

SENATE OF ACADEMIC STAFF
Meeting Minutes
March 30, 2023
Microsoft Teams Virtual Meeting

Present: Brazee, Boehler, Carriveau, Christopher, Christiansen, DeJager, Heller, Hoffman, Kuss, Lambie, Meyer, McArthur, McDaniels Miller, Palmer, Smolinski, Walfish

Excused: Stuedemann

Absent:

Administrative Representative: Carmen Faymonville

Guests: Martin Rudd, Maylean Tryon, Kim Harrington, Kelly Johnson, Sean O'melia, Rachel Cromheecke, Patricia Schrader, Raffi Raffi

1. Call to Order – President Carriveau called the meeting to order at 3:02 p.m.
2. Guest: Assistant Chancellor for Access Campuses – Martin Rudd
AC Rudd went over what UWO+ entails, covering how it is distinctive; progress in 2022; programs offered and launched in 2022; marketing strategy; and next steps. Discussion topics included: registration differences for UWO+ and UWO students; online mode challenges; pragmatic structure differences; consideration of what students can view online; tuition plateau; and working to reach the right target students.
3. Approval of the Minutes of March 9, 2023
Minutes stand approved as amended
4. Reports
 - a. President's Report -
 1. Meeting with the Chancellor: The Strategic Planning Committee was discussed including academic staff representation on the committee of both an IAS and PAS.
 2. Academic Staff Representatives meeting: Discussion items across the board included HCL visits, dual enrollment courses and concerns to manage, TTC concerns from University Staff and Academic Staff; program and pay plan documents were shared; concerns over UW Richland Center closing; and the budget.
 3. Provost Administrative Staff – The announcement of the newly appointed AVC for Faculty & Academic Staff Affairs as well as the USP Director will be sent out soon; We have received a good initial report from HLC; the Office of Institutional Effectiveness will be having a dashboard on data go live soon; and everyone was encouraged to participate in the Provost Candidates visiting soon.
 4. Shared Governance Leaders – They created a list of key questions to ask upcoming Provost candidates.
 - b. Committee Reports
 1. Faculty Senate (Smolinski) – Highlights included: Their last meeting was held in person, the success of the gymnastics championship was shared, Dean Stevens gave a salary equity update and plan for the College of Letters & Science and the plan/option to offset IAS teaching loads by offering .2 navigate (Student Services) to keep the credit load down; APC forms were approved; COB Bylaws were approved; Salary Equity was further discussed that included getting Academic Staff up to mean and work on getting disparity's addressed; and the Criminal Background Check Policy was discussed.
 2. Leadership Council – No Report
 3. Oshkosh Student Association – (Stuedemann) – Highlights included: No Report
 4. University Staff Senate (McArthur) – Highlights included: No Report
 5. Access Campuses Report -

- a. Fox Cities (Carriveau) – Their Collegium discussed a new standing committee, they have requested data in research of another committee, and worked on efforts that will be used to have their Steering Committee be sure of Strategic Planning goals for their campus.
6. Fond du Lac – (DeJager) – No Report, nothing major to report.
7. UWS Academic Staff Reps (Lambie) – Highlights included: Nothing to report, they meet next on April 7th.
8. AS Professional Development Fund (Miller) – A few more expense reports have come in and will be considered for next years allotment, Senators asked if we could get Chancellor to commit to the same funding, and perhaps ask for a 5% increase.
9. Leadership Council/Chancellor’s Administrative Staff - (Rotating Senators) – No Report
10. Administration Liaison (Faymonville) – Everyone was reminded to complete their mandatory trainings. Non-compliance of this will affect the pay plan for all those that have not finished them. The Provost has shared that he is pleased with the efforts of Dean Stevens and salary equity in her college; and AVC Faymonville shared how impressed she was with everyone on Senate this, noting it has been an honor to work with everyone.

5. Action Items –

- A. UWO-Strategic Planning Committee: Formation of new committee

MOTION: Christopher/Miller moved to approve the UWO-Strategic Planning Committee: Formation of new committee. (12 Yes), (0 No), (0 Abstentions). Passed

SAS 2223-13 The Senate of Academic Staff approved the UWO-Strategic Planning Committee: Formation of new committee.

- B. Strategic Planning Committee Appointments - Academic Staff Representatives: IAS - Craig Biber & PAS – Erik Heller

MOTION: Christopher/Miller moved to approve the Strategic Planning Committee Appointments of: IAS-Craig Biber & PAS-Erik Heller. (11 Yes), (0 No), (1 Abstention). Passed

SAS 2223-14 The Senate of Academic Staff approved the Strategic Planning Committee Appointments of: IAS-Craig Biber & PAS-Erik Heller.

6. Discussion Items

- a. Elections Update – Senators were encouraged to vote in the upcoming Senate elections.
- b. Response to the USFO and Faculty Senate Statement. Senate executive committee has spent some time drafting the response, and was shared with Senators is One Drive.

MOTION: Christopher/Miller moved to suspend the rules and consider an item at its first reading. (11 Yes), (0 Abstentions), (0 No). Passed

MOTION: Smolinski/McArthur moved to approve the Response to the USFO and Faculty Senate Statement. (12 Yes), (0 Abstentions), (0 No). Passed

SAS 2223-15 The Senate of Academic Staff approved the Response to the USFO and Faculty Senate Statement.

7. Information Items/Announcements

- a. For the good of the campus

- b. 4/13 Guest: Provost Koker
- c. 4/27 Guest: Kim Langolf
- d. 5/11 Guest: Chancellor Leavitt
- e. Reminder: Attend Provost Candidates meetings if you are able.
- f. The week of April 10th an IT satisfactory survey will be coming out, please participate
- g. Two new gallery exhibits open today at Allen Galleries
- h. Reminder to vote next week in elections.

8. Adjourn

Meeting adjourned at 4:29 p.m.

April Dutscheck,
Recorder