



Senate of Academic Staff

Minutes

March 8, 2018

Dempsey 212

Present: Alatorre, Bauder, Bannenberg, Bruni, Clements, Johnson, Marine, Morrell, Palmer, Suwalski, Szromba, Treager,

Excused: Finkel-Hoffman, Marshall, Wolf

Absent:

Administrative Representative: Carmen Faymonville

Guests: Ryan Haley

1. Call to Order

President Bauder called the meeting to order at 3:05 pm.

2. Guest: Ryan Haley – Financial Recovery Plan Ideas - Dr. Haley gave an update on campus finances and presented ideas for increasing revenue including: increasing enrollment, decoupling interim, tuition plateau, and differential tuition. Each option was explained in depth and a lengthy discussion ensued. It was expressed that these may be real possibilities that exist and could be key in helping with the current budget deficit.

3. Approval of the February 8, 2018 Minutes

MOTION: Moved approval of the minutes as amended by Marine/Bruni. Passed Unanimously

4. Reports –

- a. President’s Report – President Bauder noted that he is disappointed that there wasn’t much good news, but as your President he will continue to share any concerns and/or feedback you share with him to administration and anyone else needed.

- LC (Senator Morrell) – (1) The Budget and a Central funding proposal were gone over at length, there is now a budget development site that can be found at the office of the Chancellor page; (2) A Tobacco Free Campus Policy was presented; (3) A update was shared on the University Resource Alignment Committee; (4) IT and may new security system measures will begin soon; (5) HLC visit is set for May 22nd & 23th; and (6) The Chancellor addressed the recent newspaper article related to the Business Success Center and the bad light it was put in, which was explained at length for clarity. The whole entity will redone into a new program.

b. Committee Reports –

1. Faculty Senate (Szromba) – Highlights included: No Report
2. OSA (Wolf) – Highlights included: No Report
3. USS (Bannenberg) – They had Dr. Rayn Haley as a guest giving them the Financial Recovery Plan Ideas as well, and that was most of their meeting. Other items were similar action and discussion items to all governance groups.
4. ASPRO (Finkel) – No Report
5. UWS Academic Staff Reps (Suwalski) – The meeting is tomorrow and a few of the agenda items include: Budget biennial requests; the 2020 Plan for System; and a Pay Plan discussion.

6. Administrative Liaison (AVC Faymonville) – Pleased to announce that they have received 100% compliance rate for completion of the outside activities report. Also, the Pay Plan increase will not be happening.

5. Action Items -

- a. Children in the Workplace Policy

MOTION: Move to approve the Children in the Workplace Policy by Bruni/Bannenberg. 1 Abstention, Passed

SAS 1718-12 The Senate of Academic Staff approved the Children in the Workplace Policy.

- b. Acceptable Use Policy

MOTION: Move to approve the Acceptable Use Policy by Bruni/Szromba. 1 Abstention, Passed

SAS 1718-13 The Senate of Academic Staff approved the Acceptable Use Policy.

- c. Policies presented by the Office of Equal Opportunity & Access

1. Relationship Violence Policy [GEN 1.2.5]
2. Consensual Relationships [GEN 1.2.7]
3. Disability Accommodations [GEN 1.2.2]

MOTION: Move to approve Policies presented by the Office of Equal Opportunity & Access by Suwalski/Bruni. Passed Unanimously

SAS 1718-14 The Senate of Academic Staff approved the Children in the Workplace Policy.

6. Discussion Items

- a. Upcoming Elections – Remember to vote!
- b. Title & Total compensation – No report
- c. Governance Restructuring – They are working on determining how representation from each campus (FDL & FOX) will be part of the senate as well as possibly to the executive committee.
- d. AVC for Enrollment Management Search & Screen Committee -Academic staff representation

MOTION: Move to provisionally approve (pending final acceptance from two of the three names) of: Gina Frey, Houa Xiong, and Liz Morell by Bruni/Suwalski. Passed Unanimously

SAS 1718-15 The Senate of Academic Staff approved Gina Frey and Liz Morrell to serve on the AVC for Enrollment Management Search & Screen Committee.

- a. For the good of the campus –
HR Director – Discussion was held related position and the need/requirement/budgetary saving reasons for the position to be appointed or filled through a full search.

7. Information Items – None

8. Other Announcements –

- a. Next meeting is March 29, 2018.

9. Adjournment

Meeting adjourned at 5:00 p.m.

April Dutschek,
Recording Secretary