

SENATE OF ACADEMIC STAFF
Meeting Minutes
April 18, 2024
Microsoft Teams Virtual Meeting

Present: Boehler, Biwer, Christopher Carriveau, Kuss, Koch, Ludwig, McArthur, Miller, Palmer, Schrader, Walfish, Zemke

Excused: Flieller, Lambie, Lenski

Absent:

Administrative Representative: Josh Garrison

Guests: Erica Spicer, Mandy Boeck, Molly Kopplin, Olivia Wingender

1. Call to Order – President Boehler called the meeting to order at 3: 00 p.m.
2. Approval of the Minutes of April 4, 2024
Minutes stand approved as amended.
3. Reports
 - a. President's Report -
 1. The recent Town Hall covered the Deloitte financial report that the Chancellor shared at the last Board of Regents meeting. It was acknowledged that campus had to take the serious budget cuts to put us in the right direction to recovery.
 2. It was noted that the Chancellor is quite humbled by the recent confidence vote, as most would be. It was encouraging to hear that he has agreed to expand the Chancellors Cabinet to include shared governance.
 - b. Committee Reports
 1. Faculty Senate (Ludwig) – Highlights included: The Chancellor noted being humbled by the confidence vote at their senate meeting as well, and covered goals for improved collaboration with shared governance over the summer. He will be attending their Senate meeting on a more regularly basis moving forward. They used the first hour of the meeting for university updates and question and answers with the Chancellor.
 2. Oshkosh Student Government – (Palmer) – Highlights included: The Chancellor also shared the presentation on the financial report to them, and their group is wrapping up for the year soon with the semester coming to an end.
 3. University Staff Senate (Carriveau) – Highlights included: AVC Grisham was a guest at their last meeting sharing updates on enrollment, retention, and their division. They are hosting their annual university staff professional development day on June 3rd, and are seeking volunteers to help with random events.
 4. Access Campuses Report:
 - b. Fox Cities (Carriveau) – Highlights included: They canceled their last meeting, but will be running local campus elections soon, as well as the next steering chair.
 - c. Fond du Lac – (Flieller) – Highlights included: No report
 5. UWS Academic Staff Reps (Zemke) – Highlights included: Their next meeting is set for May 3rd, and on the agenda so far includes the importance of policy prioritization.
 6. AS Professional Development Fund (Miller) – Still happy to report that the funds have been used and they are accepting applications for requests after July 1st.
 7. Leadership Council - (Palmer) – Highlights included: Chancellor went over financial report in addition to items as normal.
 8. Administration Liaison (Garrison) – Their office is awaiting referendum results on restructuring and key steps moving forward as a result.
4. Action Items – None

5. Discussion Items –
 - A. What do we want out of our work experience?
 - B. How can we better voice our concerns?
 - C. Do we need to consider changing the tripartite shared governance structure?

The Senate took all of the above questions and touched on the following topics:

- Concerns on the lack of interest for involvement of shared governance
- Meeting frequency for next year
- Teaching Academic Professors and who would represent them
- Concerns with a higher workload while being burnout
- How several have had to forgo service to keep up with work duties
- The key to shared governance and it's valuable contributions regarding of things that impact us.
- Concerns with Faculty Senate and them working on their own goals and the delay between senates.
- Discussion of the major issuing impacting IAS, and the focus on IAS more than PAS lately
- Continued moral issues
- Frustration with the amount of knowledge on Senate, but no way to use it
- Finding ways to make it equally relevant to IAS and PAS.
- Hopes to find a way to have academic staff heard by administration and faculty.
- Staff retention efforts that are critical
- Inquiry about staff lines at the FDL campus as their campus closure comes is nearing.
- What can we do to protect ourselves more
- Should we meet with administration more
- Ways to move forward with a stronger shared governance
- Consideration of an open forum for professional academic staff that could provide an opportunity for them to share any concerns.

6. Information Items/Announcements
 - a. Reminder: Senate Elections: April 17-19th
 - b. Next meeting: May 2, 2024 Guests: Chancellor & Provost
 - c. For the good of the campus
 - d. Items from Members -
 - President Boehler reminded senators of the performing arts opportunities around campus.
 - Senator Walfish shared the shows as well as the work being displayed at the Gallery.
 - Senator Christopher reported that the USP subgroup on assessment has been meeting and will be reporting soon on their progress.

7. Adjourn

Meeting adjourned at 4:36 p.m.

Respectfully submitted,
April Dutschek,
Recorder