

SENATE OF ACADEMIC STAFF
Meeting Minutes
November 16, 2023
Microsoft Teams Virtual Meeting

Present: Biver Boehler, Carriveau, Christopher, DeJager, Hoffman, Kuss, Lambie, McArthur Miller, Palmer, Schrader, Stevens, Zemke, Walfish

Excused: Flieller, Lenski, Lewis

Absent:

Administrative Representative: Josh Garrison

Guests: Ben Hallett, Kim Calmes, Laura Smolinski, Maylean Tryon, Michael Brunn, Molly Koplin, Megan Wolf, Rebecca Graetz,

1. Call to Order – President Boehler called the meeting to order at 3:00 p.m.

2. Approval of the Minutes of November , 2023
Minutes moved to considerate at the following meeting.

3. Reports
 - a. President's Report -
 1. Shared Governance leaders continue to meet with the Chancellor and Provost regularly for updates and feedback.
 2. A recent Faculty Senate report shared the approval of updates to the requirements for the BS/BA degree. A town hall hosted by Faculty Senate to get feedback on the USP program was held. Senator Boehler noted that he was happy to be invited, but was a bit disappointed that he was the only instructional academic staff that was. The take away that was good news from that town hall was that the Provost has committed to a task force for the USP program and noted the importance of having key stakeholders included, such as shared governance and UARC for example.

 - b. Committee Reports
 1. Faculty Senate (Ludwig) – Highlights included: Chancellor was a guest at their recent meeting, providing university updates and answering questions. Topics of discussion included: Budget, cost-per-student differences from access campuses compared to the Oshkosh campus, USP, and communication concerns and frustrations.
 2. Oshkosh Student Government – (Palmer) – Highlights included: The Oshkosh OSG President met with the student body president from FDL campus to go through transition plans for students.
 3. University Staff Senate (Carriveau) – Highlights included: AVC Evans was a guest at their last meeting sharing enrollment updates, numbers, and goals. Committee reports included updates on the layoffs, employee transitioning, and budgetary goals.
 4. Access Campuses Report:
 - a. Fox Cities (Carriveau/Hoffman) – Highlights included: Collegium updates included: Their student body passed a statement of student support, the memorandum of understanding between System and the county is being discussed; recent town halls, status of the access campuses and their student numbers were covered, and how to move forward after loosing AVC Rudd.
 - b. Fond du Lac – (DeJager/Flieller) – Highlights included: Collegium updates included: They had an attorney join their meeting that was assigned to help them transition with the closure, ending classes, and determining what belongs to the state and county. They also discussed a campus closure statement, a draft closure plan by the end of the semester, and goals for the students.

5. UWS Academic Staff Reps (Zemke) – Highlights included: Not much right now: Most campuses are simply in a self-preservation mode. Reports are shared on how hard each campus is affected, how information is being communicated at each campus, a state wide response from academic staff to President Rothman on the impact of the pay plan. Work load offset ideas are being brainstormed to include a potential 36 hour work week and various ways to look at work weeks.
6. AS Professional Development Fund (Miller) – Senator Miller reported they have awarded 5 so far, and encouraged everyone to still apply, as they still have around 5,000 remaining to allocate yet. He also noted that he is happy to help with the paperwork for anyone.
7. Leadership Council - (Carriveau) – Highlights included: AC town halls were noted coming, provost ac pain updates. Current learner in mind.. goal to be more flex and adaptive. Potential around meta majors? Skills? Draft plan by end of semester. Finance announced WoRK Day will be dlayled by one year. FY 25 planning is under way. Prov will be leading way - housing apps are up good sing for number.s. ttransition plana due to V grisham by De 5. EM – 18% ahead for FY for fall 24 – spring retention numbers – focus is on fall to spring retention. Athletic updates, and sustatiabilyt updates.
8. Administration Liaison (Garrison) – AVC Garrison shared - tough crowd today... Provsot and CHanc have been sharing updates.
 Comment on plan – to many offices – THE PLAN – isn't detail , but there is constant and continuing work with units. Acad plan group is meeting constantly and developing ideas to be shared with large team and eventually with campus. They are being developed. And is in process. I wouldn't say they are winging it, but I do say they are working on it. Work in process. IAS & USP – highlights that we have to do a better job of incusing IAS WE SHOULD DO BETTER. Not need to have IAS is USP Task Force. Just a middle man, but I appreciate the candor and kep doing it. Same old – new amuzing things is: Univ would be grumpy about that statemet... are indication of why we are where we are.
 Andy – making sure we are including IAS – been an issue forever and glad you are here to advocate for us. THankhou Josh...
 We are talking abit.
 Adjucnt IAS – don't' dioalog – and they should be at the table bc they won't be here long.. when they are
 Expectations of faculty – USS – How do you fix the problem with some of the faculty and does their output match input. We have post tenure review because accontabity both ways. IS GOING TO START HAPPENING – Greater accountability. Hoep for change – students first

4. Action Items – None

5. Discussion Items – None

6. Information Items/Announcements

- a. For the good of the campus
- b. Items from members

1. President Boehler noted moving forward, in UWO 2.0, we need to start looking at is this the sahed gov model that should move fowrad? Is one of the things look at if this is the most effective form of shared governance. Directors to be included in SG.
2. Senator Christopher – Fundamental Flaw – on All univ flas – better comm – power sharing.. Instruction and the rest (Univ ad PAS) IAS & FS – real job of senate is to benefit the. University and we should be having input. Down at the foundation level. What needs to get done and people need to have that information.

3. SG at UWO very cumbersome – Integrated at small – Senate all – Council – personnel stuff. Cumbersome.
4. Should or could we be? What power do we have? What power do you possess?
5. University bylaws or just splitting out an existing function. You should re-wire the thing. – BC of change in SG laws, Chanc can actually make all he wants without SG
6. Walfish – Agree not a lot, but some power. YOU DID allocate FURLOUGH advisement. COMMUNICATE and we brought with higher ed.
7. LIZ – IAS were not in favor by FS. That culture has to be addressed before
8. Palmer – member at several other places where IAS were part of FS and it worked better. TWO Bodies is a great idea. Changes and struggles and where they got along. TRY would be good thing. Lot less IAS now and it has been several reasons to. We had more robust discussions – two diff types of employees.
9. Discussion worth having - serious change or could be time for considering
10. Very difficult to redo SG. Is difficult. As an observer. (3 different cultures) 3 sets of one group to the other. They don't know each other... greater fluidity.
11. Continued improvement of university – overwhelmed with people desire to do good.
12. _KARL_ GOOD OF CAMPUS-
Did. – have a great thanksgiving ! pleasure to work with you!

7. Adjourn

8.

Meeting adjourned at 4:30 p.m.

April Dutschek,
Recorder