



Dean, College of Nursing

The University of Wisconsin Oshkosh invites nominations, applications, or expressions of interest for the position of Dean of the College of Nursing. The University seeks an extraordinary leader who will continue to build upon the College's tradition of developing caring and scholarly leaders who positively impact contemporary and future health care.

University

The third largest university in the state, the University of Wisconsin Oshkosh is where excellence and opportunity meet. UW Oshkosh has grown substantially since its founding in 1871 and now is home to more than 13,500 students, four colleges, 60 undergraduate majors, more than 100 minors, 15 master's degree programs and more than 160 student organizations. UW Oshkosh's 1,700 faculty, staff and support team members are available to help students achieve a successful academic experience and one-on-one collaborative learning through modest class sizes and experiences. The University's graduate school boasts 12,000 alumni and is the largest graduate school of the comprehensive universities in the UW System.

The University of Wisconsin Oshkosh provides a wide array of quality educational opportunities to the people of northeastern Wisconsin and beyond through the discovery, synthesis, preservation and dissemination of knowledge. The interaction of dedicated faculty, staff and students fosters an inclusive learning environment that prepares graduates to meet the challenges of an increasingly global society. UW Oshkosh prepares graduates who are talented, liberally educated, technically skilled global citizens and are fully engaged as leaders and participants in civic, economic, political and social life. The University fulfills its learning mission through a commitment to providing a 21st century liberal education that is grounded in a set of student learning outcomes. Strategic Directions for the University include: Develop a Diverse, Engaged Community of Lifelong Learners and Collaborative Scholars; Enhance Teaching Excellence, Active Learning and Dynamic Curricular Programs; Foster Research, Intellectual Activity and Creative Expression; Expand Regional Outreach and Domestic and International Partnerships; and Promote Representative Leadership, Responsive Shared Governance and Flexible Resource Stewardship. At UW Oshkosh, students, faculty and staff come together to form a distinctive institution that prides itself on engaging people and ideas for common good.

College of Nursing

Since 1966, the University of Wisconsin Oshkosh's College of Nursing (CON) has been providing undergraduate and graduate nursing students with the expert knowledge, clinical practice skills and critical thinking ability required of today's healthcare industry. The CON currently has 560 undergraduate and 132 graduate students spread across 8 programs and tracks and 36 full time faculty and instructional academic staff.



The CON's undergraduate and graduate programs are home to nearly 700 nursing students and offer a curriculum that incorporates evidence-based practice, cultural competence and hands-on clinical training with the latest technology and equipment. College of Nursing faculty members are continually developing innovative ways to enhance the classroom experience.

The college's nearly 6,000 graduates serve as nurse leaders nationally and internationally in diverse areas of nursing and healthcare. Record graduation rates and high scores on employer feedback surveys attest to the preparedness of UW Oshkosh nursing alumni.

Innovative programs including the 12-month Accelerated Online BSN program and the graduate level Clinical Nurse Leader program, combined with the traditional programs, help graduates keep pace with the changing demands of nursing and the health care industry. The CON program offerings also include a well-respected DNP program and a highly competitive Nurse Educator MSN option. The Center for Nursing Innovation is a think tank producing new programs for nursing education and practice.

The knowledge base for all health care professions is growing at an extraordinary pace. Scientific advances and new technologies continue to revolutionize the health care industry. As a result, nursing practice is increasingly complex and challenging. Evidence-based practice, cultural competence and simulation training are incorporated throughout the baccalaureate and graduate curricula. Students are prepared with expert knowledge, clinical practice skills and critical thinking ability to meet the challenges of a diverse and global society. In addition, students are empowered with a philosophy of lifelong learning that assures their ability to meet the rigor and challenge of clinical nursing practice both today and into the future.

