dean Rau is stepping back into a faculty role starting January 1, 2023; The new System President, Jay Rothman, will begin his term in June; discussion was held campus construction projects as well as the new online programs (UWO+ guided accelerated credentials); Student wages will be increased to a minimum of \$10/hour and centrally funded with hopes to hire and retain more workers; New policies being drafted were discussed for both Location and Student Employees; Brad Spanbauer shared a new Vehicle Identified policy as well; An interim for VC Grady's role will be announced soon; and AVC Hanni shared an Enrollment update.
 4. Shared Governance Leaders Meeting – The Oshkosh Area School District is going to lease us some space; they discussed a plumbing issue in Halsey and the feedback they got from HR and two deans on the Assistant Teaching Professor title; Strategic Planning will continue its work over the summer; and will report again in the fall.
 - b. Committee Reports
 1. Faculty Senate (Smolinski) – Introductions were made to any recently elected senators that were at their last meeting that will be starting in the fall; Brad Spanbauer shared Sustainability updates; Trevor Clementi provided updates on the Policy Website; Action items included items from APC, their committee on committee

appointments, and endorsed the resolution supporting Graduate and Professional Student Appreciation Week Recognition; they discussed their meeting platform for next year (with options), and had just a few committee reports.

2. OSA (Johnson) – Highlights included: They swore all in their new Senate members; made ‘finals survival kits’; and celebrated the end of semester
3. University Staff Senate (Christopher) – No report, they don’t meet again until next week.
4. Access Campuses Report -
 - a. Fox Cities (Carriveau) – Highlights for both: They had their last collegium, Carrie Tirel was elected the chair for next year; and Lee Watson was elected the chair for FDL; also noted were some recent award recipients: Brett Hoffman and Becky Durban, as well as Women in STEM awards.
 - b. Fond du Lac – Lee Watson was elected the chair for FDL Collegium for next year.
5. UWS Academic Staff Reps (Lambie) – They met last week, and the big discussion was on a Free Speech Survey that went out, and recommendations on improvements before or if it goes out again; and three new regents were announced last week, and one has reached out to campus for a potential visit.
6. AS Professional Development Fund (Marshall) – Their final meeting will be next week, they have one more submission to consider, and that will leave just a little funding left from the pool.
7. Leadership Council/Chancellor’s Administrative Staff - (Rotating Senators) – No Report
8. Administration Liaison (Faymonville) – AVC Faymonville – No Report
9. IAS Committee (Miller) – No Report

5. Action Items –

- a. OSA Resolution: Graduate & Professional Student Appreciation Week Recognition

MOTION: Bruni/Johnson moved to endorse the OSA Resolution: Graduate & Professional Student Appreciation Week Recognition. Passed unanimously

SAS 2122-11 The Senate of Academic Staff endorsed the OSA Resolution: Graduate & Professional Student Appreciation Week Recognition

- b. Committee on Committee Appointments

MOTION: Bruni/Christopher moved to approve the committee on committee appointments as amended. Passed unanimously

SAS 2122-12 The Senate of Academic Staff approved the committee on committee appointments.

TRANSITION: *Outgoing President McArthur passes the gavel (Virtually) to incoming President Carriveau. Newly elected Senators now fully participate and vote, and outgoing Senators end their term and voting power.*

Past President McArthur shared that she enjoyed being the President and growing with everyone through this past year, she noted it was an honor and a privilege to serve the Senate and her colleagues. She announced that she was thrilled to pass the gavel to President Carriveau, asking Anne to take it away.

President Carriveau welcomed all the new and returning Senators, introduced herself, and is looking forward to a great year!

6. Action Items –

- a. Install newly elected Senators
 - i. Instructional – Karl Boehler (OSH) & Christy Brazee (OSH)
 - ii. Professional/Administrative – Byron Adams (OSH), Alicia Studemann (OSH)
 - iii. FOX – Representative – Brett Hoffman
 - iv. Presidential Appointment – Brad Spanbauer (OSH; 1 year term)
- b. Install re-elected Senators
 - i. Professional/Administrative – Erin McArthur (OSH)
- c. Nominate & Elect Executive Committee
 - i. President – Carriveau
 - ii. President Elect - Senator Boehler self-nominated.
Senator Palmer nominated Senator Anderson. Declined, term is ending.
Senator Johnson nominated Senator Christopher. Declined, just finished leadership role last year. No further nominations.
 - iii. Vice President – Senator Smolinski self-nominated
 - iv. Past President – Senator McArthur self-nominated
 - v. Member at Large – Oshkosh Campus - Senator Hinrichs self-nominated
 - vi. Member at Large – Access Campus - Senator Hoffman self-nominated

All Nominations Closed.

MOTION: moved to install the newly elected senators and the executive committee for 2023-2024. **Passed Unanimously**

SAS 2122-13 The Senate of Academic Staff approved the motion to install the newly elected senators and the executive committee for 2022-23.

- d. Senate Appointments
 - i. OSA Rep. - Senator Brazee self-nominated
 - ii. University Staff Rep. - Senator McArthur self-nominated
 - iii. Faculty Senate Rep. - Senator Spanbauer self-nominated
 - iv. UW System - Academic Staff Rep (also attends Exec Meetings) - Senator Lambie self-nominated

MOTION: Christopher/Heller moved to approved the committee representatives. Passed Unanimously

SAS 2122-14 The Senate of Academic Staff approved the committee representatives.

- 7. Information Items/Announcements
 - a. Have a great summer!
 - b. For the good of the campus:
 1. Senator Marshall shared what the Professional Development Committee does and what is available left from the funding.
 2. Senator Lambie reported on the First Destination Survey that OSA will be sending out soon, and asked employees to encourage all students to fill it out.
 3. Senator Johnson encouraged everyone to contact her for the link to see a great Tik-tok created by a UWO student.
 4. Senator Spanbauer recommended participation in the upcoming summit.
 5. Senator Hinrichs reported the IAS committee has a meeting scheduled to meet with the COLS Dean to discuss the new proposed TTC title. Also, a TTC draft is expected to be considered over the summer.
 6. Senator Boehler shared an update from OSA and they are working on student support recognition. Senator McArthur noted the efforts to support OSA and work collaboratively as shared governance.

7. Senator Marshall noted how the Advisory Resource Center will be advising student in a different way than the new retention specialist.
8. Senator Marshall shared that improved transparency from administration continues to be asked for, especially as we continue to work on enrollment and retention efforts.

Senator Carriveau thanked everyone for their work and noted that she is passionately looking forward to working with this awesome group of dedicated folks in the upcoming year! Have a great summer everyone!

8. Adjourn
Meeting adjourned at 4:30 pm.

April Dutscheck,
Recorder