

# **Jan Strom PhD, MPH, RN**

## **Professional Contact Information**

School of Nursing and Health Studies  
Northern Illinois University

## **Education**

Doctor of Philosophy (Ph.D.), Nursing Sciences, University of Illinois at Chicago, 1993.

Master of Public Health (MPH), School of Public Health, University of Minnesota, 2002.

Master of Science (M.S.), Nursing, De Paul University, 1985. Graduated with distinction.

Bachelor of Science (BS), Nursing, Michigan State University, 1978. Graduated with honor.

## **Employment Record -- Academic**

Chair and Professor, School of Nursing and Health Studies, Northern Illinois University, 2012 to present.

Director and Professor, Deicke Center for Nursing Education, Elmhurst College. Elmhurst, IL. 2007 to 2012.

Associate Professor and Director, Graduate Nursing Programs, Department of Nursing, College of St. Catherine. St. Paul, MN. 2000 to 2007.

Associate Professor, School of Nursing, Saint Xavier University, Chicago, Illinois. 1996 to 1998.

Assistant Professor, School of Nursing, Saint Xavier University, Chicago, Illinois. 1992 to 1996.

## **Employment Record -- Professional**

Project Director, Healthy Workers Project, Minnesota Nurses Association. St. Paul, MN. 2002 to 2004

Research and Evaluation Consultant, Improving the Suicide Prevention Capacity in Minnesota Schools Project, Suicide Awareness Voices of Education (SAVE). Minneapolis, MN. 2001 to 2003.

Project Director/Evaluator, Family Nursing Center at Gladstone School, Chicago, Illinois. Five-year Nursing Special Project Grant, Department of Health and Human Services, Division of Nursing. 1993 to 1998.

Associate Editor, *Nursing Scan in Administration*, Nursecom, Inc. Publishers, Philadelphia, Pennsylvania and The University of Illinois at Chicago, College of Nursing. 1990 to 1993.

Editorial Assistant, *JONA's Nursing Scan in Administration*, J.B. Lippincott Publishers, Philadelphia, Pennsylvania and The University of Illinois at Chicago, College of Nursing, Chicago, Illinois. 1989-1990.

Research Assistant, University of Illinois at Chicago, College of Nursing, Chicago, Illinois. 1989.

Nurse Manager, Michael Reese Hospital and Medical Center, Chicago, Illinois. 1983-1986.

Nurse Clinician, Michael Reese Hospital and Medical Center, Chicago, Illinois. 1981-1983.

Assistant Head Nurse, Edward W. Sparrow Hospital, Lansing, Michigan. 1979-1980.

Staff Nurse, Edward W. Sparrow Hospital, Lansing, Michigan. 1978-1979.

### **Awards, Grants, Contracts**

HERS Leadership Fellow, 2014-2015

AACN-Wharton Executive Leadership Fellow, 2013.

Awarded tenure, Northern Illinois University, DeKalb, IL, 2012

Awarded tenure, Elmhurst College, Elmhurst, IL, 2010.

Awarded tenure, College of St. Catherine, St. Paul, Minnesota, 2006.

American Association of Colleges of Nursing Leadership for Academic Nursing Program Fellow, 2005.

College of St. Catherine Centers of Excellence, Promoting a Caring Learning Community Focus on Academic and Field Environments (FACES), 2004. \$5000.

Honorary Membership, Sr. Callista Roy Adaptation Association, 2002.

“Parents as Partners in Youth Suicide Prevention,” SAVE (Suicide Awareness – Voices of Education), 2002. \$3,685.

“Improving the Suicide Prevention Capacity in Minnesota,” SAVE and the Minnesota Department of Health, 2002. \$80,000.

"Family Nursing Center at Gladstone School," VNA Foundation, Chicago, 1998. \$62,500.

Awarded tenure, School of Nursing, Saint Xavier University, Chicago, 1998.

Elected to the National League for Nursing Council for Nursing Centers, 1997.

Ameritech/ACI Faculty Development Workshop Award, 1997.

