



Senate of Academic Staff

Minutes

April 18, 2019

Sage 2210

Present: Alatorre, Bannenberg, Beahm, Bonak, Bruni, Jenner, Marine, Marshall, Miller, Morrell, Palmer, Suwalski, Turchan, Williamson, Wolf

Excused: DCamp, Dewitt, Finkel-Hoffman, Motl

Absent: Gilboa

Administrative Representative: Carmen Faymonville - excused

Guests: Jeff Pickron, Brad Spanbauer

1. Call to Order – President Morrell called the meeting to order at 3:00 p.m., and welcomed back Senator Jenner after her leave.
2. Guest: United Faculty and Staff of Oshkosh – Jeff Pickron & Brad Spanbauer presented a summary of what they have been working on over the past year. They covered why they began their union, their goals of a positive direction, and their hopes to get administration behind them as well as work collaboratively with shared governance.
3. Approval of the April 4, 2019 Minutes

MOTION: Moved approval of the minutes by Bruni/Bannenberg. 4 Abstentions. Passed Unanimously

4. Reports –
 - a. President's Report – President Morrell
 - The executive committee has begun working on survey questions that they would like to have sent to Instruction Academic Staff in an effort to gather information related to what they are allowed to vote on, have input on, classification, and how they are part of their departments. This survey would be used for internal use as we move forward in our tasks as a Senate. Senators were asked to send any feedback or ideas to the executive committee as they work on this survey.
 - Compensation Committee – Senators were reminded that this pay plan is not a raise, it's merely a pay adjustment, as it's falling just below the 2% minimum to be classified a raise. Discussed was held in relation to the Fixed Term Terminal contacts that don't fall into this pool, and the Chancellors use of discretionary funding for their pay adjustment.
 - Provost Administrative Staff – (1) Kim Langoff discussed a new position that will be held between three campuses (UWO being one), through WySys, to offer assistance with reporting grants; (2) The Provost announced that the decoupling of Winterim will now begin January of 2020. This is a year later that projected, but for necessary and key budgetary needs and impacts; (3) It was announced that Ryan Haley will be giving a Budget Model presentation to the Budget Process Committee in the future, and then to Provost Administrative Staff following that.
 - b. Committee Reports –
 1. Faculty Senate (Marshall) – Highlights included: They approved the Veterans Policy, discussed a task force for student opinion surveys and it's membership to include all three campuses.

2. OSA – (Wolf) – No report, they didn't meet.
3. USS (Bannenberg) – They have had their elections, approved the recommendation of option B from the compensation committee related to the pay plan, and tabled their bylaws for a few other revisions. Their professional developed day email to participated went out today, and Senator Bannenberg noted that she will be sending out an email soon to faculty and academic staff asking for volunteers to help with the day.
4. Access Campuses Report –
 - a. UW-Fox Valley (Williamson) – Their Collegium wrapped up their shared governance structure for next year, and committee level work will be much less extensive as they move toward being a part of more departments within the Oshkosh campus structure.
 - b. UW-Fond du Lac (Motl) – They had an IT update and presentations by Laura Knaapen.
5. ASPRO – No report
6. System Representatives Meeting (Suwalski) – The update on Title & Total Compensation will be send out electronically when available.
7. AS Professional Development Fund Report (Marshall) – A discussion was held related to a recent request and if it would be considered qualified within the parameter of the funds criteria. Feedback was shared, as well as the Senate's expressed feeling that the committee is trusted and their work is appreciated.
8. Administrative Liaison (AVC Faymonville) – No report

5. Action Items –
 - a. SAS Bylaws

MOTION: Bruni/Beahm moved to approved the SAS Bylaws as amended. Passed Unanimously
SAS 1819-21 The Senate of Academic Staff approved their updated Bylaws.

- b. Veterans Employment Policy [Stage 4/Recommendation]

MOTION: Wolf/Bruni moved to approved the Veterans Employment Policy.

SAS 1819-22 The Senate of Academic Staff approved the Veterans Employment Policy

6. Discussion Items –
 - a. Pay Plan – Senators discussed and agreed that Option B in the presented Pay Plan from the compensation committee would be best. Other discussion included IAS with fixed term terminal degrees and their salary adjustment, as they aren't part of this process. It was indicated that they would be part of the Chancellor's discretionary funds again, similar to last cycle.
 - b. IAS Voting Rights – President Morrell noted that the executive board would like to move forward with a survey to instructional academic staff for some basic information. Senators Marine will be spearheading the task as it moves forward, and she moves into her presidential term.
 - c. Other items of campus - None
7. Information Items/Announcements –
 - a. For the good of the campus –
 1. Social Justice had their 15th year celebration this week. This is one of the most successful minors on campus, and the Instructional Academic Staff that spearhead the activities is key to its success.
 2. Senator Finkel, along with some faculty members recently received an impressive grant that helps single parents receive assistance so they can stay in school. Additional information will be shared when it's available.

b. Elections for Senate are April 17-19, 2019

c. The next full Senate meeting will be on May 2, 2019, in Sage 2210

8. Adjournment

MOTION: Moved to adjourn by Bruni/Bannenberg at 4:07 p.m.

April Dutscheck,
Recording Secretary