



Senate of Academic Staff Minutes

October 19, 2017
Dempsey 212

Present: Alatorre, Bannenberg, Bauder, Bruni, Clements, Johnson, Marine, Marshall, Morrell, Palmer, Suwalski, Szromba, Wolf

Excused: Finkel-Hoffman, Treager

Absent:

Administrative Representative: Carmen Faymonville

Guests:

1. Call to Order
President Bauder called the meeting to order at 3:00 pm.

2. Approval of the October 5, 2017 Minutes

MOTION: Moved approval of the minutes by Wolf/Marine. Passed Unanimously

3. Reports –

- a. President's Report –

- Provost Administrative Staff meeting discussion centered mostly around IPAR and its progress. A key takeaway was the need for more transparency on the business side of the process. They do meet weekly in order to stay on top of the requests. It was noted that all new hires will now be going through this process.
- Leadership Council updates focused on the merger with the UW Colleges. The first year will be mainly just the administrative side of business, with the second year then turning to the academic portion. The HLC seems to be hopeful that this will be a good thing. The Chancellor noted that there will be a fast number of working groups that will be asked to focus on specific areas, and with the large amount of committee appointments the process for the Senates to review the staff and key stakeholders will fall on the part of the executive committees and their ability to review and make recommendations on the staff names they are presented with for each group.
- Search & Screen for AVC of Faculty & Academic Affairs Update – The candidate interviews are scheduled for early next week, please share any feedback you may wish if you are able to attend one or both of the forums.

- b. Committee Reports –

1. Faculty Senate (Szromba) – Highlights included: No Report, the meeting was canceled.
2. OSA (Wolf) – Highlights included: They are working on a resolution to support DACCA, nothing has been formally voted on yet though.
3. USS (Bannenberg) – Highlights included: AVC Laurie Textor gave an update on the Title and Total Compensation Committee Progress; the merger was discussed; and they shared that they have a few open forums coming up for the Shared Governance Participation Policy that is in the pipeline currently.
4. ASPRO (Finkel) – Highlights included: No Report
5. UWS Academic Staff Reps (Suwalski) – Senator Suwalski – Highlights included: They will be focused on three things coming up: The merger; update on the Title and Total Compensation work; and the Pay Plan.
6. Administrative Liaison (AVC Faymonville) – Search and Screen update on the COEHS Deans Search – The committee has finalized its candidate pool.

4. Action Items -

a. Compensation Committee Composition

MOTION: Move to approve by the Compensation Committee Composition by Bruni/Wolf. Passed Unanimously

SAS 1718-02 The Senate of Academic Staff approved the updated Compensation Committee Composition.

5. Discussion Items

a. For the good of the campus –

1. Senator Marine reported that the session today at the Provost Summit was not only well attended, but one of the best sessions she has been to. She was so moved by the student involvement and the willingness to share personal issues they have had as well as ways we can engage citizenship within the classrooms.
2. Children in the Workplace Policy Update – President-Elect Morrell reported that the Faculty Senate executive committee met with some key committee members who created this policy to share concerns their senate still has. They determined that they would meet with a few of the executive committee members separately to review and update the policy collaboratively.
3. Policy on Policies Update – The Senate shared some serious concerns about their feedback still not being incorporated after requesting it on more than one occasion. Discussion held was related to using the website for the policies to express their frustrations and concerns.

b. Campus Collaboration – report noted above in Presidents Report.

6. Information Items – None

7. Other Announcements –

- a. Our next meeting will be November 2, 2017
- b. Chancellor Leavitt is schedule to attend the November 16th meeting.

8. Adjournment

MOTION: Move to adjourn by President Bauder at 4:09 p.m. Passed

April Dutschek,
Recording Secretary