Peer Review Group Member of the Nursing Special Project Program for the U.S. Department of Health and Human Services, 1997.

Excellence in Scholarship Award, Saint Xavier University, Chicago, Illinois, 1997.

Saint Xavier University CEP Research Developmental Award, 1995.

HBO & Company Nurse Scholar, 1995.

"Family Nursing Center at Gladstone School," Nursing Special Project Grant from Department of Health and Human Services, 1993. Approved for five years and funded for \$1,200,000

Selected as member, Sigma Theta Tau International, 1993.

Alumni Award, University of Illinois at Chicago Nursing Alumni Association, 1993.

American Fellow, American Association of University Women, 1992. Funded for \$16,000

Outstanding Alumni Award for Administration, Michigan State University College of Nursing Alumni Association, 1992.

Alpha Lambda Chapter of Sigma Theta Tau Honor Society of Nursing Research Award, 1991.

The Commonwealth Fund Nurse Executive Fellowship, 1986. Funded for \$25,000

Certification in Nursing Administration from the American Nurses' Association, 1995.

## **Teaching**

### Elmhurst College, Deicke Center for Nursing Education

- 2010 NRS 414: Care Management Seminar for Baccalaureate Nurses
- 2009 NRS 414: Care Management Seminar for Baccalaureate Nurses (Hinsdale)
- 2008 NRS 414: Care Management Seminar for Baccalaureate Nurses (Illinois Masonic)
- 2008 NRS 414: Care Management Seminar for Baccalaureate Nurses (Good Samaritan)

### College of St. Catherine, Department of Nursing

- 2007 NURS 643: Inclusivity in Nursing Practice
- 2007 NURS 800: Scholarly Project
- 2006 NURS 776: Nursing Leadership: Theories, Issues, and New Directions
- 2006 NURS 775: Practicum in Nursing Leadership
- 2005 NURS 390 WA: Professional Nursing: Theories, Concepts, and Practice
- 2005 NURS 600: Theoretical Formulations in the Discipline of Nursing
- 2005-2006 NURS 800: Scholarly Project
- 2004 NURS 385 WA: Theoretical Concepts in Professional Nursing
- 2004 NURS 390 WA: Nursing Care of the Well Family
- 2005 NURS 415 WA: Community Health Nursing for Complex Families
- 2003 NURS 385 WA: Theoretical Concepts in Professional Nursing
- 2003 NURS 390 WA: Nursing Care of the Well Family
- 2004 NURS 415 WA: Nursing Management of Clients III
- 2002 NURS 385 WA: Theoretical Concepts in Professional Nursing
- 2002 NURS 390 WA: Nursing Care of the Well Family
- 2003 NURS 410 WA: Nursing Management of Clients III
- 2001 NURS 385WA: Theoretical Concepts in Professional Nursing
- 2001 NURS 390 WA: Nursing Care of the Well Family (Course Coordinator)
- 2002 NURS 410 WA: Nursing Management of Clients III
- 2000 NURS 385 WA: Theoretical Concepts in Professional Nursing
- 2000 NURS 390 WA: Nursing Care of the Well Family
- 2001 NURS 410 WA: Nursing Management of Clients III

### Saint Xavier University, School of Nursing

- 1998 N210: Concepts, Theories, and Issues in Nursing I

- 1998 N320: Concepts, Theories, and Issues in Nursing III
- 1998 N372: Concepts in Nursing Leadership and Management
- 1997 N210: Concepts, Theories, and Issues in Nursing I
- 1997 N501: Organizational Systems
- 1996 N501: Organizational Systems (Fall)
- 1996 N373: Nursing Leadership and Management (Fall)
- 1996 N580: Nursing Informatics (Spring)
- 1995 N501: Organizational Systems (Fall)
- 1995 N501: Organizational Systems (Spring)
- 1994 N501: Organizational Systems (Fall)
- 1994 N383B: Creative Decision Making in Nursing Administration
- 1993 N501: Organizational Systems (Fall)
- 1993 N540: Concept, Theories, and Issues in Nursing Administration
- 1993 N541: Nursing Administration Role Practicum
- 1992 N540: Concept, Theories, and Issues in Nursing Administration
- 1992 N541: Nursing Administration Role Practicum

**Scholarship Activity and/or Creative Work** (Please note the change in my last name from Borman to Strom)

Research in Process

Hickey, K., Rossetti, J., & Strom J. Issues Most Important to Parents after Their Child's Suicide Attempt: A Pilot Delphi Study. Under review for funding.

