

SENATE OF ACADEMIC STAFF
Meeting Minutes
March 31, 2022
Microsoft Teams Virtual Meeting

Present: Bruni, Calvert, Carriveau, Christopher, Heller, Hinrichs, Johnson, Koch, Lambie, Marshall, McArthur, McDaniels, Miller, Palmer, Smolinski

Excused: Anderson

Absent:

Administrative Representative: Carmen Faymonville

Guests: Provost Koker, Jen Szydlak, Julie Meyer, Byron Adams, Mina Kuss, April Peissig, Danielle Delwiche-Oelhafen

1. Call to Order – President McArthur called the meeting to order at 3:00 p.m.
2. Guest: Provost Koker – University Updates – Provost shared the following updates: Post Pandemic and a variety of modes; the Strategic Plan process will guide campus as we move forward; enrollment and retention are a big focus for all three campuses; and some one-time money will be put into student support retention. HLC preparation for the four-year visit includes a 2023 assurance argument are in motion.

A few new programs are being created around Civil and Biomedical engineering programs and a Notice of Intent has been put forth. TTC updates: they are in the end of fully implementing changes as the appeals process is near the end; and the Assistant Teaching Professor Title process was drafted and is being vetted with the Deans currently before it would come to the Senates. Senators questions included: Tuition reimbursement, lack of options to waive tuition fees for employees; and the implementation plans for the new budget model. It was noted that the Fall Break calendar options has been discussed and nothing is going to happen at this point.

Provost ended by expressing his gratitude for all the hard work everyone does, including service to the Senate.
3. Approval of the Minutes of March 10, 2022
MOTION: Bruni/Heller moved to approve the March 10, 2022 minutes as distributed.
4. Reports
 - a. President's Report –
 - At their one-on-one meeting with the Chancellor they discussed the student worker shortage and ideas to address it, employee morale, and they encouraged him to work on being as transparent as possible with the Pay Progression and awareness.
 - b. Committee Reports
 1. Faculty Senate (Smolinski) – (Faculty Senate – Jen Szydlak) - At their last meeting VC Damira Grady share updates from her division, APC items and committee appointments were approved. The COEHS College bylaws were voted down, and they had a discussion on a Faculty Workload Policy.
 2. OSA (Johnson) – Highlights included: The Chancellor visited at their last meeting. OSA held their elections and have their new President and Vice President. They also had some write-in Senators, which made them happy so they could fill seats. The Meal Bank Campaign should go live in a few weeks.
 3. University Staff Senate (Christopher) – No Report
 4. Access Campuses Report -

- a. Fox Cities (Carriveau) – Highlights for both campuses: UMC will be running a new marketing campaign called ‘Stay near, Go far – Apply today’. The Fond du Lac campus foundation is happy to have to be hosting their fundraisers in person, and are in need of a new field house. The Fox campus foundation will be holding their auction via a virtual meeting soon, and hope to have their fundraisers back in person next year, and they are looking forward to updates to their Children’s Center.
- b. Fond du Lac (Vacant) – Reported above
- 5. UWS Academic Staff Reps (Lambie) – They met last week. Discussion items included: Pay progression, recruitment, the importance of shared governance, TTC, telecommuting, flexibilities, and moral across all the campuses.
- 6. AS Professional Development Fund (Marshall) – Senator Marshall – They haven’t received any new submissions, but there is still money left to distribute. Please continue to encourage colleagues to apply. Senator Marshall was then congratulated on his new position that is upcoming.
- 7. Leadership Council (Chanc Admin) (Rotating Senators) – No report
- 8. Administration Liaison (Faymonville) – AVC Faymonville – Nothing to add to the Provost’s updates.
- 9. IAS Committee (Miller) – No report

5. Action Items –

- a. Committee Appointments – Search and Screen for VC Graduate studies, research and Innovation etc. IAS – Kim Calvert & PAS – Brad Spanbauer

MOTION: Bruni/Christopher moved to approve the committee appointment. Passed unanimously

SAS 2122-09 The Senate of Academic Staff approved the following committee appointment: Search and Screen for Graduate studies, etc. IAS – Kim Calvert & PAS – Brad Spanbauer

- b. GOV 6.2 [New Policy on Joint University Committees]

MOTION: Bruni/Heller moved to approve GOV 6.2 [New Policy on Joint University Committees]. Passed unanimously

SAS 2122-10 The Senate of Academic Staff approved GOV 6.2 [New Policy on Joint University Committees].

6. Discussion Items

7. Information Items/Announcements

- a. Upcoming Senate Elections: Elections April 6-8th
- b. AVC Damira Grady to attend 4/14 meeting
- c. For the good of the campus:
 - 1. Senator Johnson shared that the Gender Equity Workshop went well and was well attended. It was also reported that a committee is working on creating a lactation policy on campus.
 - 2. Senator Hinrichs shared that the UPS Council is discussing revising the purpose and structure of USP now that we have hit to 10-year mark.
 - 3. Senator Lambie was pleased to announce that they are creating to important coordinator positions in their department.

4. President McArthur thanked everyone for all their continuous work, and for being a great group to work with.

8. Adjourn
Meeting adjourned at 4:09 pm.

April Dutscheck,
Recorder