



## Senate of Academic Staff

### Minutes

December 7, 2017

Dempsey 212

**Present:** Bauder, Bannenberg, Bruni, Finkel-Hoffman, Johnson, Marine, Marshall, Morrell, Palmer, Suwalski, Szromba, Wolf

**Excused:** Alatorre, Clements, Treager

**Absent:**

**Administrative Representative:** Carmen Faymonville – excused

**Guests:** Sarah Neises, Bernie Sorensen, Ane Carriveau, Bethany Reilly

1. Call to Order

President Bauder called the meeting to order at 3:01 pm.

Introductions were made around the table to colleagues from UW-Fox Valley, Ane Carriveau and Bethany Reilly who were joining the Senate via a conference call.

2. Approval of the November 16, 2017 Minutes

**MOTION: Moved approval of the minutes by Wolf/Marine. 2 Abstentions. Passed**

3. Guest: Bernie Sorenson – Minor Protection and Adult Leadership Policy

Bernice went over the policy and its purpose, and answered questions from senators; including questions related to Gruenhagen Conference, students with disabilities, and prospective students across campus. It was noted that he would look into this before it comes back for a final vote.

4. Guest: Sarah Neises – Strategic Plan Update for Polk Library

Sarah gave an update on the Plan their committee established. Their Strategic Priorities are: A) Build a collection that supports a research-enhanced university; B) Create library spaces that enhance student success; C) Transform library support services for students and faculty in their research and learning, and prepare students for their careers; and D) Provide inclusive and supportive institutional environments for students (on-campus and online learners), staff and faculty. Sarah then answered questions from senators on topics related to: budget challenges, services for employees as well as students, and the need for institutional repository.

5. Reports –

a. President's Report –

- Shared Governance Leaders meeting had HLC updates, and how to consider merging the senates to include representation from both UW-Fox and UW-Fond du Lac.
- Restructuring updates included getting volunteers for workgroups and the need to urge colleagues to get involved.
- Senators were reminded that they could let him know of anything that they would like him to share with the Chancellor in his monthly meetings with him.

b. Committee Reports –

1. Faculty Senate (Szromba) – Highlights included: Sarah Neises & Bernie Sorenson were also guests with the same presentations. Reports as normal, and requests for volunteers to working groups at their senate meeting as well.
2. OSA (Wolf) – Highlights included: A resolution for a student regent representative to help advocate for students during this merger. Anne Milkovich presented the IT Policy

and security awareness, and they are working on a resolution related to sustainability and Sodexo. The spring semester will bring new leadership into OSA as the current President is graduating.

3. USS (Bannenberg) – No Report
4. ASPRO (Finkel) – No Report
5. UWS Academic Staff Reps (Suwalski) –Highlights included: Upcoming agenda items include: Title and Total compensation update; UW-Superior’s process for eliminating programs, shared governance involvement and representation in regional restructuring; and how to balance the pay plan. Senator Suwalski reminded everyone to let him know of any items he could take to the group for them.
6. Administrative Liaison (AVC Faymonville) – excused; no report

6. Action Items -

- a. Salary Adjustment Guidelines

**MOTION: Move to approve the Salary Adjustment Guidelines by Bruni/Wolf. Passed Unanimously**

**SAS 1718-06 The Senate of Academic Staff approved the Salary Adjustment Guidelines.**

- b. Shared Governance Participation Policy –

**MOTION: Moved to approve the Shared Governance Participation Policy by Bruni/Johnson. Passed Unanimously**

**SAS 17-18-07 The Senate of Academic Staff approved the Shared Governance Participation Policy.**

7. Discussion Items

- a. New Policy: Minor Protection & Adult Leadership – Shared above.
- b. Children in the Workplace – No discussion
- c. Steering committee names for Restructuring Academic Work Groups – Noted above
- d. For the good of the campus - None

8. Information Items – None

9. Other Announcements –

- a. Next meeting is January 18 if necessary, first spring semester meeting is February 8th.

10. Adjournment

**Meeting adjourned at 4:32 p.m.**

April Dutscheck,  
Recording Secretary