Hickey, K., Rossetti, J., & Strom J. Parents' Experiences after Their Child's Suicide Attempt. Unfunded.

Publications

Pabst, M., Strom, J., & Reiss, P. (2010). Research brief: Using focus groups to improve NCLEX-RN passing rates. *Journal of Nursing Education*, 49(9), 534-537.

Borman, J. (2004). Smoking cessation and Minnesota unions. *Minnesota Nursing Accent*, 76(1): 13.

Borman, J. (2003, September 10). The three most common questions asked at the Minnesota AFL-CIO convention. *Labor World News*. Duluth, MN.

Borman, J. (September 26, 2003) Letter to the Editor: Cold Spring shooting. *Minneapolis Star Tribune*

Borman, J. (2003, September 24) Are you one in ten? *Labor World News*. Duluth, MN.

Borman, J. (2003, November 19). Virus buckshot: Hold your fire. *Minneapolis Labor Review*. Minneapolis, MN.

Borman, J. (2003). MNA members speak out on nurses' health issues. October 21, 2003 MNA Hotline, p. 16-17.

Borman, J. (2003). Depression in Women's Magazines. *Journal of the American Psychiatric Nurses Association*, 9(3), 71-6.

Borman, J. (2002). Applying the Roy Adaptation Model in education. *Roy Adaptation Association Review*, 3(1), 2.

Borman, J., Finnegan, L., Oesterle, M., & Swider, S. (1995). The Family Nursing Center at Gladstone: A nursing model for primary health care. In B. Murphy (Ed.) *Nursing centers: The time is now*. New York: National League for Nursing.

Borman, J. (1994). Developing community partnerships through nursing centers. *Aspen's Advisor for Nurse Executives*, 9 (12), 4-6.

Borman, J. (1993). Women and nurse executives: Finally some advantages. *Journal of Nursing Administration*, 23 (10), 34-41.

Borman, J. (1993). Chief nurse executives' balance of their work and personal lives. *Nursing Administration Quarterly*, 18 (1), 30-39.

Borman, J. (1993). Differences in hospital executives' leadership styles, managerial values, skills, and work-family conflict. *Nursing Administration Quarterly*, 18 (1), 90-92.

Borman, J., & Biordi, D. (1992). The female nurse executive: At last, at an advantage? *Journal of Nursing Administration*, 22 (9), 37-41.

### Selected Presentations

Strom, J. (2012, January 26). Examining Stereotypes, Attitudinal Barriers and Regulatory Issues Hindering Nurses and Students with Disabilities. National Council of State Boards of Nursing Annual Institute of Regulatory Excellence. San Antonio, TX.

Borman, J., Reiss, P., Pabst, M., Blair, S., Brennan, L., Sawyer, T., & Catrambone, L. (2008, April 25). Using Evidence to Prepare Baccalaureate Nursing Students for NCLEX. Nurse Educators of Illinois: Innovative Teaching Strategies. Springfield, IL.

Borman, J. (2005, April 6). Heart Health for Women. Presented to the Eagan United States Postal Service.

Borman, J. (2005, April 27). Perceptions of the Learning Community – FACES Pilot Survey Results. Coer de Catherine, College of St. Catherine.

Anderson, D., & Borman, J. (2005, April 19) Promoting Healthy, Abuse-Free Healthcare Workplaces. Minnesota Nurses Association Practice Summit. St. Paul, MN.

Borman, J. (2004, June 28). Opening doors with innovative nursing practice. 2004 American Nurses Association Biennial Convention. Minneapolis, MN.

Borman, J., & et al. (2004, September 23). Disease Management. Minnesota Physician Publishing's 20<sup>th</sup> Minnesota Health Care Roundtable. St. Paul, MN.

