

SENATE OF ACADEMIC STAFF

Meeting Minutes

November 5, 2020

Microsoft Teams Virtual Meeting

Present: Boehler, Bonack, Bruni, Carriveau, Christopher, Duchek, Johnson, Koch, Marine, Marshall, McArthur, McDaniels, Miller, Smith, Smolinski, Walfish

Excused:

Absent: None

Administrative Representative: Carmen Faymonville

Guests: Nicholas Ambrose, Jodi Anthony, Brandon Hennes

1. Call to Order – President Christopher called the meeting to order at 3:00 p.m.

2. Guest: AVC Fletcher had to reschedule.

3. Approval of the Minutes of October 8, 2020

MOTION: Bruni/McArthur moved approval of the minutes of October 8, 2020 as distributed.

1 Abstention. Passed

4. Reports

a. President's Report –

1. Provost Administrative Staff meetings covered Budget updates, COVID, a visit from the Attorney General for our progress on testing and the upcoming additional testing site at the Culvers Welcome Center.
2. Shared Governance Meeting: Chancellor Leavitt spoke to the testing sites and the good report from the White House spokesperson and how she was impressed with our testing on campus; testing plans for students related to the thanksgiving break; and Faculty Senate President, Dru Scribner reported that they will be working on making sure that the Access Campuses have appropriate seats on necessary committees as we are getting a better understanding of where their participation is key.
3. Leadership Council – The Academic Calendar related to the future decouple of Interim from the fall semester is set to be first in effect January 2022.

b. Committee Reports

1. Faculty Senate (Smolinski) – Newly hired, AVC for Inclusive Excellence and Chief Diversity Officer, Damira Grady, was a guest for introductions and a welcome; they approved the first two of three Student Opinion Survey (SOS) policies, they also approved a few committee appointments and APC items.
2. Oshkosh Student Association (Boelher) – Senator Boehler was impressed with their formality. They discussed the conduct issues related to students not complying with COVID rules; and noted that the Pub Crawl this year had less incidents.
3. University Staff Senate (Bonack) – They welcomed two new Senators: one from the Fox Cities campus and one the Oshkosh campus; Director of Human Resources Shawna Kuether, provided TTC updates; discussed their annual spring staff professional development day; and gathered feedback for their leadership to prepare with the Chancellor at their upcoming one-on-one meeting with him.

4. Access Campuses Report –
 - a. Fox Cities (Carriveau) – They have been discussing the IAS contract issue on both campuses and with COLS Dean, Kim Rivers, and Provost Koker. Discussions related to benefits continuation has been taking place, and it was suggested that folks reach out to HR for consultation as well.
 - b. Fond du Lac (TBD) – No Report
5. Academic Staff Professionals Rep Org (McArthur) – Last meeting discussion was mostly related to membership issues, a low number of members, and brainstorming with UW System Thompson at a future meeting.
6. AS Professional Development Fund (Marshall) – Awaiting funding to be moved into the account within the week.
7. Chancellors Administrative Staff (Rotating Senators) – Senator Miller reported updates were shared related to: Spring break still planned for next year; Pub Crawl; COVID, TTC and employee/manager conversations to be held in the spring; Pay Plan set for January 1st; suspending furloughs at the end of year; registration; OSA’s food pantry drive; DUO registration by Nov. 29th; and Victor Alatorre was recently named one the most influential Latinos in WI.
Link to TTC website: <https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/>
8. Administration Liaison (Faymonville) – Students won’t have a Pass/Fail option this semester, as they were fully aware of the options before them going into the semester.

5. Action Items

- a. Handbook Change Form -

MOTION: Koch/Miller moved to approve the Handbook Change Form. Passed Unanimously

SAS 2021-04 The Senate of Academic Staff approved the Handbook Change Form.

- b. Assessment Committee – IAS Seat vacancy - TBD

- c. LGBTQ Education & Advocacy Committee – Appointment of Rich Marshall

MOTION: Marine/Smolinski moved to approve Rich Marshall to the LGBTQ Education & Advocacy Committee. 1 Abstention. Passed

SAS 2021-05 The Senate of Academic Staff approved Rich Marshall to serve on the LGBTQ Education & Advocacy Committee.

6. Information Items/Announcements

- a. For the good of the campus:
- b. REMINDER: DUO Authentication is to be completed by November 29th. This is necessary and pickup locations are schedule for all three campuses.
- c. The Veterans Resource Center is hosting a Virtual Toy Drive – They have already started receiving toys and Senator Smith noted a drop off location in Dempsey Hall! With the possibility of a higher number of folks in need this holiday season, this is great way to give! Amazon Link: https://www.amazon.com/hz/wishlist/ls/98P65VHDJRGY?ref_=wl_share
- d. Senator Walfish noted the Bridge Work 2020 at Prebe Hall is ready. Please check out the great work: <https://uwoshkoshbridgework2020.wordpress.com>

- e. Senator Johnson reported from the Caregiving Task Force. They are working on a rubric for faculty to use that can be put into their materials for review and promotion. It was noted they are hopeful to be doing the same for Academic Staff. Documents were shared with Senators for their feedback by the middle of November.
- f. Senator Johnson also noted it would be a great resource for employees to have a workshop offered for updating resumes as some may be shifting job responsibilities. Reaching out to Human Resources for campus resources was discussed.

7. Adjourn

Meeting adjourned at 3:48 p.m.

April Dutschek,
Recorder