



Senate of Academic Staff

Minutes

February 28, 2019

Sage 2210

Present: Bannenberg, Beahm, Bonak, Bruni, Marine, Marshall, Miller, Morrell, Motl, Palmer, Suwalski, Turchan, Williamson,

Excused: Alatorre, DCamp, Dewitt, Wolf

Absent: Finkel-Hoffman, Gilboa,

Administrative Representative: Carmen Faymonville

Guests: Chad Cotti

1. Call to Order – President Morrell called the meeting to order at 3:01 p.m. She welcomed and thanked our newest senator, Andrew Miller, filling the most recent instructional academic staff vacancy.
2. Guest: Interim AVC for Enrollment Management Chad Cotti - Enrollment Management Update: He went over the current rates, concerns that have affected our numbers the past few years, challenges, and the upcoming goals that we are hopeful for improvements. He welcomed senators to contact him at any time with questions.

3. Approval of the February 14, 2019 Minutes

MOTION: Moved approval of the minutes by Bruni/Bannenberg. 2 Abstentions Passed

4. Reports –

- a. President's Report – President Morrell

- Leadership Policies – Affirmative Action has two new policies presented that will be coming to a future Senate meeting.
- Provost Administrative Staff – A committee has been established to look at the college structures across campus, for advisory purposes to the Provost. Strategic Planning has been revitalized establishing groups to get it moving forward with the inclusion of the access campuses. There is anticipation of a pay plan this year, and the governor is committed to funding the tuition freeze if it goes through.
- Academic Staff Title Change – This funding will totally covered this year, and as we move into the future this will be put into the base funding.
- Emeritus Policy – Campus currently has one for Faculty and Academic Staff, and there is a committee recently formed to consider if an all-university policy is possible or if university staff need a separate one.

- b. Committee Reports –

1. Faculty Senate (Marshall) – Highlights included: IAS voting rights was a very large discussion, as well as a discussion related to the United Staff and Faculty of Oshkosh Union and their request for how to work collaboratively with the senates.
2. OSA – (Wolf) – No report
3. USS (Bannenberg) – No report
4. Access Campuses Report –
 1. UW-Fox Valley (Williamson) – Main discussion item included the potential culture changes on advising students of their transfer options and needs as we move forward.
 2. UW-Fond du Lac - Their campus approved to continue collegium, to be used for

information purposes.

5. ASPRO –No Report
6. System Representatives Meeting – No report yet, they meet March 8th
7. AS Professional Development Fund Report – (Marshall) – Two additional requests have been granted, and there is still over 8,000 available. A reminder to encourage others to apply was once again made.
8. Administrative Liaison (AVC Faymonville) – A reminder that all Instructional Academic Staff are entitled to an evaluation. She will be working with Deans to be sure everyone gets an evaluation if they want one. Also, Fixed Term contracts are not eligible for the pay plan, but will be again included in the merit pool for those .50 and above.

5. Action Items –

- a. Restructuring Recommendation -IAS Voting Rights –

MOTION: Move to approved the Restructuring Recommendation -IAS Voting Rights by Bruni/Marine. Passed Unanimously

SAS 1819-14 The Senate of Academic Staff approved the Restructuring Recommendation - IAS Voting Rights.

- b. Committee Appointment: Segregated Fees (1-2 Reps)

No Action: All those on the COC list that indicated interest are not longer able, so we move to the next options.

- c. Appointment of PAS to Strategic Plan -

MOTION: Move to approved the appointment of Liz Bannenberg to the Strategic Plan Working Group by Bruni/Turchman. 1 Abstention Passed

SAS 1819-15 The Senate of Academic Staff approved appointment of Liz Bannenberg to the Strategic Plan Working Group.

- d. Restructuring Recommendation: Committee Structure

MOTION: Move to approved the Restructuring Recommendation: Committee Structure as amended by Bruni/Bannenberg. Passed Unanimously

SAS 1819-16 The Senate of Academic Staff approved Restructuring Recommendation: Committee Structure.

6. Discussion Items –

- a. Elections/Voting - Updated membership and elections were shared and discussed. The inclusion of the access campuses is complete and senate was in agreement.

MOTION: Move to suspend the rules and vote on the changes for the Senate membership and voting rights by Marine/Bruni. Passed Unanimously

MOTION: Moved to approve the revisions of the bylaws related to membership and voting as amended by Bruni/Palmer. Passed Unanimously

SAS 1819-17 The Senate of Academic Staff approved the updated bylaws related to membership and voting.

- b. Other items of campus – None

7. Information Items/Announcements –
 - a. For the good of the campus – URA evaluations for administrative programs will be completed by march 1st. The steering committee is meeting by the end of march to get the report out,
 - b. We currently have 3 falcons fighting for authority on top of Gruenhagen.
 - c. The next full Senate meeting will be on March 14, 2019, in Sage 2210

8. Adjournment

Meeting adjourned by Bruni/Bannenberg at 4:22 p.m.

April Dutschek,
Recording Secretary