

**SENATE OF ACADEMIC STAFF**  
**Meeting Minutes**  
October 8, 2020  
Microsoft Teams Virtual Meeting

**Present:** Bruni, Carriveau, Christopher, Duchek, Johnson, Koch, Marine, Marshall, McArthur, Miller, Smith, Smolinski, Walfish

**Excused:** Boehler, Bonack, McDaniels

**Absent:** None

**Administrative Representative:** Carmen Faymonville

**Guests:** Nicholas Ambrose

1. Call to Order – President Christopher called the meeting to order at 3:01 p.m.
2. Welcome Ane Carriveau, newly seated Fox Cities Senator – Senator Carriveau was welcomed to Senate, it's great to have a senator serving from an access campus.
3. Guest: Damira Grady, AVC for Academic Support for Inclusive Excellence and Chief Diversity Officer – Welcome and Introduction – AVC Grady thanked the Senate for having her today and then covered her plans to get to know campus, assess needs, meet colleagues, participate in meetings and activities, and noted that she is looking forward to meeting as many folks as possible. She said that she is opening and willing to have concerns and ideas alike shared with her at any time.
4. Guest: Aggie Hanni – Enrollment Management Update  
AVC Hanni reported on enrollment that covered the Undergraduate, Graduate, and Continuing students. Data included: Total Enrollment additions and subtractions, new undergraduate numbers for fall, total headcount breakdown, undergraduate enrollment by college, International enrollments, non-resident enrollments, Graduate enrollments, Graduation rate, Retention, the Spring 2021 status, and the Goals and Projections moving forward.
5. Approval of the Minutes of September 24, 2020  
**MOTION: McArthur/Bruni moved approval of the minutes of September 24, 2020 as distributed. 1 Abstention. Passed**
6. Reports
  - a. President's Report –
    1. President Christopher was happy to report that it looks like we could get the 2% Pay Plan increase after the new year, and there doesn't appear to be an upcoming cut in GPR funding.
    2. Senators were reminded to complete their diversity training by the deadline, in addition to all mandatory trainings that have been sent out or are upcoming.

3. Senator Miller was thanked for his willingness to participate in the two-day panel working with Greys and Associate for the Academic Program Planning. It was encouraging to hear the Provost remind everyone that this process is for us to focus on expansion and enrollment.
4. Lastly, all employees were recently sent an email and encouraged to share and use the Inclusive Customer Service Prompts.

b. Committee Reports

1. Faculty Senate (Smolinski) –Holly Shea, Assistant Director of HR, gave an update on furloughs, caregiving, and HR related items. Provost Koker reported on the Academic Program Plan process. They approved a Handbook change form, a revised Ethnic Studies definition and other normal approval items.
2. Oshkosh Student Association (Boelher) – No Report
3. University Staff Senate (Bonack) – No Report
4. Access Campuses Report –
  - a. Fox Cities (Carriveau) – They have a good compliance with the use of masks, but are struggling to be sure staffing is available to keep the Library open. Campus is strange and quieter than normal with COVID.
  - b. Fond du Lac (TBD) – No Report
5. Academic Staff Professionals Rep Org (McArthur) – Nothing yet, they meet next on October 16<sup>th</sup>.
6. AS Professional Development Fund (Marshall) – Funds are in the process, and we did get a submission, so the committee will meet. It was noted that members will be sure to check current travel restrictions and reminder recipients of them.
7. Chancellors Administrative Staff (Rotating Senators) – No Report
8. Administration Liaison (Faymonville) – Nothing new to items already covered.

7. Action Items

- a. Member-At-Large: Access Campus Representative: Ane Carriveau

**MOTION: Bruni/Koch moved to approve Ane Carriveau to the Member-At-Large Executive seat.  
Passed**

**SAS 2021-02 The Senate of Academic Staff approved Ane Carriveau to the Member-At-Large Executive seat.**

- b. Committee Appointment: Reeve Advisory Council -Deanna VanderWielen

**MOTION: Marine/Bruni moved to approve Deanna VanderWielen to the Reeve Advisory Council.  
Passed**

**SAS 2021-03 The Senate of Academic Staff approved Deanna VanderWielen to the Reeve Advisory Council.**

8. Information Items/Announcements

- a. For the good of the campus:

- b. Sustainably Week happening: is happening currently, be sure to check out the events.
- c. Senators are encouraged to attend the Chancellors Town Hall on October 22<sup>nd</sup>. Senate may be canceled that day due to the overlap.
- d. This coming Monday, October 12<sup>th</sup> is Indigenous People Day, please be sure to check out campus events for this as well.
- e. System Caregiving Task Force Update - College Deans shared this information at the beginning of the semester, however, they continue to determine how to go about teaching in spring when caregiving issues are related. Caregiving instruction is a reason to shift to an online modality.
- f. AVC Grady is working with the Chancellor's Cabinet to identify a space and room for implicit bias workshops/trainings.

9. Adjourn

Meeting adjourned at 3:59 p.m.

April Dutschek,  
Recorder