

## FACULTY SENATE MINUTES October 31, 2023

Present: Alnsour, Belnap, Cole, Elannani, Feldman, Graf, Groves, Gutow, Harris, Hudson, Kreider, Kurtz, Loiacono, Manning, Matson, Otto, Panske, Purse-Wiedenhoef, Robson, Schmitt, Stuart, Szydlik, Tipps, Wagoner, Williams

Excused:

Absent: Kim

Guests: Anne Stevens, Mark Clements, Kim Langolf

Virtual Guests: Josh Garrison, John Nonestied, Ane Carriveau, Gena Frey, Kim Dirlam-Schatz, Samantha Goldben, Larry Herzberg, Wendy Potratz, Kim Calvert, Linda Koon, Sean O'melia, Kathleen Abrahamson, Andy Miller, Molly Kopplin, Kathleen Wren, Jennifer Buchholz, Lisa Goetsch, Melanie Marine, Robert Kunkel, Steve Dunn, Alison Kunde, Eliza Farrow, John Bellotti, Andrew Soderberg, Ryan Haley, Jakob Iversen, Peggy Breister, Stephen Szydlik, Belynda Pinkston, Miranda Ridener, Ian Jacobson, Tera Larson, Eric Kuennen, Birgit Leisen Pollack, Melissa Schraunfnagel, Frank Baun, Chrissy Lambie, Sarah De Armond, Rebecca Graetz, Sarah Bradway, Michael Bartlett, Kelly Schill, Yuyun Sejati

Administration Representative:	Provost Martini
Senate of Academic Staff Representative:	Karl Boehler
University Staff Senate Representative:	Lisa Mick
Oshkosh Student Association Representative:	Caprice Swanks - excused
FDL/FOX Cities Campus Reports:	Harris/Kreider

### Minutes in Brief

At the October 31, 2023, meeting of the Faculty Senate, we heard a report from the Senate of Academic Staff, the University Staff Senate, and the Access Campuses. The minutes of the October 17, 2023, Faculty Senate meeting were approved. Action Items included the Data Governance Policy, several Forms C from APC, and approval of the letter from Senate to the UW System President and Regents on Dual Enrollment. Discussion items included the Faculty Senate Response to Fall 2023 Communications from Chancellor and Provost. President Manning provided University and System updates. Information items included several USP items, notes from the Senate-led listening session; IRP documents; and Data Governance Policy Q & A – FS and AVC Clements. The meeting adjourned at 5:12 pm.

President Manning called the meeting to order at 3:11 pm.

I. Welcome – President Manning welcomed everyone to today's meeting.

II. Guest – Provost Martini – University Updates

PProvost Martini shared a presentation on the IRP Impact and Transition Summary that covered the Timing and Process, Impact by Division & Employee Group, & Impact by Functional Areas and Transition Plans. He communicated that this data will also be part of what will be shared at the upcoming town halls this week. Discussion included questions and concerns voiced about: student grants moving forward; Faculty Development and guidelines; Testing Services; academic integrity; accommodation necessities; specific clarification on what comprises the 18M-deficit; staff changes in the Office of Sponsored Programs; LTE positions; impacts on advising; impacts on our students, especially those that need early alert; effects of cuts to advising staffing and concerns about student-to-advisor ratio; the need to use Navigate more intentionally moving forward; the positions funded by differential tuition versus those funded by 102 account dollars; and the annual Celebration of Scholarship event.

III. State of the University

- A. Senate of Academic Staff (Boehler) – Highlights: The Provost was a guest at their last meeting, and he fielded questions from Senate for over an hour and a half. President Boehler noted his appreciation for his candor and willingness to stay and answer so many questions. Their Senate as a whole is still filtering through the shock with some of their own Senators getting the layoff notice. It was noted that the 150 plus layoffs that included academic and university staff did not include instructional academic staff that have not/will not be renewed moving forward.
- B. University Staff Senate (Mick) – Highlights: Instead of holding their last full Senate meeting, they used the time to offer a listening session to fellow colleagues. It was well attended and appreciated.
- C. OSG (Swanks) – President Manning shared a report that representative Swanks shared via email since she was unable to attend. OSG is hosting a Town Hall on 1 November at 5:30 in Reeve 307; she asked faculty to encourage students to attend.
- D. Access Campus/Collegium – FOX (Kreider) – Highlights: They continue to gather feedback from their constituents.
- E. Access Campus/Collegium – FDL (Harris) – Highlights: They haven't met since the last meeting. They will be hosting a memorial this evening in honor of AVC Rudd, and they continue to work through next steps for both students and staff when they close next summer. They are hopeful for job opportunities through the county if they use the buildings moving ahead.