Borman, J. (2004, May 21). MPAAT Final Report, Presented to the Minnesota Nurses Association Board of Directors. St. Paul, MN.

Borman, J. (2003). Health as a priority for Minnesota unions. American Public Health Association 131<sup>th</sup> Annual Conference. San Francisco.

Borman, J. (2003). Health promotion for nurses: Mission possible. Minnesota Nurses Academy, Brainerd, MN.

Borman, J., & Erickson, J. (2003). Evidenced-based education using the Roy Adaptation Model. Mu Lambda Research Forum. Mankato, MN

Borman, J. (April 15, 2003). It can happen to anyone: Messages from parents of suicidal youth. Minnesota Association for Children's Mental Health. Duluth, MN.

Borman, J. (2003). Union leaders' roundtable on members' health. Presented to the leaders of the Minnesota AFL-CIO. St. Paul, MN.

Borman, J. (November, 2002). The Agenda-Setting Hypothesis, Depression, and Women's Magazines. American Public Health Association 130<sup>th</sup> Annual Conference. Philadelphia.

Borman, J. (May, 2002). An Application of the Roy Adaptation Model in Education. Third Annual Roy Adaptation Conference. Kennebunkport, ME.

Oesterle, M., & Borman, J. (February, 2000). The Family Nursing Center at Gladstone: Lessons Learned. AACN Faculty Practice Conference. San Francisco, CA.

Borman, J., & Calvin, D. (April, 1997). Clients' Perceptions of their Care. Presented at the Third Annual Research Conference, Saint Xavier University, Chicago.

Borman, J., Masterson, T., & Moriello, G. (April, 1997). Using Partnerships to Provide Health Education. IASCD 4<sup>th</sup> Annual Elementary School Conference, Normal, IL.

Borman, J., & Diaz, C. (March, 1997). The Child and Health: A Program that Operationalizes Children's Right to Health. Paper presented at the Children in the World: Exploring the Rights of the Child, Saint Xavier University, Chicago.

Borman, J. (November 24, 1997). Power Point in the Classroom. Innovations in Technology Conference. Saint Xavier University, Chicago.

Borman, J., & Oesterle, M. (December, 1996). Finding New Ways to Think Critically and Broadly. Continuing education program presented at Alexian Brothers Medical Center, Elk Grove Village, IL.

Borman, J. (October, 1995). Assessing Client Satisfaction with Care in an Underserved Community: Development and Pilot of a Tool. Poster presented at the Sixth National Conference on Nursing Research, Minneapolis, MN.

Borman, J., et al. (October, 1995). Nursing Center Models in Illinois. Paper presented at the INA 73rd Biennial Convention, Chicago, IL.

Borman, J., et al. (1995, June). Creating a Balance Between Service and Education in Academic Nursing Centers. Poster presented at the National League for Nursing's 22nd Biennial Convention, Chicago, IL.

Borman, J. (1994, November). The Family Nursing Center at Gladstone: A model for school-based primary health care. Paper presented at the conference entitled Pathways to Excellence: Working Together in a Changing Health Care Environment, Detroit, MI.

Borman, J. (1994, June). The Family Nursing Center at Gladstone: A School-Based Community Nursing Center. Poster presented at the National League for Nurses Council for Nursing Centers annual meeting, Los Angeles, CA.

Borman, J. (1994, April). Differences in Hospital Executives' Leadership Styles, Values, Skills, and Work-Family Conflict. Paper presented at the Midwest Nursing Research Society's 18th Annual Conference, Milwaukee, WI.

Borman, J. (1994, March). Implementation of a School-Based Family Nursing Center. Paper at the Illinois School Health Association's 10th Annual Convention, Rolling Meadows, IL.

Borman, J. (1993, October). Differences in Hospital Executives' Leadership Styles, Values, Skills, and Work-Family Conflict. Poster presented at the Fifth National Conference on Nursing Administration Research, Chapel Hill, NC.

