

GRIEVANCE PROCEDURE

INCIDENT

30 calendar days from incident to file.



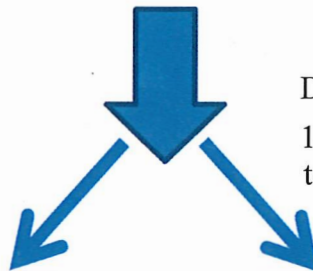
STEP ONE

30 calendar days to meet
7 calendar days to
answer

Discipline/Layoff –
10 calendar days to file for HR

Dismissal –
20 calendar days to file for HR

Discipline/Layoff/Dismissal –
10 calendar days to appeal
to the Chancellor



STEP TWO A

University Staff Hearing Committee
hears case.

Chancellor releases statement
within 20 calendar days of report.

STEP TWO B

Employee must be employed prior to
7/1/15.

Appeal to WERC within 30 calendar
days from date appeal decision was
made by the Chancellor.



No further appeal processes
are available.



Dismissal –30 calendar days to file

STEP THREE

Board of Regents conducts review.