



Senate of Academic Staff

Minutes

November 2, 2017

Dempsey 212

Present: Alatorre, Bauder, Bannenberg, Bruni, Clements, Johnson, Suwalski, Szromba, Traeger, Wolf

Excused: Finkel-Hoffman, Marine, Marshall, Morrell, Palmer

Absent:

Administrative Representative: Carmen Faymonville

Guests:

1. Call to Order
President Bauder called the meeting to order at 3:00 pm.

2. Approval of the October 19, 2017 Minutes

MOTION: Moved approval of the minutes as amended by Bannenberg/Traeger. Passed Unanimously

MOTION: Moved to amend the agenda and add Policy on Policies to the Action items by Szromba/Wolf. 1 Abstention. Passed

3. Reports –
 - a. President's Report –
 - Chancellor one-on-one meeting covered: Merger conversations that included the anticipation of the Board of Regents vote on November 9th, as well as the workgroups that are going to be set up to be sure all main groups affected are involved and working collaboratively. Martin Rudd, from UW Colleges and our CIO, Anne Milkovich, will be leading UWO in this transition.
 - How will the Senate of Academic Staff evolve and what will be the expectations if the merger is approved? The goal to be inclusive and consider reappointment and correct representation of both the instructional and professional academic staff will stay a priority.
 - b. Committee Reports –
 1. Faculty Senate (Szromba) – Highlights included:
 - Typical new business - committee and curriculum forms approved
 - Discussion item - Merger with UW Colleges. A senator for UW Fond du Lac was in attendance at the meeting and invited to the table during this discussion. Many questions were raised which Interim Provost Koker addressed. He believes if passes there will be two implementation timelines. First, July 2018 all administrative services for the colleges will become the responsibility of UWO. Fall 2019 at the earliest academic aspects (programs, courses, calendars) will be merged. He is in the process of creating work groups now to be charged after Nov. 9th. Three items he believes will be mandated to us by the BOR: 1) Levels of admission to maintain open access 2) Tuition stays differentiated 3) Tenure will be honored. Much is unknown still. The UW Fond du Lac guest highlighted the many ways their staff can support and enhance the new UWO.
 - URA - Open forums happening - as we know, and are attending following our meeting.
 - Budget committee report - The shadow budget is not currently operating.

2. OSA (Wolf) – Highlights included:
 - After some great discussion, the Senate did pass a resolution to support DACA students. They did add an amendment to have the resolution sent to all elected officials that represent this area.
 - The Chancellor was their guest speaker. The conversation mostly centered around the pending merger. The Chancellor did not say anything that we have not already heard, at this point.
 - OSA finished their survey on student services. They are analyzing data now and will have more to report next week.
3. USS (Bannenberg) – No Report
4. ASPRO (Finkel) – No Report
5. UWS Academic Staff Reps (Suwalski) –Highlights included:
 - **Proposed UW Colleges and UW Extension merger and restructuring** - This topic dominated our discussion in the morning. Several points were raised about the timing (could this be delayed, is July 1, 2018 feasible, is this necessary) President Cross noted, "No" the regents will vote on Nov 9th. He also explained that not everything had to be done by July 1, 2018 and that it was a longer process. Our Academic Staff group discussed what impact this would have on campuses. Other members raised concerns that UW System was moving the tough decisions to campuses. How can campus operate the same with less resources and more staff/faculty/students? How will this impact IAS once campuses complete the merger?
 - **Title and Total Compensation** - I sent an email with documents. We should be having conversations about current job families with our campus representatives (Laurie Textor).
 - **Legislative mandated reporting of Faculty and instructional academic staff teaching workload** - There was clarification that is would not apply to Professional Academic staff that do not have a teaching load, but assist with facilitating some courses.
 - **Campus Pay Plan clarification and information** - This is one process 4% split into two disbursements. Chancellors have the ability (but are not required to withhold 15% of the total to distributing using TC4 as a guide). There was discussion around the room as to how campuses would be handling the disbursements because it can't be applied across the board and must apply to solid performers. There can be an additional component of merit. Some campuses noted it would be 2% for solid performance and 1-1.5% for merit and other campuses deviate slightly in their disbursement.
6. Administrative Liaison (AVC Faymonville) – Nothing to report

4. Action Items -

a. IT Policy – Acceptable Use

MOTION: Move to approve the IT Policy – Acceptable Use by Bruni/Szrmba. Passed Unanimously

SAS 1718-03 The Senate of Academic Staff approved the IT Policy – Acceptable Use.

b. Policy on Policies –

President Bauder thanked AVC Faymonville for her work on this and being sure that the Senate's concerns were addressed.

MOTION: Moved to approve the Policy on Policies by Bruni/Johnson. Passed Unanimously

SAS 17-18-04 The Senate of Academic Staff approved the Policy on Policies.

5. Discussion Items

a. For the good of the campus – None

b. University Resource Alignment Committee –Senators attended the open forum the committee was hosting immediately following their meeting.

6. Information Items – None
7. Other Announcements –
 - a. Chancellor Leavitt will be the guest at the November 16th meeting.
8. Adjournment

MOTION: Move to adjourn by President Bauder at 3:23 p.m. Passed

April Dutscheck,
Recording Secretary