



Senate of Academic Staff Minutes

November 16, 2017
Dempsey 212

Present: Alatorre, Bannenberg, Bruni, Johnson, Marine, Marshall, Morrell, Palmer Suwalski, Szromba, Treager, Wolf

Excused: Bauder, Clements, Finkel-Hoffman

Absent:

Administrative Representative: Carmen Faymonville

Guests: Chancellor Leavitt

1. Call to Order
President-Elect Morrell called the meeting to order at 3:00 pm.
2. Guest: Chancellor Leavitt – University Updates:
 - The Chancellor and his cabinet members traveled to both UW Fox Valley and UW Fond du Lac this week to meet with Martin Rudd and a variety of leaders and administration on these campuses. Forum and tours were included in the critical first visits and steps forward for this restructuring
 - The Chancellor noted that Martin Rudd will be the key Strategic Officer for the work between our three campuses and system. Anne Milkovich will serve as second to Martin, with her role from UWO.
 - An organizational chart was displayed by the Chancellors showing his anticipated implementation overview and workgroups. It was noted that the identity and culture of each campus will be a key focus as we move forward.
 - Senators asked financial and budget related questions, as well as the effect on our CFI.
 - Discussions related to FTE and lines of communication were held.
 - The HLC and UWO have been in key communication to be sure we are in compliance as needed.
 - The upcoming Pay Plan and concerns over the IAS and their eligibility were shared.

3. Approval of the November 2, 2017 Minutes

MOTION: Moved approval of the minutes as amended by Bruni/Johnson. Passed Unanimously

4. Reports –
 - a. President's Report –
 - Leadership Council updates included: a report from the University Resource Alignment Committee; status of the Title and Total Compensation Committee work; Recruitment Plan for next year; reconsolidation updates; and a 2-year housing requirement from System.
 - b. Committee Reports –
 1. Faculty Senate (Szromba) – Highlights included: A University Resource Alignment Committee presentation; Policy on Policies feedback, approval of the Security Awareness IT Policy; and updates from the Provost on the Pay Plan and enrollment programs.
 2. OSA (Wolf) – Highlights included: Approval of the Policy on Policies and System student representatives traveling to Washington DC for student related issues.

3. USS (Bannenberg) – Highlights included: They had the Chancellor as a guest for university updates, a University Resource Alignment Committee update, and an update on volunteering to work at the Celebration of Lights.
 4. ASPRO (Finkel) – No Report
 5. UWS Academic Staff Reps (Suwalski) –Highlights included: Their next meeting will be in early December. The anticipated discussion items will include the merger and Senator Suwalski reminded everyone that UWO really is in an overall better position than most other campuses and to be sure we are conscious of that.
 6. Administrative Liaison (AVC Faymonville) – AVC Faymonville gave a brief report on the IPAR process and considerations.
 7. President-Elect Morrell congratulated AVC Faymonville on her new full position as AVC for Faculty and Academic Staff Affairs.
5. Action Items -
- a. Approval by senate of two representatives to the search and screen for the AVC of Business Services/Controller.

MOTION: Move to approve the appointment of Sabrina Johnson as the Professional Academic Staff representative, and one Instructional Academic Staff (TBD using COC and/or respective area representation which will be approved electronically by the executive committee) by Szromba/Marine. Passed Unanimously

SAS 1718-05 The Senate of Academic Staff approved Sabrina Johnson as Professional Academic Staff member, and one Instruction Academic Staff member (TBD and approved electronically by the executive committee) to the Search and Screen for the AVC of Business Services/Controller.

6. Discussion Items
 - a. Salary Adjustment Guidelines – These come before us from the compensation committee for consideration and then approval at our next meeting. Concerns over the lack of a process for Instructional Academic Staff were expressed.
 - b. For the good of the campus – The Shared Governance Leaders met with AVC Fletcher and questions were not answered as they had hoped at that meeting. The senate agreed to create a list of questions they would forward to AVC Fletcher for his responses, along with carbon copying the Chancellor for his awareness.
 - c. Professional Development Fund Update Senator Traeger – The money for the account has yet to be moved to the WISDOM account. President Bauder is checking with the Chancellor on how to get this taken care of.
7. Information Items –
 - a. Dec 6 & 7 are open forums for the University Resource Alignment Committee – please attend if you are able, as this will be the final read and feedback period.
8. Other Announcements –
 - a. Next meeting is set for December 7th
9. Adjournment

MOTION: Move to adjourn by Bruni/Marine at 4:28 p.m. Passed

April Dutschek,
Recording Secretary