

**SENATE OF ACADEMIC STAFF**  
**Meeting Minutes**  
February 14, 2024  
Microsoft Teams Virtual Meeting

**Present:** Boehler, Biwer, Carriveau, Flieller, Koch, Lambie, Lenski, Ludwig, McArthur, Miller, Palmer, Schrader, Walfish, Zemke

**Excused:** Kuss

**Absent:**

**Administrative Representative:** Josh Garrison

**Guests:** Ben Hallett, Kim Calmes, Molly Kopplin, Tyler Klaver, Kari Meszaros

1. Call to Order – President Boehler called the meeting to order at 3:01 p.m. He welcomed everyone to the second semester, and noted how truly sad it is not have several of our former colleagues here with us.
2. Approval of the Minutes of December 17, 2023  
**Minutes stand approved as amended.**
3. Reports
  - a. President's Report -
    1. Plans for the academic restructuring will be announced tomorrow. One of the plans will need to be chosen, as they were told that using our current model will not be an option. The whole process has and/or will include town halls, and attendance to various meetings to gather campus feedback. Both plans are proposed to offer significant savings and it will reshape UWO as we move forward.
    2. The discussions around a potential Vote of No Confidence in the Chancellor have been held. The Faculty Senate will be discussing this at their next meeting. Faculty Senate President Manning has noted that nothing good comes from this kind of vote, as it affects enrollment and community perception just to name a few. This kind of discussion and action is held only by the faculty, as they have protections no other employee category does.
    3. Chancellor has committed to no furloughs next year; this is great news. It was even reported that we have a slim chance of landing in the black, which ironically is due to the unseasonable warm winter and spending less on heating efforts across campus.
    4. The financial analysis from Deloitte (outside reviewer) will be presented to administration soon and is set to be released to campus by the end of the semester. The analysis must be sent to the Board of Regents and then to System. President Rothman before the full report can be shared.
    5. Chancellor's Administrative Staff – President-Elect Palmer noted that all updates have already been covered in other reports.
  - b. Committee Reports
    1. Faculty Senate (Ludwig) – Highlights included: VC Grisham shared updates related to enrollment and their division, noting that she is cautiously optimistic for enrollment next year and that retention is looking good. There was a discussion held on the Chancellor's Discretionary Funds and how there were disbursed incorrectly this year. It was announced that they hope to break ground on the new Library in two years and have completion in four years.
    2. Oshkosh Student Government – (Palmer) – Highlights included: New Senators were appointed at their last meeting, committee appointments were approved, reviewed the Drone Policy, and they discussed a letter of support for Palestine.
    3. University Staff Senate (Carriveau) – No report
    4. Access Campuses Report:

- b. Fox Cities (Carriveau) – They held their first collegium of year last week and re-staffed some committees, talked about the collegium meeting itself and how to keep is focused on all employees as it has become mostly related to faculty. They are waiting to hear about the details on the Memorandum of Understanding from the counties for their campus, and campus moral is pretty good among faculty and students, but still low for academic staff. It is hard to keep being promised stuff, and then not receive it.
- c. Fond du Lac – (Flieller) – No report
- 5. UWS Academic Staff Reps (Zemke) – Highlights included: Their next meeting is coming up soon, please share any concerns or comments with her and she will share them at the meeting.
- 6. AS Professional Development Fund (Miller) – Applications continue to be accepted, we still have nearly enough to fund four more requests. We hope to use all of the funding, be sure to remind colleagues to apply.
- 7. Leadership Council - (Carriveau) – Highlights included: The analysis and timeline from Deloitte was discussed; campus is working with Fond du Lac colleagues as they offer a teach out, focus on their students, and consider employment opportunities for those who need it after the closure; USP working groups will have recommendations by the end of the semester which include ideas to remove some of their current obstacles.
- 8. Administration Liaison (Garrison) – AVC Garrison reminded folks that the academic plan models will be coming out tomorrow, and to be sure an participate in any ways possible to provide feedback on them. They anticipate a referendum in March, followed by the next steps in the process. The Implementation Team will then step in and begin the process hopefully going into a affect Fall of 2025, with potentially parts being put into play prior to that is they can.

4. Action Items – None

- a. Committee Appointment – Strategic Planning Committee – Karl Boehler

**MOTION: Miller/Christopher moved to approve the Committee appointment. (13 YES), (0 NO), (0 Abstentions) Passed.**

**SAS 2324-04 The Senate of Academic Staff approved the Committee Appointment – Strategic Planning Committee – Karl Boehler.**

- a. Unmanned Aircraft ‘Drones Policy’

**MOTION: Christopher/Miller moved to approve the Unmanned Aircraft ‘Drones Policy’. (13 YES), (0 NO), (0 Abstentions) Passed.**

**SAS 2324-05 The Senate of Academic Staff approved the Unmanned Aircraft ‘Drones Policy’.**

- b. Name in Use-Identified Name Policy

**MOTION: Christopher/Miller moved to approve the Name in Use-Identified Name Policy as amended (Scope modified: Just for students). (13 YES), (0 NO), (0 Abstentions) Passed.**

**SAS 2324-06 The Senate of Academic Staff approved the Name in Use-Identified Name Policy.**

- c. Member at Large: Executive Committee – Senator Bobbi Jean Ludwig

**MOTION: Miller/Palmer moved to approve the appointment: Member at Large: Executive Committee – Senator Bobbi Jean Ludwig. (12 YES), (0 NO), (0 Abstentions) Passed.**

**SAS 2324-07 The Senate of Academic Staff approved the appointment: Member at Large:  
Executive Committee – Senator Bobbi Jean Ludwig**

5. Discussion Items –
  - a. Academic Calendars (2025-2026 through 2029-2030) – These calendar approvals are requested by the Provost for shared governance approval.
  - b. Bylaws revisions: Removal of Access Campus member at large from Executive Committee. Senators Miller, Christopher, and Koch volunteered to serve on the bylaws committee and to review the bylaws for updates.
6. Information Items/Announcements
  - a. For the good of the campus/Items from Members -
    - President Boehler thanked the members of Senate that worked on the Appeal during January, and all their work and effort.
    - Senator Christopher reminded everyone of the email from the CIO that potential outages may happen with System during some necessary transitioning.
    - Senator Schrader reminded everyone that mandatory training reminders will be coming out in March.
    - The new Clow Updates are very nice and tours were encouraged
    - The USP workgroup met in February to get their charge and expectations. They hope to have a plan by the end of the semester, with hopes for a lot of input from campus. Both Senators Christopher and Lambie are serving on the workgroup.
  - b. Welcome newly appointed Senators: Tina Koch – President Boehler welcomed Tina back to Senate, as she has served in the past. We are thrilled to have her on board and appreciate her willingness to serve.
  - c. Reminder: Elections this spring, encourage others to join!
  - d. COC Survey to come out in March.
7. Adjourn  
Meeting adjourned at 4:10 p.m.

Karl Boehler and John Palmer  
Recorder