

FACULTY SENATE MINUTES

February 13, 2024

Present: Beyer, Belnap, Cole, Demezas, Elannani, Feldman, Fuller, Graf, Groves, Gutow, Hudson, Kim, Kreider, Kurtz, Loiacono, Manning, Otto, Panske, Purse-Wiedenhoeft, Schmitt, Siemers, Stuart, Szydlak, Tipps, Wagoner, Williams

Excused:

Absent: Matson

Guests: Erin Grisham, Josh Garrison, Anne Stevens

Administration Representative:	Provost Martini
Senate of Academic Staff Representative:	Bobbi-Jean Ludwig
University Staff Senate Representative:	Lisa Mick
Oshkosh Student Association Representative:	Caprice Swanks - Absent
FDL/FOX Cities Campus Reports:	Evan Kreider

Minutes in Brief

At the February 13, 2024, meeting of the Faculty Senate, Provost Martini shared university updates, VC Grisham shared updates from her division of Enrollment and Student Success, we heard a report from the Senate of Academic Staff, University Staff Senate, and the Access Campuses. The minutes of the December 5, 2023, Faculty Senate meeting were approved. Action Items included Forms C from APC, a committee appointment, the Biology department bylaws, and several Committee Information Forms from Faculty Senate Committees. Discussion items included: Faculty Senate Committees Information Forms from the Improvement of Instruction and USP committees; Name in Use Policy; Unmanned Aircraft 'Drone' Policy; Chancellor's Discretionary Fund and 'Salary Equity Process Technical Document-Faculty'; and the Generative AI – Syllabus Language. The meeting adjourned at 5:12 pm.

President Manning called the meeting to order at 3:10 pm.

- I. Welcome – President Manning welcomed everyone to today's meeting. An extended welcome was given to newly appointed Senator David Demezas from the FDL campus and returning Senator David Siemers. Senator Kreider was also welcomed to the Executive Committee as the new Access Campus liaison. Senators were reminded of their duties to share the business of the Faculty Senate with their constituents and departments and encouraged to add a Faculty Senate updates as standing items on Department Meeting agendas.
- II. Guest - Provost Martini – University Updates – Provost Martini shared updates on the work of the USP working committee; the upcoming release of the Academic Planning Committee proposals; steps moving forward to gather campus feedback on the two models being proposed; and the timeframe to have a decision made by the end of the semester.
- III. Guest – Erin Grisham – VC for Enrollment and Student Success – Division Updates – VC Grisham shared a power point that covered the substantial budget cuts that hit their area; rethinking different ways to do our work with less employees; combination of units/areas together; staying focused on the student experience; Spring and Fall enrollments numbers and goals; the new approach as the student lifecycle; hopes to have campus fully engage is the use of Navigate and all it has to offer; upcoming trainings this spring from EAB; retention rates; admission strategies; and the holistic framework for student success.
- IV. President's Report

- A. Conference on Shared Governance – Chancellor shared a report on the winding down of the Fond du Lac campus and assurance that their students are getting the best education as well as teach out options being provided. The Fox Cities campus goals and ideas moving forward were covered as contracts with the counties are being ironed out. Also discussed was the Chancellor’s discretionary fund.
 - B. Faculty Representatives Meeting – During the joint session the Pay Plan was discussed and representatives were reminded that the System Strategic Plan is focused on closing the gap, retention, and renewed ways to online teaching. They also discussed the Generative AI syllabus language, and the status of policies and guidelines at each campus.
 - C. Provost Administrative Staff – Shared by Provost earlier in the meeting
 - D. Board of Regents – Direct Admission was a large discussion with it coming next year, and tools and use of AI.
 - E. Leadership Council – The biggest updates included: Polk Library updates are set to begin in two years and hopeful completion in four years; the direction of university housing; report coming soon from the consulting firm that reviewed our finances; and we are taking steps to hire a new marketing director.
- V. State of the University
- A. Senate of Academic Staff (Ludwig) – Highlights: No report
 - B. University Staff Senate (Mick) – Highlights: No report
 - C. OSG (Swanks) – No report
 - D. Access Campus/Collegium – FOX (Kreider) – Highlights: They met last week, but the meeting was mostly informational.
Access Campus/Collegium – FDL (Demezas) – Highlights: No report
- VI. Minutes of December 5, 2023
The December 5, 2023, minutes stand approved as amended.
- VII. Action Items
- a. Faculty Senate Committees – Committee Information Forms
 - 1. APC, Budget, Compensation, Constitution & Bylaws, & FS Executive Committee.

