



Senate of Academic Staff

Minutes

March 14, 2019

Sage 2210

Present: Alatorre, Bannenberg, Beahm, Bonak, Bruni, DCamp, Dewitt, Marine, Marshall, Miller, Morrell, Motl, Suwalski, Turchan, Williamson, Wolf

Excused:

Absent: Finkel-Hoffman, Gilboa, Palmer

Administrative Representative: Carmen Faymonville

Guests: Patricia Schrader

1. Call to Order – President Morrell called the meeting to order at 3:00 p.m.
2. Guest: Patricia Schrader presented the Affirmative Action policies for Veterans Employment and Event Accessibility. She covered the background and the need for our campus to implement them. A few suggestions and questions were shared.
3. Approval of the February 28, 2019 Minutes
MOTION: Moved approval of the minutes by Bruni/Marshall. Passed Unanimously
4. Reports –
 - a. President’s Report – President Morrell
 - The topic of the IAS Voting Rights will be discussion in detail following Senator Marshall’s Faculty Senate report.
 - Senators were reminded that materials are due April 1st for the retitling process.
 - b. Committee Reports –
 1. Faculty Senate (Marshall) – Highlights included: They had a presentation from the United Staff and Faculty of Oshkosh Union and a request for consideration on how to work collaboratively with the Senates. Actions items from the meeting included curriculum forms and committee appointments. IAS voting rights was a very large discussion, they covered the concerns, issues, and are wondering how to come up with a way to bridge this.
 2. OSA – (Wolf) – They are currently working through the most recent hate crime on social media targeted toward two of their three candidate slates for leadership. The elections have been completed, and they are now waiting on results. They did send out a very strong and encouraging message to all of campus in response to social media comments.
 3. USS (Bannenberg) – They also had the Affirmative Action policies presented and feedback shared; they had a first read of their full bylaws review; and an update on the Celebration of Light event at Menomonie park that staff volunteer to help with. They are hopeful to work with the new coordinator closer this year to move back to 2-hour volunteer slots vs. the 4-hour slots the new coordinator tried last year, which wasn’t well received.
 4. Access Campuses Report –
 1. UW-Fox Valley (Williamson) – Their main discussion items included continued work on committee structures, continuation of their Collegiums; and a financial update for their institution, which showed they have been financially health for a long

time but due to a lack of enrollment starting in 2014, they have depleted their funds.

2. UW-Fond du Lac (Motl/Turchman) - Nothing new to report.

5. ASPRO –No report
6. System Representatives Meeting (Suwalski) – Their last meeting was quite lengthy. The meeting focused on an update related to Title and Total Compensation: The goal to have the positions all reviews and standardized from 1800 to around 700 positions has been quite the task. The survey feedback was a lengthy discussion, and the concerns over asking to pick between to benefits, and the types of questions as well. The meeting also has a budget update, which indicated the 3/3 Pay Plan request could now be a 2/2 request. Campuses might be funded for their loss of funding related to the continued tuition freeze.
7. AS Professional Development Fund Report (Marshall) – No updates, still funding available.
8. Administrative Liaison (AVC Faymonville) – A procedural update related to retitling was noted: It is important to know that the Unit Business Officer has to determine if a staff member is eligible for retitling before they can proceed with the request. With it open to all three campuses. Electronic signatures should and would be ideal. Also, please keep note to the office hours the Provost continues to host around campus.

5. Action Items –
 - a. Elections Committee – Two senators need to the already seated Member-at-large position on the committee. Senators Motl and Bruni volunteers. **President Morrell appointed them.**

SAS 1819-18 The Senate of Academic Staff President, Liz Morrell, appointed Senators Motl and Bruni, along with the sitting Member-at-Large, Jennifer Bonack, to the Elections Committee.

6. Discussion Items –
 - a. Affirmative Action Policies
 - i. Veterans Employment Policy [Stage 3/Feedback]
 - ii. Event Accessibility Policy [Stage 3/Feedback]
 - b. IAS Voting Rights – President Morrell thanked Senator Marshall for his continued efforts on behalf of the Senate as the liaison attending Faculty Senate meetings. The many concerns that were expressed at the most recent Faculty Senate meeting brought together the leadership of both the Faculty Senate and the Senate of Academic Staff. The Faculty Senate leadership thought that the version approved by the Senate of Academic Staff Senate wouldn't pass and drafted an altered version, which hopes it would be considered. The eligibility threshold, and specific voting rights allowed are the major concerns of the Faculty Senate. President Morrell noted that they have talked to Provost Koker for direction and consultation and will continue to do so as needed.
 - c. SAS Bylaws revisions – Senators were encouraged to review them in detail and make any suggestions to Senator Motl or April Dutschek for revisions.
 - d. Title & Total Compensation –They plan to have one more meeting yet this spring, and then updates will continue to come through System as needed. Senator Bannenberg was appointed to serve previously and will continue to be our senate appointed representative as they move forward.
 - e. Other items of campus –None

7. Information Items/Announcements –
 - a. For the good of the campus – Senator Suwalski reminded everyone of the upcoming Taste of Nation menu focusing on London next.
 - b. Could be changes to student loads upcoming including the possibility of subsidized loans going away.
 - c. The next full Senate meeting will be on April 4, 2019, in Sage 2210

8. Adjournment
Meeting adjourned by Bannenberg/Motl at 4:40 p.m.

April Dutscheck,
Recording Secretary