

SENATE OF ACADEMIC STAFF

Meeting Minutes

February 13, 2020

Sage 2210

Present: Alatorre, Bannenberg, Bonack, Bruni, Hartzheim, Koch, Marine, Marshall, McArthur, Miller, Smith, Walfish, Wolf

Excused: Boehler, Jenner, Jahns

Absent:

Administrative Representative: Carmen Faymonville

Guests: Nicholas Ambrose

1. Call to Order – President Marine called the meeting to order at 3:02 p.m.

2. Approval of the Minutes of December 12, 2019

MOTION: Bruni/Bannenberg moved approval of the minutes of December 12, 2019 as amended.

Passed

3. Reports

a. President's Report –

- Provost Administrative Staff – At their February meeting updates included: Deans budget updates were all recently submitted, updates on the voluntary retirement program, SOS updates from the task force were shared, updates on current searches, that the SOS Office now reports to Testing Services, and a reminder that new annual evaluation systems are coming for all employee groups.
- Regents visit this week: Senator Bannenberg reported that Regent Walsh was on campus this week for the grand opening for the new student sponsored food pantry 'The Cabinet', and donated \$2,000 to it. She noted that Regent Walsh also had a question and answer session on topics such as leadership, misunderstand employee classes, low producing programs, online instruction, and restructuring. Senator Wolf noted that Differential Tuition, the relationship with UWO and the community, and hiring topics were also discussed.

b. Committee Reports

1. Faculty Senate (Miller) – The Faculty Senate also reported the updates from Regent Walsh's visit, a brief TTC update, the approval of the Form C for the collaborative on-line degree, and for and then most of their meeting was a discussion on the Improvement of Instruction Committee report and their recommendations. The Faculty Senate will use those recommendations to then make suggestions to present to the Provost. One of those suggestions was noted to be a possible implementation team, at which they will invite academic staff to serve on as well.

2. Oshkosh Student Association (Bannenberg) – The opening of the food pantry, was covered in other reports.
3. University Staff Senate (Bonack) - They had a small business agenda, but a lengthy TTC and Performance Evaluation update from AVC Kuether.
4. Access Campuses Report –
 - a. Fox Cities - No Report
 - b. Fond du Lac (TBD) – No Report
5. Academic Staff Professionals Rep Org - (Hartzheim) – No report
6. UW System Academic Staff Reps – (Koch) – TTC updates were given, and President Cross spoke to pillars for the System as we continue to move forward: Transferology, navigate, high impact practices, budget and tuition driven budget were discussed. Updates on the Bi-Weekly pay plan are estimated to be in place by November of 2020.
7. AS Professional Development Fund – (Marshall) – The money is finally in the account, and we have a process established for making sure it's taken care of each year. Senator Marshall reported that he has a great committee, and they will develop a process to be sure outreach and offerings are to all three campuses.
8. Chancellor's Administrative Staff – Meeting was canceled
9. Administration Liaison – (Faymonville) – The University Policy website and process continues to find ways for improvement. Long term a central location for all campus policies will be ideal, where categories, areas, employee groups, etc. would have their own section for easy access and centralization. Also noted was that it would be helpful if campus policies were similar to and in line with Systems. The need for a Policy Office still exists and Senate discussed ways to advocate for it.

4. Action Items

- a. Committee Appointments – COLS Deans Search – 1 -PAS & 1-IAS

PAS: Call for Nominations was made: Senator Smith self-nominated, Debbie Gray-Patton and Mallory Janquart also indicated interest prior to the meeting. Senator Smith gave a statement to the Senate noting his interest in serving on the committee, and a statement from both Debbie and Mallory were both read on their behalf since neither were able to attend the meeting.

Election by paper ballot was held. Senator Smith won the election.

IAS: Call for Nominations was made: Senator Walfish self-nominated.

Election by hand vote was held: Unanimously approved.

MOTION: Bruni/Koch moved approval of the committee appointments to the COLS Deans Search. Passed Unanimously

SAS 1920-17 The Senate of Academic Staff approved the of the committee appointments of PAS-Timber Smith & IAS – Leslie Walfish to the COLS Deans Search.

5. Discussion Items

- a. SAS Website Workgroup Update – UMC is finalizing the last few updates and the final site will be shared with Senate soon.
- b. IAS Contract Workgroup Update - AVC Faymonville reported that there is a commitment to improve these contracts and the committee continues to work on the survey that is going to go out to gather more input. Issues such as promotion, duties, and other key topics continue to stay at the front burner of this workgroup.
- c. SAS Bylaws Workgroup Update – The bylaws are nearing completion and will be brought before Senate for approval soon. The question was raised, if the ‘Instructional Academic Staff Committee’ should be kept as an official committee. The Senate as a whole decided it was worth keeping.

6. Information Items/Announcements

- a. For the good for the campus
 1. Sadly, Senator Motl is leaving UWO, and her seat would ideally be filled as she is the only Senator serving from the Fond du Lac Campus.
 2. The UWO Campus website now has a dedicated area to Diversity that can be located on the forefront. This is great news, not only for its necessity, but also a good recruitment and retention tool.
 3. Senator Smith noted that the Veteran’s Office is sponsoring a Cornhole tournament that is taking place on March 27th. Registration is online, the event will have two brackets, and will go from 4:30-5:15 pm. Pizza and water are included in the registration fee of only \$30/team.
- b. Next Full Senate meeting will be February 27, 2020, in Sage 2210.

7. Adjourn –

Meeting adjourned at 4:25 p.m.

April Dutschek,
Recorder