IV. Minutes of October 17, 2023

**The October 17, 2023, minutes stand approved as distributed.**

V. Action Items

- A. Faculty Senate Letter to UW President and Regents – President Manning communicated that the letter was distributed to faculty representatives across the system for additional feedback and to encourage their Senates to draft similar correspondences. Discussion at Senate included: concerns over the quality of instruction in dual enrollment courses; the risk of calling high school classes university classes; the positioning of dual enrollment as a form of educational access; that HLC is moving away from requiring certain credentials; and the need for the System to implement guardrails to ensure quality of product.

**MOTION: Belnap/Szydlak moved to approve the Faculty Senate Letter to UW President and Regents. (23 Yes), (0 No), (0 Abstentions). Passed Unanimously**

**FS 2324-08 The Faculty Senate approved the Faculty Senate Letter to UW President and Regents.**

**President Manning shared her appreciation for the support of Senate.**

B. Data Governance Policy

Discussion: AVC of Information Technology Mark Clements clarified that the Chief Privacy Officer position, which he currently holds, is required by System and will be filled at UWO no matter how layoffs affect the department in question; the ownership status of intellectual knowledge/research on a UWO laptop was inquired about, and AVC Clements noted that the knowledge/research remains your property.

**MOTION: Gutow/Williams moved to approve the Data Governance Policy. (23 Yes), (0 No), (0 Abstentions). Passed Unanimously**

**FS 2324-09 The Faculty Senate approved the Data Governance Policy.**

C. APC – Forms C

1. COLS: Bio 305 as elective for Ecol & Org Emphasis
2. COLS: Bio 305 as elective for Biomedical Science major
3. COLS: Soc & Pub Adm - name change
4. COLS: Poli Sci Law & Policy electives – PS303, ES316 &357
5. COLS: Poli Sci – add PS315 as capstone option
6. COLS: Poli Sci – change from 6 subgroups to 5
7. Item Pulled
8. COLS: WGSTDS – LGBTQ+ cert electives
9. COEHS: T&L- replace Sec.Ed.358 with Sec. Ed 315
10. COB: MHR New Leadership Emphasis
11. COB: Info Sys-New Data Modeling & Visualization Emphasis
12. COB: Bus. Admin. Credit changes
13. COLS: BA/BS degree requirements (memo attached -last page)
14. COLS: Music-Music Major 405 requirement change

**Item 13 was pulled off the table for discussion.**

**MOTION: Szydlik/Robson moved to approve items 1-6, 8-12, & 14. (22 Yes), (0 No), (0 Abstentions). Passed Unanimously**

**MOTION: Kurtz/Szydlik moved to approve item 13.**

Discussion: Senator Loiacono shared concerns from his departments about this Form C, and Senate discussed the pros and cons of the proposal. Others noted: the Form C received approval at most other department levels, as well as the COLS curriculum committee and APC; we may be undermining retention if we don't consider this request; the desire for a more robust conversation over large changes like this; the extra requirements are perceived as a burden by some departments; concerns about administrative roles in the process; and an argument was made for the Form C as redressing both real and perceived pathways to graduation.

**MOTION: Belnap/Schmitt moved to table item 13. (19 Yes), (3 No), (2 Abstentions). Item 13 Tabled**

President Manning shared that she is considering hosting a listening session for Senators and the USP committees to collaborate on Monday November 13<sup>th</sup>. Senate expressed interest in this plan and a willingness to attend, so arrangements will be made for this event.

VI. Discussion Items

A. Faculty Senate Response to Fall 2023 Communications from Chancellor and Provost

Discussion: What do we do with these communications; concerns over policy and technical documents approved by Senate in the spring that were addressed by administration independently when they were meant to be considered together; whether to respond as a matter of urgency or draft a response for consideration at the next meeting; noted wishes to not have the response be mean-spirited; ideas of separating the responses respectively; and assuring that shared governance would like to be held with respect and not as a rubber stamp.

Senators were encouraged to share draft language, concerns, ideas with President Manning in order for the language to be put together for consideration at the next Senate meeting.

VII. Committee Reports – None

VIII. President's Report –

- A. University Reports - covered in Provost Updates
- B. Conference on Shared Governance – covered in Provost Updates
- C. Faculty Representatives – President Manning shared that discussion included talking about our health, as well as learning that several other campuses have a budget committee that works in close consultation with the Chancellor, unlike our campus, and that we hope to look into improving that.
- D. Provost Administrative Staff - covered in Provost Updates

IX. Information Items –

- A. USP
  - 1. BIO 105Q1 – Biological Concepts – Unity
  - 2. WG STDS 212Q2 – Women, Work, & Labor
  - 3. WG STDS 214Q2 – Queer Representation in Popular Culture
  - 4. New Topic – History 210Q2 – Histories of Wisconsin
- B. Notes from Open Listening Session 10-23-2023
- C. Institutional Realignment Plan (IRP) Documents
- D. Data Governance Policy Q&A – FS and AVC Clements

X. Items from Members - None

President Manning thanked everyone for all their input and discussion, noting her gratitude to be working with such great colleagues.

The meeting was adjourned at 5:12 p.m.

Respectfully submitted,  
April Dutscheck,  
Recorder