Borman, J. (1993, April). Differences in Hospital Executives' Leadership Styles, Values, Skills, and Work-Family Conflict. Paper presented at the Kalamazoo Nursing



Research Collective's conference entitled Nursing Research: Facilitating Patient Change, Kalamazoo, MI.

## **Service**

### Service to the Community/Profession

- Member, Membership Committee, American Association of College of Nursing, 2012 to present.
- Appointed Legislative Liaison for Deans and Directors, Illinois Association of Collegiate Nursing, 2009 to present.
- Elected Treasurer, Deans and Directors, Illinois Association of Collegiate Nursing, 2009 to 2013.
- Accreditation Site Visitor and Team Leader, Commission on Collegiate Nursing Education, 2008 to present.
- Member, Deans and Directors, Illinois Association of Collegiate Nursing, 2007 to present.

### Northern Illinois University

#### Service to the University

- University Technology Advisory Committee
- Authorized Departmental IRB Reviewer

#### Service to the College of Health and Human Sciences

- Member, Senate of the College of Health and Human Sciences
- Member, Progression and Dismissal Committee, College of Health and Human Sciences

#### Service to the School of Nursing and Health Studies

- Chair, General Faculty Council, School of Nursing and Health Studies
- Chair, Faculty Advisory Committee, School of Nursing and Health Studies
- Member, Nursing General Faculty Council, School of Nursing and Health Studies
- Member, Public Health and Health Education General Faculty Council, School of Nursing and Health Studies
- Ex-officio member, Personnel Committee, School of Nursing and Health Studies
- Ex-officio member, Nursing Curriculum and Evaluation Committee, School of Nursing and Health Studies
- Ex-officio member, Nursing Standards Committee, School of Nursing and Health Studies

### Elmhurst College

#### Service to the Deicke Center for Nursing Education (2007 to 2012)

- Presiding director, Deicke Center for Nursing Education Faculty Committee
- Ex-officio member, Baccalaureate Program Curriculum Committee
- Ex-officio member, Deicke Center for Nursing Education Evaluation and Outcomes Committee
- Ex-officio member, Baccalaureate Program Admission and Progression Committee
- Ex-officio member, Graduate Program Committee

#### Service to Elmhurst College

- Member, Faculty Representative to Board Committee on Faculty Salaries (2011-2012)
- Elected member, Elmhurst College Faculty Council (2008-2011)
- Elmhurst College Governmental Visit to Springfield. (2009, 2010, 2011)
- Member, Elmhurst College Science Center Taskforce. (2008-2011)
- Appointed member, Elmhurst College General Education Taskforce (2007 to 2008)

#### Service to the Community/Profession

- Appointed Legislative Liaison for Deans and Directors, Illinois Association of Collegiate Nursing, 2009 to present.
- Elected Treasurer, Deans and Directors, Illinois Association of Collegiate Nursing, 2009 to present.
- Appointed Member, Elmhurst Memorial Healthcare Quality Resource Management Committee. 2009 to 2012.
- Accreditation Site Visitor and Team Leader, Commission on Collegiate Nursing Education. Served as site visitor at four colleges, 2008 to present.
- Appointed Member, Elmhurst Memorial Healthcare Board of Governors, 2008 to 2012.
- Elected President, Elmhurst College Zeta Beta Chapter of Sigma Theta Tau International Honor Society of Nursing, 2008 to 2012.
- Appointed member, Aurora University School of Nursing Advisory Council. 2008 to present.
- Appointed Member, DuPage Workforce Leadership Taskforce, 2007 to 2012.
- Member, Deans and Directors, Illinois Association of Collegiate Nursing, 2007 to 2012.

