

SENATE OF ACADEMIC STAFF
Meeting Minutes
April 14, 2022
Microsoft Teams Virtual Meeting

Present: Anderson, Bruni, Calvert, Carriveau, Christopher, Heller, Hinrichs, Johnson, Koch, Lambie, McArthur, McDaniels, Miller, Palmer, Smolinski

Excused: Marshall

Absent:

Administrative Representative: Carmen Faymonville

Guests: Provost Koker, Jen Szydlak, Jennifer Christus, Katelyn Fenrich, Melanie Marine, Byron Adams, Damira Grady, Brandon Hennes, Elizabeth Whalley, Jennifer Bonack

1. Call to Order – President McArthur called the meeting to order at 3:00 p.m.
2. Guest: Damira Grady – AVC for Inclusive Excellence and Chief Diversity Officer
AVC Grady thanked the Senate for having her as a guest. It was noted that she has accepted a position else, but will follow through her projects through the end of the semester before she leaves. She noted that the main goal of her office is to reorganize student support to serve students more effectively. Their office has held training; they are scaling up Navigate (early alert); and they are working to weave Diversity and Inclusive Excellence (DI) across areas. AVC Grady believes that the Strategic Plan and DI need to be one in the same, and she notes that stakeholders are working on that goal. Each division will be responsible for establishing their own Diversity and Inclusive Excellence Plan. Her office continues to dismantle barriers here on campus by translating admission documents, hosting a Hmong Titan Take Off, and performing outreach to our Hispanic population. Senator discussion included: concerns over the accommodation system outside of project success and how to improve that.
3. Guest: Jennifer Christus – Strategic Planning Updates
Dr. Christus introduced herself and the Strategic Planning Committee members that were able to join us. She has recently been named the new chair to the Strategic Planning Committee. She talked about *why* we do Strategic Planning and highlighted four major steps in the process: evaluate where we are as an institution: decide where we want to go; make the plan; and follow through. She announced upcoming open forums and described plans for gathering feedback from people across campus. The committee's goal is to have a draft completed this summer that can come before shared governance groups this fall.

Senator Carriveau reported that she shared feedback at their campus open forum and thanked Dr. Christus for coming to their campus.

Dr. Christus shared a Strategic Planning website: <https://uwosh.edu/strategicplan/>. They requested feedback from campus members via a survey that will be going out soon. In this survey, participants can rank priorities.

President McArthur thanked Dr. Christus for her work and presenting today, and in addition to that, thanked other Strategic Planning Committee members that are present today.

4. Approval of the Minutes of March 31, 2022
MOTION: Bruni/Christopher moved to approve the March 31, 2022 minutes as distributed.
5. Reports
 - a. President's Report – No Report

b. Committee Reports

1. Faculty Senate (Smolinski) – At their recent meeting they had an USP update from Director, Kim Rivers; a Strategic Planning update from Dr. Jennifer Christus; approved Forms C; and discussed some upcoming OSA resolutions and a faculty workload policy. The Presidents report included a discussion around free speech at the recent faculty representatives meeting, news that AVC Damira Grady has taken a position elsewhere and will be leaving at the end of the semester, and to mark your calendars for the sustainability summit coming on May 19th.
2. OSA (Johnson) – Highlights included: The Student Name in Use policy is being vetted and they plan to have it up for a vote in the fall.
3. University Staff Senate (Christopher) – Their most recent meeting included regular business and an Algoma and Facilities update from JoAnn Rife.
4. Access Campuses Report -
 - a. Fox Cities (Carriveau) – Highlights for both: They have also been asked to share Strategic Planning feedback, the Titan Advance Program will now be present at all three campuses, and they are currently running elections for their collegium committees. President-elect Carriveau noted that is pushing for a Senator representative from FDL.
 - b. Fond du Lac (Vacant) – Reported above
5. UWS Academic Staff Reps (Lambie) – No Report
6. AS Professional Development Fund (Marshall) – No Report (continue to spread the word of available funding)
7. Leadership Council/Chancellor's Administrative Staff -(Rotating Senators) – In a addition to normal reports, the Student Name in Use Policy was the biggest discussion item.
8. Administration Liaison (Faymonville) – AVC Faymonville – Senators were encouraged to hang tight; it's been a hard semester for everyone as we started back in person in several ways and are adjusting to necessary changes. Students are also expressing challenges as they are navigating through these times. AVC Faymonville reminded Senators to reach out to her with any questions for concerns.
9. IAS Committee (Miller) – No report

6. Action Items – None

7. Discussion Items - None

8. Information Items/Announcements

- a. Elections Report – Senator Smolinski reported the following:
IAS that won Senate seats: Karl Boehler & Christy Brazee
PAS that won Senate seats: Bryon Adams, Erin McArthur & Alicia Stuedemann
Access Campus FOX Seat -Brett Hoffman
- b. JoAnn Rife, VC Grisham & Darryl Sims to attend 4/28 meeting
- c. For the good of the campus:
 1. Senator Johnson reminded everyone that lactation milk donations are welcome and being shared with several participants in the program. They are considering the creation of a Lactation policy.
 2. Senator Johnson announced that on April 29th, there will be a Systemwide Caregiving Forum – Student Caregiving forum from 1-2:30pm. Here is the link for those interested: <https://consortium.gws.wisc.edu/systemwide-caregiving-forum-2022/>

3. Senator Christopher congratulated Past-President Melanie Marine on her recent acceptance of the Director of Testing Services. Her IAS and shared governance background is a great resource she will bring with her.
4. President McArthur reminded Senators to start thinking about leadership roles on the executive committee that will be elected/voted on at the last meeting of the year on May 12th.

9. Adjourn
Meeting adjourned at 4:10 pm.

April Dutscheck,
Recorder