

SENATE OF ACADEMIC STAFF

Meeting Minutes

February 9, 2023

Microsoft Teams Virtual Meeting

Present: Brazee, Boehler, Carriveau, Christopher, Christiansen, Heller, Hinrichs, Hoffman, Lambie, McArthur, McDaniels Meyer, Miller, Palmer, Smolinski, Spanbauer, Stuedemann, Walfish

Excused: DeJager

Absent: None

Administrative Representative: Carmen Faymonville

Guests: Frank Braun

1. Call to Order – President Carriveau called the meeting to order at 3:00 p.m.
2. Guest: COB Dean, Dr. Frank Braun – Dean Braun shared his background, his efforts to learn as much as he can so far in the first month in his position, and answered questions from Senator related to shared governance and it's role on campus. Senators welcomed him, thanked him for coming to introduce himself, and Dean Braun noted he is looking forward to working with colleagues.
3. Approval of the Minutes of December 8, 2022
Minutes stand approved as distributed.
4. Reports
 - a. President's Report -
 1. Current Search update: The Registrar's search is under way and progressing and an Internal search for the USP Director will begin soon.
 2. Provost Administrative Staff meeting updates: HLC visit, search updates, enrollment updates, departments with low numbers and graduates, and upcoming seminars to be led by Jordan Landry.
 3. Library updates that included potential for new buildings, and data that shows book history and where it's at in the system.
 4. SAS Leadership met with HR Director, AVC Kuether, to talk about the difference between limited appointments and academic staff positions. With upcoming elections the positions of those willing to run will be verified this year in an effort to be sure seats are filled correctly. They also discussed TTC updates and the necessary revisions to the handbook chapters for academic staff.
 5. Shared Governance meeting – The updating of each shared governance groups handbook were shared, in addition to updates from each other's senates.
 - b. Committee Reports
 1. Faculty Senate (Carriveau) – Highlights included: They also had Dean Braun, university updates from Provost Koker that included enrollment and finances, System updates from President Szydlik, reports that early stages of planning for the university staff professional development day will begin soon, policies that their Senate is reviewing currently, updates on current searches, and early discussion on department chair voting by academic staff within departments.
 2. Oshkosh Student Association – (Stuedemann) – Highlights included: They had a large discussion on parking, and athletes not being able to find parking on campus. They are talking with Chief Tarmann to discussion options. Elections are coming up soon and for the first time in a few years it looks like they may have three pairs running.

3. University Staff Senate (McArthur) – Highlights included: They had HR Director Kuether as a guest to share updates related new standard operating procedures (SOP) following TTC, and normal updates.
4. Access Campuses Report -
 - a. Fox Cities (Carriveau) – Their upcoming meeting will included training for working with minors.
 - b. Fond du Lac – (DeJager) – The report was shared with Senator McArthur and included: Endorsement of the Strategic Plan at their last collegium, and discussion and planning for summer and fall enrollment.
5. UWS Academic Staff Reps (Lambie) – Senator Lambie shared that the minutes are in the meeting folders for full details. Highlight include: Conversations about non-pay perks and a variety of campus autonomy; pay progressions and guidance; updates following elections; joint sessions with President Rothman; free speech survey discussion; and website updating at campuses.
6. AS Professional Development Fund (Miller) – Please contact Senator Miller with any interest for funding, the committee will continue to review new applications as long as funding is still available as we are nearly out. He reported that the money so far as been distributed pretty equally between both PAS and IAS. Senator Miller noted his appreciation for the work of his great committee members.
7. Leadership Council/Chancellor’s Administrative Staff - (Rotating Senators) – No report, meets next week.
8. Administration Liaison (Faymonville) – AVC Faymonville noted that an interim position may be appointed for her position after she moves back to a faculty role.

5. Action Item –

- A. Committee appointments –
 1. Intercollegiate Athletics Committee re-appointment – Chrissy Lambie
 2. USP Director Search – Karl Boehler
 3. Climate Action Committee – PAS – No volunteers

MOTION: Christopher/Smolinski moved to approve the committee appointments. (13 Yes) (0 No) (0 Abstentions) Passed

SAS 2223-09 The Senate of Academic approved the following committee appointments: (1) Intercollegiate Athletics Committee re-appointment – Chrissy Lambie; (2) USP Director Search – Karl Boehler.

6. Discussion Items –

- a. Handbook Updates – TTC changes have made it clear that the academic staff handbook needs to be updated. Consideration of rescinding chapters 9, 10, & 11, and updates to Chapter 12 to include parity.
- b. Handbook working committee volunteers: Senators: Spanbauer, Boehler, Christopher, and Carriveau.
- c. Follow up to the Free Speech Civic Dialogue Forum and student survey – discussion included: Fears of what peers think vs instructors, concerns more with consequences of free speech, focusing on student issues more than instructors, and feeling safe in classrooms.

7. Information Items/Announcements

- a. For the good of the campus
- b. 2/23 Guest: AVC for Research & Innovation and Dean of Graduate Studies, Kathryn Zuckweiler
- c. Senator Boehler inquired about Senate practice when a past senator retires. Ideas on ways to share appreciation were shared.

- d. Senator Spanbauer shared information on upcoming listening sessions related to DFW and retention and encouraged attendance to get feedback on IAS experiences in classrooms.
- e. Senator Boehler asked about the enrollment during Interim, and ways it effects the budget.

8. Adjourn

Meeting adjourned at 4:36 p.m.

April Dutscheck,
Recorder