



Senate of Academic Staff

Minutes

April 4, 2019

Sage 2210

Present: Alatorre, Bannenberg, Bonak, Bruni, DCamp, Marine, Marshall, Miller, Morrell, Motl, Suwalski, Williamson

Excused: Beahm, Turchan, Wolf

Absent: Dewitt, Finkel-Hoffman, Gilboa, Palmer

Administrative Representative: Carmen Faymonville

Guests: Patricia Schrader, Ricky Johnson

1. Call to Order – President Morrell called the meeting to order at 3:02 p.m.
2. Guest: Ricky Johnson presented the University Staff policies for Complaints and Grievances. These are the updates necessary to reflect the merging the access campuses with Oshkosh. They also took the procedures out of the policies to keep as separate documents.
3. Approval of the March 14, 2019 Minutes
MOTION: Moved approval of the minutes by Bruni/DCamp. Passed Unanimously
4. Reports –
 - a. President’s Report – President Morrell
 - Leadership Council Meeting – President Morrell announced the Academic Staff Title Policy into the policy process. It was noted that the Title and Total Compensation committee work may affect this or even make it unnecessary, but to move forward until something changes for sure.
 - HLC site visit was April 1-2, governance leaders met with the HLC review team and went over the perceptions of the university in relation to the foundation and concerns they were reviewing and reassessing.
 - IAS voting rights – The Faculty Senate met this week to consider our memo, they didn’t vote to approve it, but have made a list of their concerns that will be shared with us as move strive to move forward.
 - b. Committee Reports –
 1. Faculty Senate (Marshall) – Highlights included: They had an Enrollment management update from AVC Chad Cotti, President Johnson presented the university staff grievance and complaints policies, and a bulk of their meeting was consideration and discussion on the IAS voting rights.
 2. OSA – (Wolf) – provided electronically: They have secured the old Salon space and turned it into a food pantry. The election results were confirmed and the winners for next year are: President–Jacob Banfield and Vice President-Elect Ian McDonald. Chancellor Leavitt has approved the segregated fee proposal for next year, which has a small increase pending the pay plan approval.
 3. USS (Bannenberg) – No report, they haven’t met yet.
 4. Access Campuses Report –
 - a. UW-Fox Valley (Williamson) – They felt the retitling process was not communicated well on their campus, and some concerns were shared. It was noted that the whole process is done via an email announcement and we could probably do more to remind folks.

b. UW-Fond du Lac (Motl) – They continue to review committees from previous years as they consider which ones to keep. Their foundation also just hosted their annual fundraiser.

5. ASPRO –No report
6. System Representatives Meeting (Suwalski) – No representatives report, but at the Board of Regents meeting today they approved the Food Service Contract for campus.
7. AS Professional Development Fund Report (Marshall) - There is still funding available, please continue to share the news.
8. Administrative Liaison (AVC Faymonville) – A new location for the Campus Police Department has been identified and will be shared soon. Student evaluations are done differently at the access campuses than at the Oshkosh campus, and we will be working on how to move forward with this process. For this spring semester though, we will run the Student Opinion Surveys as we have in the past.

5. Action Items –

a. Committee Appointments:

1. Search & Screen: Director of Testing Services – Victor Alatorre
2. Search & Screen: Director of Equal Opportunity & Equity, & Affirmative Action – Liz Morrell

MOTION: DCamp/Bruni moved to approved the committee appointments.

SAS 1819-19 The Senate of Academic Staff approved the following committee appointments: (1) Search & Screen: Director of Testing Services – Victor Alatorre; (2) Search & Screen: Director of Equal Opportunity & Affirmative Action – Liz Morrell.

6. Discussion Items –

a. Policies – Discussion held when presented earlier in the meeting

- i. University Staff Grievance Policy [Stage 3/Feedback]
- ii. University Staff Complaints Policy [Stage 3/Feedback]

b. IAS Voting Rights – President Morrell asked Senator Marshall to share an update from the Faculty Senate discussion. He noted that the senate brought the memo to a vote, but it did not pass, they did, however, have a very lengthy discussion related to the list of concerns. The concerns continue to be very similar to what they noted before. The senate would still like to see a consensus yet this semester, and the leadership of both senates work together. It is understood that the senate would like some sort of consistent guarantee for the IAS voting rights. The idea of a survey to academic staff was discussed to potentially gather data from all three campuses on issues of priority and concerns.

c. Other items of campus - None

7. Information Items/Announcements –

a. For the good of the campus –

1. URA is wrapping up the administrative evaluations in the next few weeks
2. Taste of Nations will be from Japan next week
3. The Emeritus Policy working group is set to meeting next week
4. The Compensation Committee had a current academic staff vacancy. Senator DCamp noted that he would be willing to serve on that committee.

MOTION: Bannenberg/Marine moved to approve Senator Rick DCamp to the compensation committee. Passed Unanimously

SAS 1819-20 The Senate of Academic Staff approved the following committee appointments: Compensation Committee – Rick DCamp

- b. Bylaws – Senators were reminded to send feedback/changes to Senator Molt or April as they finish up the bylaw’s updates for consideration at the next meeting.
- c. The next full Senate meeting will be on April 18, 2019, in Sage 2210

8. Adjournment

MOTION: Moved to adjourn by Motl/Bruni at 4:20 p.m.

April Dutschek,
Recording Secretary