Rights and Resources for Victims/Survivors of Sexual Misconduct and/or Crimes Oshkosh Campus

Prohibited Title IX and UWO sexual misconduct includes, sexual assault, dating violence, domestic violence, stalking, sexual exploitation, and sexual harassment. **Terms & definitions** and more information can be found on the Title IX website (https://uwosh.edu/titleix/).

Reporting - all UWO students, employees, or guests who have experienced sexual misconduct and/or crimes at any UWO campus or in any program or activity of the University have the right to:

- **Report to the University or not report to the University** (**Title IX Reporting Form**).

Note: Most UWO employees must report disclosures or observances of sexual misconduct to the University. The University is required to promptly contact the individual named as victim/survivor in the report for safety, support, rights, and options. The Title IX Reporting Form does not go to law enforcement.

- **Report to law enforcement and/or decline to report to law enforcement**. UWO Police (920-424-1212).
- **Report a crime anonymously** on the **Clery Reporting Form**.
- **Access on or off campus** (https://uwosh.edu/titleix/support/)
- **A prompt and compassionate response from the University** after a report has been received.
- **Be accompanied by a support person** of their choice beginning with the first outreach interview with the Title IX Coordinator or a Title IX Deputy (prior to a formal complaint, if any).
- **Pursue a criminal or civil process** outside the University process, if wanted and appropriate.
- **Request changes from their campus** (supportive/protective measures). Changes may include no contact directives, academic or work modifications, and relocation of living or working space. Victims/survivors have the right to reasonable changes even if they choose not to file a formal complaint.
- **File a formal Title IX complaint and have it promptly and thoroughly investigated**.

After a formal complaint has been filed, all parties (complainant and respondent) have the right to:

- Written notice of the allegations/investigation.
- Request changes from their campus (supportive measures). Changes may include no contact directives, academic or work modifications, and relocation of living or working space.
- Access campus or community support resources.
- A fair and impartial grievance process including, investigation, hearing, appeal, or an informal resolution/settlement agreement.
- Be accompanied by an advisor to all meetings, who can be an attorney or anyone else of their choice. Advisors have no role in these meetings. Advisors do have the role of

conducting cross examination in a hearing. If a party does not have an advisor to conduct cross examination at the hearing, one can be provided by the University.

- Review **UWO Sexual Misconduct Policy** (Student Process - **UWS 17**).
- Review **Title IX federal regulations**.
- Review any evidence brought forth by the other parties with the opportunity to respond.
- Be notified and updated throughout the grievance/conduct process.
- Be free from harassment, intimidation, or retaliation.
- Provide testimony (or not) at a hearing and cross examine witnesses (by advisor).
- Protection from being asked about prior sexual history (complainant).
- Be notified in writing of the outcome of the hearing with rationale for decisions.
- Be notified of a dismissal of a case not meeting Title IX sexual harassment definition (case may/will continue under UWO Sexual Misconduct Policy and processes).
- Appeal a Title IX dismissal or a hearing decision.
- Submit a *Statement* prior to sanctioning or as part of an informal resolution or settlement process.
- Be informed about and voluntarily enter an informal resolution or settlement agreement. There are no appeal rights once a voluntary signed agreement is reached.
- View all materials used to train Title IX personnel on the University website.

Complainant. An individual who is alleged to be the subject of sexual harassment, sexual assault, dating violence, domestic violence, stalking, or sexual exploitation, as defined in the UWO Sexual Misconduct Policy.

Respondent. An individual who has been reported to be the perpetrator of sexual harassment, sexual assault, dating violence, domestic violence, stalking, or sexual exploitation, as defined in the UWO Sexual Misconduct Policy.

UWO Confidential Resources

Victim/Survivor Advocate	**Student Health Center**	**Counseling Center**
Reeve Union, 102L 748 Algoma Blvd. Oshkosh Campus (920) 424-2024 advocate@uwosh.edu	Lincoln Hall 608 Algoma Blvd. Oshkosh Campus (920) 424-2424 studenthealth@uwosh.edu	Student Success Center, 240 750 Elmwood Ave. Oshkosh Campus (920) 424-2061

Community Confidential Resources (Local, State and National)

Sexual Assault Crisis Center Fox Cities 17 Park Place, 400 Appleton, WI 54914 24/7 Sexual Assault Helpline and Office (920) 733-8119	**Reach Counseling Services** 1509 S. Commercial St. Neenah, WI 54965 24/7 Sexual Assault Helpline and Office (920) 722-8150	**Christine Ann Domestic Abuse Services, Inc.** 206 Algoma Blvd. Oshkosh, WI 54901 24/7 Helpline and Office (920) 235-5998 OR (800) 261-5998 info@christineann.net
Harbor House Domestic Abuse 720 W. 5th St. Appleton, WI 54914 24/7 Helpline and Office (920) 832-1666 OR (800) 970-1171	**Sexual Assault Nurse Examiner (SANE)** Aurora Medical Center 855 N. Westhaven Dr. Oshkosh, WI 54904 (920) 456-7420 or Walk-in Emergency Department	**ThedaCare Regional Medical Center SANE Services** 1818 N. Meade St. Appleton, WI 54911 (920) 731-4101 or Walk-in Emergency Department
Diverse & Resilient LGBTQ+ Resource Appleton Advocate (920) 840-2040 Milwaukee Advocate (414) 390-0444	**FORGE** Transgender Empowering, Healing, Connecting Milwaukee (414) 559-2123	**We All Rise: African American Resource Center** 430 Webster Ave. Green Bay, WI 54305 (920) 785-9115 weallriseaarc@gmail.com
Rape, Abuse, and Incest National Network (RAINN) Helpline 800-656-4673 Live chat is also available online.	**Strong Hearts Native Helpline** Helpline 1-844-762-8483 Text 1-844-762-8483 to initiate text conversation. Live chat is also available online.	**The Anti-Violence Project Hotline** English/Spanish Helpline (212) 714-1141
DeafLEAD Deaf Crisis Line 321-800-3323 Videophone 573-303-5604 Text “HAND” to 839863	**Hmong Family Strengthening Helpline** 1-877-740-4292 Hmong and English	**Our Peaceful Home Milwaukee Muslim Women’s Coalition** Crisis Line (414) 727-1090

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