

SENATE OF ACADEMIC STAFF
Meeting Minutes
April 30, 2020
Microsoft Teams Virtual Meeting

Present: Alatorre, Bannenberg, Boehler, Bonack, Bruni, Hartzheim, Jahns, Jenner, Koch, Marine, Marshall, McArthur, Miller, Smith, Walfish, Wolf

Excused:

Absent:

Administrative Representative: Carmen Faymonville

Guests: Nicholas Ambrose, Sarah Anderson, Mallory Janquart, Lisa Danielson, Richard Church, Andrew Mammel, Laura Smolinski, Shannon Lemke, Rebecca Beahm, Michael Devine, Lynn Kriha, Nicole Bellcorelli, Jenny Borgmann, Ellis Westbrook

1. Call to Order – President Marine called the meeting to order at 3:30 p.m.

2. Approval of the Minutes of April 16, 2020

MOTION: Bannenberg/Miller moved approval of the minutes of April 16, 2020 as distributed.
Passed Unanimously

3. Reports

a. President's Report –

- Provost Administrative Staff – AVC Kuether provided updates from Human Resources on furloughs, sick leave usage, and answered questions from Senators. Commencement updates and summer overrings were both discussed.
- Leadership Council – Furlough updates included: 181 employees were put on continuous furlough from now until the end of August, and around 520 employees are on intermittent furloughs. Budget updates were shared by AVC Fletcher covering: Budget laps from System, budgetary impacts across campus, and looking forward at possible budgetary actions over the next academic year.
- Chancellors Administration Staff – Similar Furlough updates and reports were given
- Shared Governance Leaders – Administration met with Shared Governance Leaders to discuss furlough impacts and communication.

b. Committee Reports

1. Faculty Senate (Miller) – Jennifer Syzdlik will be the incoming President-Elect. They discussed procedures related to a faculty Layoff and discontinuance policy, and a COVID 19 budgetary response resolution was approved. The discussion related to the resolution was lengthy as they addressed the impacts on all employee groups, and resolution language. They are hoping to have the online SOS survey piloted this summer, and to date employees are not set to receive a refund for their parking pass.

2. Oshkosh Student Association (Bannenberg) – At their last meeting they transitioned to their incoming President.
3. University Staff Senate (Bonack) – They have canceled their last few Senate meetings with some of their Senators being put on continuous furlough.
4. Access Campuses Report –
 - a. Fox Cities (TBD) - No Report
 - b. Fond du Lac (TBD) - No Report
5. Academic Staff Professionals Rep Org (Hartzheim) – No Report
6. UW System Academic Staff Reps (Koch) – They meet tomorrow and TTC is on the agenda.
7. AS Professional Development Fund (Marshall) – No distribution are being given right now. The last two pending have been canceling. We are looking forward to moving forward again this fall.
8. Chancellor’s Administrative Staff (Rotating Senator) – No Report
9. Administration Liaison (Faymonville) – No Report

4. Discussion Items –

- a. Campus Furloughs – Notification and communication to employees has varied and been a concern. Supervisor conversations and expectations of job status weighs heavy on many folks.
- b. Possible Resolution on UWO’s Coronavirus Financial Challenges - Discussion about a possible joint resolution was discussed amongst shared governance leaders, however at this time with University Staff Senate canceling their last few meetings, each Senate is looking at them individually. Discussion included: Timeframe for response, benefits of the resolution, need or impacts of a response, the different concepts of how furloughs effect people, work load impacts while on furlough, and the lengthy discussion held at Faculty Senate. It was decided that the executive committee would consider a response this summer when more information and options should be available.

5. Action Items - None

6. Information Items/Announcements

- a. Senator Hartzheim – The budget Planning Committee met this week, and their updates were covered in other reports throughout the Senate meeting.
- b. Reminder of President-Elect and Executive Committee Elections – These will be held at the final meeting on May 14, 2020.
- c. For the good of the campus – None
- d. IAS Committee – The Committee continues to finalize their report. Senators were encouraged to reach out to Senator Boehler with any input.
- e. The Next and final Senate is scheduled for May 14, 2020.

7. Adjourn –

Meeting adjourned at 4:09 p.m.

April Dutscheck,
Recorder