

**SENATE OF ACADEMIC STAFF**  
**Meeting Minutes**  
December 7, 2023  
Microsoft Teams Virtual Meeting

**Present:** Boehler, Christopher, DeJager, Flieller, Joshua Garrison, Rebecca Graetz, Jennifer Graff, Heller, Molly Henry, Hoffman, Kim Harrington, Kelly Johnson, Molly Koplin, Kuss, Lambie, Lenski, Ludwig, Lewis, Rich Marshall, Erin McArthur, Miller, Sean O'Mally, Palmer, George Paul, Schrader, Stevens, Abby Sylvia, Walfish, Zemke, Augeta Zreiphe

**Excused:** Carriveau

**Absent:**

**Administrative Representative:** Josh Garrison

**Guests:** Provost Martini, Kim Han, George Paul, Kelly Johnson, Molly Koplin, Meghan Clark, Belynda Pinkston, Mallory Janquart, Michael Brunn, Jason Hubbard, Bobbi-Jean Ludwig, Cordelia Bowlus, Abby Sylvia, Andrew Mammel, Ashley Petr, Elizabeth Whalley, George Paul, Haley Johnson, Jennifer Graf, Kelly Schill, Kim Langolf, Lisa Szromba, Maylean Tryon, Sean O'melia, Rich Marshall, Tyler Klaver, Ciara Kissane, Amber Evans, Erin Grisham, Christopher Tarmann, Christopher Wagner, Ronald Hardy, Kim Calmes, Michelle Rector, Jordan Johnson, Nathan Tauber, Michael Watson, Kelly Garstki

1. Call to Order – President Boehler called the meeting to order at 3:00 p.m.  
President Boehler welcomed Vice Chancellor Erin Grisham
  
2. Guest: Dr. Erin Grisham, Vice Chancellor Student Success and Enrollment Management  
VC Grisham shared university updates in her area and held a discussion with Senators that included:
  - Discussed combining of New Family Programs and Orientation with Navigators, combining Rec center and Reeve, Residence Life and Dining, and Health Center and Counseling Center.
  - Working with Kim Langhoff on retention initiatives.
  - Rethinking Navigator use.
  - Convert more students from applicant to committed.
  - ASIE renamed Center for Student Success and Belonging.
  - Modernizing approaches in Enrollment Management and Admissions.
  - Rethinking Marketing and hiring a new director.
  - Doing Direct Admissions One of ten UW Campuses out of the 13 to implement this.
  - Leverage CAPP to admit more students.
  - Identify opportunities to involve and engage students.
  - Asked about Students concerns.
  - Discussed loss of mentors for students, anxiety and stress in students, concerns with available counseling, tutoring, and advising.

Provost reminded everyone that these decisions are hard and feedback is appreciated. He is hearing that not doing anything isn't an option, that there is a sense of urgency and decisiveness, and he values the input shared with him today.

President Boehler thanked AVC Grisham for her time, insight, and feedback.

3. Guest: Dr Anne Stevens, COLS Dean  
Dean Stevens shared updates in the graduation requirements and academic planning.
  - Open House for Academic Planning group 1-3 PM on 12/8/23
  - Restructuring 3 plans, but nothing set in stone.
  - Curricular Changes for Bachelor of Science and Bachelor of Arts

- Eliminate all extra requirements.
- 38 credits University Studies general education requirements.
- Major requirements being reduced to allow more flexibility for minors or double majoring.
- More elective options for students.

President Boehler thanked Dean Stevens for her time, insight, and feedback.

Approval of the Minutes of November 16, 2023

4. Guest: Lori Welch,  
Welch, shared updates on the drone policy.
- UW System has guidelines to protect campus
  - To protect community privacy and property
  - No recreational or hobby drone use on campus

President Boehler thanked Dean Stevens for her time, insight, and feedback.

Approval of the Minutes of November 16, 2023

**Minutes stand approved as distrusted.**

5. Reports

a. President's Report -

1. Solid enrollment numbers
2. In the Town Hall Chancellor took responsibility for not acting early enough by one year.
3. Daily Cardinal article discussed about do different things now. We should have acted sooner.
4. Dr. Martini was asked in Faculty Senate why we don't have consultants and he explained we already have done that.

b. Committee Reports

1. Faculty Senate (Boehler) – Highlights included: Discussed PAIR process HR, existing budget lines must exist, and a discussion on vote of no confidence for chancellor.
2. Oshkosh Student Government – (Palmer) – Highlights included: Discussion of Students bringing forward a letter to support Palestinians in Gaza.
3. University Staff Senate (Stevens) – Didn't Meet
4. Access Campuses Report:
  - a. Fox Cities (Carriveau/Hoffman) – Karl has report from Anne
  - b. Fond du Lac – (DeJager/Flieller) – Collegium on Monday.
5. UWS Academic Staff Reps (Zemke) – Highlights included: Discussion on pay plan moving in the right direction
6. AS Professional Development Fund (Miller) – We are still accepting applications and continue to encourage colleagues to use this great resource. The hopes to use all the funding remains.
7. Leadership Council - (Carriveau) – Highlights included: Karl has Anne's Updates.
8. Administration Liaison (Garrison) – AVC Garrison shared

6. Action Items –

7. Discussion Items –

- a. Unmanned Aircraft – Drones policy
- b. Name in Use-Identified Name Policy

8. Information Items/Announcements

- a. For the good of the campus –
  - b. Items from members -
9. Adjourn

Meeting adjourned at ?p.m.  
Karl Boehler and John Palmer  
Recorder