In the state-of-the-art learning lab, students practice their clinical skills prior to actual experiences with patients and their families. Clinical learning opportunities occur in a multitude of clinical sites throughout Wisconsin. A unique clinical site is the Living Healthy Community Clinic that serves the uninsured of Winnebago County. This clinic is administered by UW Oshkosh CON along with several major community partners, and is largely supported through volunteer efforts.

The University of Wisconsin Oshkosh is currently undertaking a \$28 million facility renovation project. With an expected completion date of early 2016, the College of Nursing will benefit from contemporary enhancements and an expansion of physical space. The new facilities will keep UW Oshkosh CON on the forefront of the latest classroom technology, nursing simulation facilities, lab space, and computer labs.

In 2010, the CON received full accreditation for ten years from the Commission on Collegiate Nursing Education (CCNE).

Position

The Dean of the College of Nursing is an experienced, doctorally-prepared nurse educator and leader who is primarily responsible for providing quality leadership for the College of Nursing. The Dean represents the College of Nursing and the University at local, regional, national and global levels. Consistent with the mission, vision and values of the University, the CON and the nursing profession, the Dean works diligently to foster a diverse and vibrant academic community. In addition, within the system of shared governance, the Dean is accountable to the faculty, staff, students and stakeholders of the CON. The Dean is responsible for representing the interests of the College on a university level and promoting a culture of interprofessional education amongst the four colleges and various campus and community programs.

The Dean reports to the Provost and Vice Chancellor for Academic Affairs.

Responsibilities

Leadership and Administration

- Provide leadership and administration to all aspects of the College of Nursing;
- Promote the mission, vision, values and strategic goals of the College of Nursing and the University;
- Stay knowledgeable regarding changes in the healthcare system, higher education, and research to guide the development, implementation and evaluation of programs of learning;
- Establish and maintain collaborative educational partnerships with UW System nursing programs and regional colleges/universities;
- Promote external collaborative relationships on the interdisciplinary, inter-institutional and health care systems-related levels;
- Foster relationships in clinical agencies related to student clinical placement;
- Represent the College on campus and with external constituencies;
- Work collaboratively with other administrators (Vice Chancellors, Associate Vice Chancellors, Deans, etc.) on campus;
- Sustain memberships and provide leadership within appropriate professional and academic organizations;
- Coordinate the use of space and facilities assigned to the College of Nursing; and
- Oversee the operations of the Living Healthy Community Clinic.

Operations

Manage operational activities of the division, including, but not limited to:

- Develop, evaluate and assess academic program development, evaluation and assessment;
- Manage college budget: maintain fiscal responsibility and accountability for all accounts, including fundraising; and
- Manage oversight of grant administration and writing.



Supervision of Division Staff

- Recruit and retain division faculty and staff;
- Be a strong team builder with the ability to create and maintain a stimulating environment within the College; and
- Provide supervision and evaluation of division staff and their professional development.

Preferred Qualifications

It is preferred that candidates possess the following qualifications:

- Doctorate or appropriate terminal degree, preferably in Nursing;
- Administrative experience in higher education with demonstrated abilities to promote visionary leadership in academic administration;
- Outstanding record in, and commitment to, teaching, scholarly activity and service;
- Commitment to the ideals of shared governance;
- Experience with budget management;
- Commitment to faculty, research, and professional development;
- Strong interpersonal, analytical and decision-making skills;
- Desire to foster a sense of community within the College and University;
- Willingness to foster external collaborations and academic diversity; and
- Willingness to work collaboratively with diverse constituencies.

Application Process

The Search Committee invites nominations, applications (a letter of interest, comprehensive curriculum vitae, and the names and contact information of five or more references) or expressions of interest to be submitted to the search firm assisting the University of Wisconsin Oshkosh (*electronic submissions preferred*). Confidential review of materials will begin immediately and continue until the position is filled. It is preferred, however, that nominations and applications be submitted prior to September 8, 2014.

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The University of Wisconsin Oshkosh is committed to recruiting, supporting and fostering a diverse community of outstanding faculty, staff and students, and is an AA/EEO Employer.