MOTION: Fuller/Kurtz moved to approve the Academic Policies Committee (APC) – CFI.

Discussion included: Concerns over the budgetary overview duties of the committee, guidelines for program reviews; and the timeframe of program reviews routed through to APC.

FRIENDLY AMMENDMENT: Stuart/Belnap moved to amend the APC CFI: removal of ‘review and approve’ in the first bullet. (22 Yes), (2 Abstentions), (0 No). Amendment Passed.

FRIENDLY AMMENDMENT: Stuart/Gutow moved to amend the APC CFI: To strike the last two bullets. (23 Yes). Amendment Passed.

CALL FOR THE VOTE for the APC CFI: (24 Yes) Passed

MOTION: Kurtz/Williams moved to approve the remaining CFI forms for: Budget, Compensation, Constitution & Bylaws, & FS Executive Committee. (24 Yes). Passed.

FS 2324-14 The Faculty Senate approved the Committee Information Forms for the following committees: APC, Budget, Compensation, Constitution & Bylaws, & FS Executive Committee.

b. Bylaws – Biology Department

**MOTION: Fuller/Cole moved to approve the Biology department bylaws. (24 Yes).
Passed**

FS 2324-15 The Faculty Senate approved the Biology department bylaws.

c. Committee Appointment – Administrators Evaluation Committee – Ken Price

**MOTION: Loiacono/Panske moved to approve the committee appointment. (23 Yes)
Passed**

**FS 2324-16 The Faculty Senate approved the following committee appointment:
Administrators Evaluation Committee – Ken Price.**

d. APC Items:

1. COLS: Geography/Intl Studies name change
2. COLS: AMP- add courses to the requirement
3. COLS: English- add ENG317
4. COLS: Math - Capstone req. changes
5. COLS: SOC&PA cert.- new electives
6. COB: Acct – Revise Grad requirements
7. COB: SCM – Revise Grad requirements
8. COLS: Art – Add Museum Studies Certificate
9. COLS: Philosophy – Eliminate Philosophy BS
10. COLS: Biology – Add math & bio req. to Biomedical Major
11. COLS: Biology – Add math & Comp Sci req. to Biology Major
12. COLS: Social Work – Revise sub-plan names
13. COLS: Kinesiology – Reduce credits

**MOTION: Gutow/Groves moved to approve the Forms C from APC.
(23 Yes), (0 No), (1 Abstention). Passed Unanimously**

FS 2324-17 The Faculty Senate approved these forms C from APC: (1) COLS: Geography/Intl Studies name change; (2) COLS: AMP- add courses to the requirement; (3) COLS: English- add ENG317; (4) COLS: Math - Capstone req. changes; (5) COLS: SOC&PA cert.- new electives; (6) COB: Acct – Revise Grad requirements; (7) COB: SCM – Revise Grad requirements; (8) COLS: Art – Add Museum Studies Certificate; (9) COLS: Philosophy – Eliminate Philosophy BS; (10) COLS: Biology – Add math & bio req. to Biomedical Major; (11) COLS: Biology – Add math & Comp Sci req. to Biology Major; (12) COLS: Social Work – Revise sub-plan names; (13) COLS: Kinesiology – Reduce credits

VIII. Discussion Items –

A. Chancellor's Discretionary Fund and "Salary Equity Process Technical Document – Faculty" - The Faculty Senate is unified in its gratitude for support of chancellor committing to use of the discretionary from for faculty. However, there was an error on the use of medium vs. mean, and the document the was approved was not consulted by Human Resources prior to the allocation of the funds. The executive

committee recommended that the administration have the disbursement adjusted to reflect the document and it was not considered. The faculty are discouraged and worried about the lack of communication and how to move forward to ensure this doesn't happen again.

- B. Name in Use Policy
- C. Unmanned Aircraft 'Drone' Policy
- D. Faculty Senate Committees – Committee Information Forms
 - 1. Improvement of Instruction
 - 2. USP
- E. Generative AI – Syllabus Language

IX. Committee Reports – None

X. Information Items [*In One Drive for Senators*]

A. USP Items:

- 1. GLC 128 Q1 – Global Languages & Cultures
- 2. Hmong 309 – Theorizing Hmong Studies
- 3. HST 201 – US History to 1877
- 4. SOC 155 Q1 – Sociology and Public Administration

XI. Items from Members - None

The meeting was adjourned at 5:12 p.m.

Respectfully submitted,
April Dutscheck,
Recorder