

Student Job Classifications

Student Help

HRS Job Code: 94870

Work is performed under fairly close supervision. Procedures and tasks are well established. Decision making is limited. Consequence of error is minimal to correctable. Accountability and scope of operation are low to moderate. Work is frequently reviewed. No leadership role assigned to worker. No previous skill or technical knowledge is required. Training takes place on the job.

Skill level:

- "Being there"
- Tasks and duties are routine
- Accountability is minimal
- Procedures are well established
- Errors are corrected with ease
- All/most of work done is reviewed

Wage Range:

- \$7.25 to \$9.25 per hour

Student Help Intermediate

HRS Job Code: 94871

- Work that requires, for a portion of the time, some independent judgement and initiative and/or previous skill or technical knowledge.

Skill Level:

- Errors are correctable
- Accountability is increasing
- Scope of work reaches across department
- Few unpleasant/undesirable tasks hence little difficulty in finding people to do the job
- Work is reviewed periodically
- Procedures are general, worker must exercise some judgement
- Easily acquired skills
- Generous supply of workers with the required skill, specialized knowledge or experience are available

Wage Range:

- \$7.90 to \$12.00 per hour

Student Help Advanced

HRS Job Code: 94872

Work that requires, for a major portion of the time, some advanced or specialized knowledge, skill or ability. Work that may involve some supervisory responsibilities; Includes graduate students and duties in teaching or administration requiring advanced discipline, skill or knowledge.

Skill Level:

- Accountability may include work done by others
- Leads others in work (2-3 people, less than 50% of time)
- Errors may result in problems, but correctable
- Scope of operation reaches other work units both horizontally and/or vertically
- Work is reviewed occasionally
- Supply of workers with the required skill, specialized knowledge or experience is limited
- Skills and knowledge required more complex

Wage Range:

- \$8.90 to \$17.00 per hour