#### College of St. Catherine Service

#### Service to the Department of Nursing

- Course Coordinator: 2006-2007
  - NURS 800: Scholarly Project (2 credit)
  - NURS 800: Scholarly Project (4 credit)
  - NURS 643: Inclusivity in Nursing Practice
  - NURS 776: Nursing Leadership: Theories, Issues, and New Directions
  - NURS 775: Practicum in Nursing Leadership
- Course Coordinator: 2003-2006
  - NURS 385 WA: Theoretical Concepts in Professional Nursing (2003-04, 2004-05)

- NURS 390 WA: Professional Nursing: Theories, Concepts, and Practice
- NURS 390 WA: Nursing Care of the Well Family (2003-04, 2004-05)
- NURS 415 WA: Community Health Nursing for Complex Families (2003-04, 2004-05, 2005-06)
- NURS 800: Scholarly Project (2005-06)
- Coordinated development of Doctoral of Nursing Practice Program proposal for internal and external review processes required for program approval (2006)
- Program Director, Graduate Nursing Programs (2005 to 2007)
- Developed and implemented a Graduate Student and Weekend College student orientation program for the Department of Nursing
- Coordinated the Department of Nursing Strategic Planning Process (2004-2005)
- Participated in the 2004 NLN Self-Study and Accreditation visit
- Coordinated the weekend section of the Baccalaureate–Degree Completion option in the Baccalaureate Nursing Degree Program (2003-04, 2004-05)
- Developed and implemented the Nurse Leader Option in the Master of Arts in Nursing Program (2003-04, 2004-05, 2005-06)

#### Service to the College

- Faculty Advisor, College of St. Catherine Needles, Hooks, and Looms Student Organization; 2006-2007
- Student Health Promotion Program Coordinator, Health and Wellness Center; 2006-2007
- Representative of College of St. Catherine Office of Sponsored Research, National Institute of Child Health and Human Development Academic/Community Research Partnership Technical Assistance Workshop Extramural Associates Program, Washington DC, February 17-18, 2005.
- Coordinator of Pathways to Nursing grant proposal to the Bureau of Health Professions, HRSA, Division of Nursing. December 3, 2004. Unfunded.
- Invited guest faculty for ORLD 695 Independent Study, Margaret McLaughlin, 2005
- ORLD 695 Independent Study, Editor of White Paper on Current Nursing Work Force Leaders: A Collaborative Perspective for the Future of Nursing Education to Meet the Evolving Needs of the Community and the Work Place. April, 2005
- Constitution and Elections Committee, Alternate member. 2004-2005.
- Whitby and Mendel Renovation Faculty Advisory Committee, 2003-05

#### Service to the Profession

- Appointed to NLN Finance Committee – 2006
- Elected to the office of Commissioner on Education, Minnesota Nurses Association, 2005-08
- Minnesota Nurses Association Continuing Education Provider Unit Committee, St. Paul, MN. 2004 to 2007
- Member, National League of Nursing
- Member, American Public Health Association
- Member, Minnesota Public Health Association

#### Service to the Community

- Board Member, Suicide Awareness -Voices for Education (SAVE). 2000-2003.
- Member, Community Health Board, Edina, MN. 1999 - 2002.

### Saint Xavier University Service

#### Service to School of Nursing

- Graduate Curriculum Committee Task Force for Curricular Revisions (1997-1998)
- NLN Self-Study Preparation Steering Committee (1995-1996)
- Nursing Center Governing Council, Member (1995-1998)
- Evaluation and Research Committee, Member (1994-1998), Chair (1995-1996)
- Faculty Practice Task Force, Member (1994-1996)
- Professional Development Committee, Member (1993-1995)

#### Service to the University

- University Committee on Academic Programs (1995-1998)
- Task Force for the North Central Accreditation Self-Study (1996-1997)
- University Search Committee for the Director of Sponsored Programs, Member (1995-1996)
- University Evaluation and Assessment Subcommittee on Critical Thinking, Member (1994-1995)
- Task Force on the Critical Thinking, Member (1994-1995)

#### Service to the Community

- Trustee, La Grange Park Library. Appointed in 1992. Publically elected to six-year term, 1993.
- Appointed to National League of Nursing Finance Committee, 2006 to 2007.
- Member, Sigma Theta Tau: International Honor Society of Nursing, 1993 to present.

### **Professional Licensure and Certification**

Registered Nurse – Illinois  
 Registered Nurse – Minnesota  
 Registered Nurse – Michigan