



Senate of Academic Staff

Minutes

February 8, 2018

Dempsey 212

Present: Alatorre, Bauder, Bannenberg, Bruni, Finkel-Hoffman, Johnson, Marine, Marshall, Palmer, Suwalski, Szromba, Wolf

Excused: Morrell, Clements, Treager

Absent:

Administrative Representative: Carmen Faymonville

Guests: Patricia Schrader, Bernie Sorensen

1. Call to Order
President Bauder called the meeting to order at 3:03 pm.

2. Approval of the December 7, 2017 Minutes

MOTION: Moved approval of the minutes by Bruni/Szromba. Passed Unanimously

3. Guest: Patricia Schrader – Policies from the Office of Equal Opportunity & Access. Patricia went over three policies that are in feedback stage now through March 1st noting that necessary updating, as well as system updates are why these policies are before them.

MOTION: Move to amend the agenda to move action items before reports by Wolf/Marine. Passed Unanimously

4. Action Items -
 - a. OSA DACA Resolution - Endorsement

MOTION: Move to endorse the OSA DACA Resolution by Szromba/Bruni. Passed Unanimously

SAS 1718-08 The Senate of Academic Staff endorsed the OSA DACA Resolution.

- b. Policy – Minor Protection and Adult Leadership – Bernie Sorenson

MOTION: Moved to approve the Minor Protection and Adult Leadership Policy by Bruni/Bannenberg. Passed Unanimously

SAS 1718-09 The Senate of Academic Staff approved the Minor Protection and Adult Leadership Policy.

- c. Committee appointment: Digital Learning Environment Council – Melanie Marine

MOTION: Moved to approve the appointment of Melanie Marine to the Digital Learning Environment Council by Bruni/Palmer. 1 Abstention. Passed

SAS 1718-10 The Senate of Academic Staff approved the appointment of Melanie Marine to the Digital Learning Environment Council.

5. Reports –
 - a. President's Report – President Bauder noted that he was disappointed that there wasn't much good news, but as your President he will continue to share any concerns and/or feedback you share with him to administration and anyone else needed.

- Academic staff titling concerns – Chancellor Leavitt noted he would be willing to use the suggestions of the committee to apply raises to those Instructional Academic Staff that are going to be rehired next year, as well as some, criteria specific, fixed term terminal contract academic staff members.
- Provost Koker will be hosting an open forum on February 22nd at the same time as our next Senate meeting. Senators were asked to attend the forum in lieu of the senate meeting that week. The meeting will be held in SAGE 1216.
- Campus has had a few cases of staff and student relationships that have been addressed. A recent report showed the number of cases across the System. There has been a firm follow through for policy enforcement.
- Provost Administrative Staff meeting was mainly related to the restructuring, the identification of our goals and process, and upcoming workgroups.
- Leadership Council was canceled, so no report.
- The Chancellor covered the funding for the Academic Staff Professional Development Funds for this year and gave assurance of continued support.
- Restructuring: Reminder that on July 1st, UW Fox and Fond du Lac will fall under UW Oshkosh. It continues critical that we remain in communication with them and work together to be collaborative. In November there was a large joint meeting with leaders from all three campuses and we will continue to strengthen those relationships. Discussion led to the formation of a sub-committee to work on the bylaws and consider how to be sure the other two campuses are incorporated. Senators Johnson, Wolf, Bauder, Suwalski, and Szromba offered to work with Carmen Faymonville when needed for this project.
- The recent announcement from Chancellor Leavitt and his suspension of the annual Academic Staff Title Change process this year was discussed at length. This and other budgetary ideas that are being shared across campus has many Academic Staff aware that they are seeming to be hit the hardest.

b. Committee Reports –

1. Faculty Senate (Szromba) – Highlights included: Similar action items to ours; a budget presentation given by Dr. Ryan Haley, which included revenue generating ideas; APC items; and the report from President Bentivenga, noting that it was the most interesting Faculty Representatives meeting ever with a discussion that was related to System President Cross’s remarks about shared governance.
2. OSA (Wolf) – Highlights included: Also similar action items; AVC Fletcher was at their meeting to discuss fiscal stability; and they had an update on the University Resource Alignment Committee.
3. USS (Bannenberg) – They had a large turn out from members from both UW Fox and Fond du Lac, both in person, as well as video. The meeting included action items and discussion items related mostly to creating their own ‘emeritus policy.’ Currently university staff don’t have a policy, and are going to move forward with their own policy to be sure one is in affect as soon as possible.
4. ASPRO (Finkel) – No Report
5. UWS Academic Staff Reps (Suwalski) – Highlights included: System President Cross’s comments on shared governance were also a hot topic with the academic staff portion of the meeting; the restructuring and it’s July 1st implementation date; Title and Total Compensation project continues to move forward, and a budget discussion related to authority of Chancellors.
6. Administrative Liaison (AVC Faymonville) – Norovirus update: The reminder to have everyone do their best to give their areas a deep clean was shared. Please feel free to contact custodial staff as needed for supplies; HLC update: A visit is set for May 22 & 23rd, senators were asked to do their best to attend meetings that will be set up soon. AVC Hill has been working diligently on this; and The Pay Plan seems to be in good shape, the materials from employee groups each have deadline for material submission.

6. Discussion Items
 - a. Policies presented by Equal Opportunity & Access: Questions were addressed when they were presented at the beginning of the meeting.
 1. Relationship Violence Policy [GEN 1.2.5]
 2. Consensual Relationships [GEN 1.2.7]
 3. Disability Accommodations [GEN 1.2.2]
 - b. Graduate Council Bylaws update – No discussion
 - c. Provost Search & Screen Committee - Academic Staff representation
PAS – Rich Marshall, IAS – Dominic Bruni.
Back up Names: PAS – John Palmer and IAS - Courtney Bauder - 2 names

MOTION: Moved to approve the committee appointments of Rich Marshall and Dominic Bruni, and backups, to the Provost Search and Screen Committee by Szromba/Bannenber. 2 Abstentions. PASSED

SAS 1718-11 The Senate of Academic Staff approved the committee appointments of Rich Marshall and Dominic Bruni, to the Provost Search and Screen Committee

d. For the good of the campus - None

7. Information Items – None

8. Other Announcements –

a. REMINDER: Attendance to the Provost open forum on February 22 is requested instead of a full senate meeting.

9. Adjournment

Meeting adjourned at 4:35 p.m.

April Dutschek,
Recording Secretary