



Senate of Academic Staff

Minutes

November 15, 2018

Sage 2210

Present: Alatorre, Bannenberg, Bonak, Bruni, DCamp, Dewitt, Finkel-Hoffman, Johnson, Koch, Marine, Marshall, Morrell, Motl, Palmer, Suwalski, Turchan, Williamson, Wolf

Excused:

Absent: Gilboa

Administrative Representative: Carmen Faymonville

Guests: Chancellor Leavitt

1. Call to Order – President Morrell called the meeting to order at 3:00 p.m.

2. Guest: Chancellor Leavitt

Chancellor Leavitt provided some university updates related to enrollment, restructuring, and the most recent robbery at Reeve Union. He noted both that we had some good lessons from the experience, as well as the gratitude that it wasn't anything worse. The most recent appointment of Provost Koker was shared, covering that Provost Koker will do a great job, and that he has set up the Provost to do much more of the academic and day to day activities on campus, including the new budget model direction, as the Chancellor will not be working on more external avenues. The mission for both the Access Campuses and Oshkosh campus need to be integrated and inclusive of both of their academic goals, and this will be an upcoming task to determine. Chancellor thanked the senators for their work as leaders on campus.

3. Approval of the November 1, 2018 Minutes

MOTION: Moved approval of the minutes as amended by Bruni/Bannenberg. Passed Unanimously

4. Reports –

a. President's Report – President Morrell

- Handbook and policy project – The graduate assistant that is working with the senate office continues to make great progress. The numbering system will follow systems when possible for consistency.
- Shared Governance – Ethics Code Committee was updated and will be also used similarly to the Shared Governance Leaders as needed, as it is already staffed by them.
- Restructuring – Workgroup decisions are beginning to come through for committees, that will indicate no changes, or additions of access campus staff. These requests are coming through on a form that the workgroups have created for the Chancellor and Martin Rudd to approve prior to handbook changes and any policies that may need to come through the Policy on Policy process.

b. Committee Reports –

1. Faculty Senate (Marshall) – Highlights included: Chancellor Leavitt was their guest covering: Provost position, changes and goals moving forward, enrollment updates, and budget updates. They approved APC items, and had a lengthy discussion about three proposals senate models for restructuring.

2. OSA (Wolf) – Highlights included: The new Enrollment Management Director, Neil Wolf was introduced, Laura Knaapen gave a Canvas update, Titan transit updates were shared, as well as a first read of their bylaws.
3. USS (Bannenberg) – Highlights included: Martin Rudd gave a Restructuring update; Their bylaws had a revision request, and reports as normal.
4. Access Campuses Report –
 1. UW-Fox Valley (Williamson) – Student registration started this week; a large discussion was held in relation to creating an associate’s degree that fits all three campuses. The committee with representation from all three campuses that was formed to work on this will begin their work soon.
 2. UW-Fond du Lac (Turchman) – Chancellor gave updates at their last collegium meeting.
5. ASPRO (Finkel-Hoffman) - They meet tomorrow, and agenda items include: recruitment, membership, election results, and overview of System actions lately.
6. UWS Academic Staff Reps (Suwalski) – Title and Total Compensation work continues to be a large chunk of the progress. Senators were reminded that a survey will be coming out just after Thanksgiving where they will be given an opportunity to provide feedback on key employee benefits. This is a very rare chance for employees to provide such input and are asked to take it seriously. A small update on HLC was given, updates on the Digital Strategy Team were shared, as well as the possible services that will fall under Shared Services: HR, Procurement, and IT.
7. AS Professional Development Fund Report – (Marshall) – They welcomed a new member, Christie Brazee and will begin meeting soon to consider requests.
8. Administrative Liaison (AVC Faymonville) – System is looking at the Emeritus Policy as well as the International Student Policy for updates. It was also reported that the FTE for Sabrina’s position will not be filled in their office, it was moved into HR. Both academic staff and faculty are encouraged to attend when the job opens up. She also noted the importance of understanding the need to advocate for position lines in our areas, looking for the most humane way to move forward in various areas with hope to continue avoiding layoffs and transfers.

5. Action Items –

- a. Service and Therapy Animal Policy –

No action taken. Senate wanted to be sure it is inclusive of all three campuses prior to a vote.

- b. Appointment to the Budget Process Committee – 1 academic staff appointee. Senator Suwalski self-nominated, noting that he has worked with this process since the beginning and would like to continue to do so. No other nominations were given.

MOTION: Bruni/Palmer moved to approve the appointment of Matt Suwalski to the Budget Process Committee. 1 Abstention. Passed

SAS 1819-08 The Senate of Academic Staff approved the appointment of Matt Suwalski to the Budget Process Committee.

- c. Senator Appointment to Online and Continuing Education Academic Council
Senators Jenner & Finkel-Hoffman indicated interest and will check with departments for availability.

6. Discussion Items –

- a. Senator Dewitt shared concerns with the staff teaching without proper teaching credentials. She was assured that this is watched much closer than it used to be.
- b. URA updates – They are nearly complete with the recommendation for the academic programs and will soon begin working on administrative ones. They are still hoping to

finish administrative recommendations and release them both together by mid spring semester.

- c. Other items of campus – None
7. Information Items/Announcements –
- a. Restructuring -Committee recommendations are beginning to come through as needed on forms indicating no change, or a change with addition of access campus representation. They will come to through senate and then to the Chancellor and Martin Rudd for approval prior to full Senate’s voting on these as handbook changes.
 - b. For the good of the campus
 - 1. Working groups for both Faculty and Academic Staff are setting up time to discuss Instructional Academic Staff voting rights as we move forward as three campuses, one university.
 - c. The next full Senate meeting will be on December 6, 2018, in Sage 2210

8. Adjournment

Meeting adjourned by Bruni/Motl at 4:28 p.m.

April Dutschek,
Recording Secretary