

**SENATE OF ACADEMIC STAFF**  
**Meeting Minutes**  
February 25, 2021  
Microsoft Teams Virtual Meeting

**Present:** Boehler, Bonack, Bruni, Carriveau, Christopher, Duchek, Johnson, Koch, Marine, Marshall, McArthur, McDaniels, Miller, Smith, Smolinski, Walfish

**Excused:** None

**Absent:** None

**Administrative Representative:** Carmen Faymonville

**Guests:** Darryl Sims, Nicholas Ambrose, Kim Harrington, Sarah Anderson, Leigh-Ann Lethco, Jenny Borgman, Julie Russo

1. Call to Order – President Christopher called the meeting to order at 3:00 p.m.
2. Guest: Darryl Sims – Athletics Updates  
Darryl thanked everyone for having him today as a guest, and also thanked Senator Marine for being one of the new Team Fellows to athletics this year. He then reported that after Spring 2020 Covid impacts that the NCAA canceled the sports for fall 2020 with student athletes not being charged for a year of eligibility and still being able to have 114 days of practice that could be used. As they transitioned into winter sports they navigated through testing student athletes, fund raising efforts as they determined how to pay for testing, testing measures, and weekly meetings with the Conference to continually work through efforts. Darryl noted the appreciation he has for all the staff that have been, and are still working hard to keep everything moving. He also noted the they are looking at what club sports could be in the fall at the access campuses. Senator Johnson was thanked for agreeing to serve as the chair to the Intercollegiate Athletics Committee this year and looks forward to working with their group. Darryl thanked Senate again for having him today and will be happy to share athletic updates in the future.
3. Approval of the Minutes of January 14, 2021  
**MOTION: McArthur/Smolinski moved approval of the minutes of January 14, 2021 as distributed. Passed Unanimously**
4. Reports
  - a. President's Report –
    1. Shared Governance Leaders Meeting: The search for the VC for Student Affairs will begin soon, the Strategic Plan was discussed, and Chancellor spoke to a compensation/stipend that could be offered for those doing summer work on the Strategic Planning Committee.
    2. Leadership Council - Governors Budget was discussed, that includes the CLOW 2 renovations high on the list; an Enrollment Management Updates was shared; and Jim Fletcher and Shawna Kuether covered the DEI Statement.
    3. Provost Administrative Staff: Equity updates were shared in addition to other updates that were reported on in previous reports.
    4. Town Hall – It was exciting to hear that campus will be moving forward with a Marching Band, and it is just starting to get underway.

b. Committee Reports

1. Faculty Senate (Smolinski) – Darryl Sims gave an update on Athletics; Ken Price & Caroline Geary spoke to the AAS degree and gathered feedback; Provost Koker shared an update on Academic Planning; and IAS voting rights and joint efforts were discussed.
2. Oshkosh Student Association (Boelher) – The clothes donation and food pantry drives are underway; Covid Challenges continue to be recognized and discussed; and their elections are soon.
3. University Staff Senate – No report
4. Access Campuses Report –
  - a. Fox Cities (Carriveau) – Discussion on HIPS for the AAS degree was held, and they continue to work on committee structures.
  - b. Fond du Lac (TBD) – No report
5. Academic Staff Professionals Rep Org (McArthur) – No report
6. UWS Academic Staff Reps (Koch) – Updates from the January meeting included: Discussion on online education, agriculture, freshwater testing, and Covid testing at schools.
7. AS Professional Development Fund (Marshall) – No report
8. Chancellors Administrative Staff (Rotating Senators) – No report
9. Administration Liaison (Faymonville) – Senators were reminded that the deadline for retitling is March 1<sup>st</sup>.
10. Taskforce for Diversifying the instructor pool (Senator Johnson) – No report
11. IAS Committee – They are waiting to hear the response from Faculty Senate.

**MOTION: Smolinski/Marine moved to amend the agenda and add the following additional action item: Appointments to the Handbook/Policy subcommittee. Passed Unanimously**

**SAS 2021-10 The Senate of Academic Staff approved to amend the agenda and add the following additional action item: Appointments to the Handbook/Policy subcommittee.**

5. Action Items

- a. IAS/Academic Staff Senate SOS Implementation Team – Kerry Gutenberg

**MOTION: Miller/Smolinski moved to approve the committee appointment. Passed Unanimously.**

**SAS 2021-11 The Senate of Academic Staff approved the appointment of Kerry Gutenberg to the SOS Implementation Teams - IAS/Senate appointee.**

- b. Budget Process Committee – Academic Staff vacancy. Senator Duchek volunteered

**MOTION: Bruni/Marine moved to approve the committee appointment. Passed Unanimously.**

**SAS 2021-12 The Senate of Academic Staff approved the appointment of Anne Duchek to the Budget Process Committee.**

- c. Handbook/Policy subcommittee - The Handbook is being migrated to an online version. A subcommittee to work on updating links, reviewing the materials, and bringing them back to senate is needed. AVC Faymonville noted that this project has been a few years in the works of website layout and details, and are nearly ready for Senates to start reviewing their sections for updates to their employee categories. President Christopher asked if 4-5 Senators would be interested in working on this project her. Senators Johnson, Carriveau, Bonack, Bruni, Duchek volunteered.

**MOTION: McArthur/Marine moved to approve the committee appointments. Passed**

**SAS 2021-13 The Senate of Academic Staff approved the following appointments: Senators Christopher, Johnson, Carriveau, Bonack, Bruni, Duchek to serve on the Handbook/Policy Subcommittee.**

6. Discussion Items:
  - a. Strategic Plan PowerPoint – President Christopher shared the draft document with Senators and noted that their Senates will be asked soon to appoint members to a committee working on the Strategic Plan. They are considering making this a permanent committee for continued and consistent work as needed. Any additional feedback from the document can be shared with President Christopher in the next few weeks.
  - b. Any questions for the Chancellor – Senators shared the following topics for considering at the SAS leadership meeting with the Chancellor: More details on how to get the COVID vaccine, and continued updates on fall 2021 goals for back to in person as much as possible.
  - c. IAS Working Group Recommendation Response from faculty Senate to Provost – It was great to learn that Faculty Senate is fully in support of the recommendations. Their Senate will be voting on them at their next meeting.
7. Information Items/Announcements
  - a. For the good of the campus:
  - b. Senator Johnson was happy to announce that the Titan LeadHERship recipients will be announced tomorrow. They will be able to be view in person, as well as virtual. They are hoping to spotlight 150 recipients to coincide with the 150<sup>th</sup> sesquicentennial this year.
8. Adjourn - Meeting adjourned at 4:09 p.m.

April Dutschek,  
Recorder