

## **FACULTY SENATE MINUTES**

### **October 3, 2023**

Present: Alnsour, Belnap, Cole, Elannani, Feldman, Graf, Groves, Gutow, Harris, Hudson, Kim, Kreider, Kurtz, Loiacono, Manning, Otto, Panske, Purse-Wiedenhoeft, Robson, Schmitt, Stuart, Szydlik, Tipps, Wagoner, Williams

Excused:

Absent: Matson

Guests: Amber Evans, Josh Garrison, Ken Price, Karee Slusser, Karl Boehler

|   |                          |
|---|--------------------------|
| Administration Representative:              | Provost Martini          |
| Senate of Academic Staff Representative:    | Jim Stevens              |
| University Staff Senate Representative:     | Lisa Mick                |
| Oshkosh Student Association Representative: | Caprice Swanks - excused |
| FDL/FOX Cities Campus Reports:              | Harris/Kreider           |

#### **Minutes in Brief**

At the October 3, 2023, meeting of the Faculty Senate, we heard a report from the Senate of Academic Staff, the University Staff Senate, and the Access Campuses. The minutes of the September 19, 2023, Faculty Senate meeting were approved. President Manning introduced and welcomed the two following guests: Joshua Garrison, Associate Vice Chancellor for Faculty and Academic Staff, and Amber Evans, Associate Vice Chancellor for Enrollment Management and Marketing. Action Items included the academic years for the next five years and several Forms C from APC, as well as two committee appointments. Information items included two 2023 Faculty Senate Policy and one 2023 Technical Document & the Chancellor's Response to those. President Manning provided University and System updates. The meeting adjourned at 5:01 pm.

President Manning called the meeting to order at 3:10 pm.

- I. Welcome – President Manning welcomed everyone to today's meeting.
- II. President's Report – President Manning shared the following updates
  - A. Conference on Shared Governance – Updates included: Clarification on the direct appointment of the Vice Chancellor for Finance; updates on the Institutional Realignment Plan, including clarification of when employees can expect to receive notice of layoff and the timeline for shared governance input on the IRP document.
  - B. UW System Shared Governance Meeting – Topics from across the sessions included: Regents' dual enrollment goals, President Rothman's tasking of Chancellors to perform long term enrollment assessments for all UW "branch" campuses, the viability of the UW System's involvement in granting the Associates Degree, the importance of remaining accessible while promoting good fiscal stewardship while also ensuring that students retain access to a robust university experience, and System's intent to enable employees to choose to be paid on a 12-month vs. 9-month basis.
  - C. Leadership Council – Updates included: UW System's rebranding as "Universities of Wisconsin" and the goal to alter how the System is perceived by emphasizing the universities themselves rather than the abstract concept of a "system." The changes include altering the base System branding color from red to teal, in order that UW System branding does not immediately seem to signal the flagship, as well as providing each institution with branding templates that can be modified to reflect each campus's distinct identity, including its defining colors. The rebranding is expected to roll out in January or February of 2024.
- III. Guests

- A. Joshua Garrison, Interim Associate Vice Chancellor for Faculty & Academic Affairs. AVC Garrison shared his background, teaching emphasis, and specified that he looks forward to working with everyone. He noted that faculty are welcome to reach out to him anytime for a meeting and that he is available to help with questions, especially with regard to policy.
- B. Amber Evans, Associate Vice Chancellor for Enrollment Management and Marketing. AVC Evans also shared her background, areas of expertise, track record of success at previous jobs, and her plans to stabilize and shape enrollment. Topics of discussion included: Accountability, retention, tools to use for effective marketing, looking at the student life cycle flow, promoting consistent student experiences, admission criteria, presenting UWO as one rather than three campuses, as well as ways to improve our marketing and messaging. Of particular note was the emphasis placed on the importance of communicating how our institution combines affordability and excellence for our students.

IV. State of the University

- A. Senate of Academic Staff (Stevens) – Highlights: Very similar discussions held at their Senate meeting. The morale remains at an all-time low, especially in light of expected budgetary impacts. The SAS found the recent Faculty Senate Expectations for Collaboration statement to be faculty-centric, and as a result has drafted its own response.
- B. University Staff Senate (Mick) – Highlights: Danielle Juan is the new President this year because of the non-renewal of Grey Berrens. Senators have stepped down from shared governance duties because of frustrations with the process. Alex Hummel was the administrative representative at the last USS meeting and will be working with its executive board to identify a replacement representative for Shawna Keuther, who was its previous administrative representative.
- C. OSA (Swanks) – Excused - No Report
- D. Access Campus/Collegium – FOX (Kreider) – Highlights: Provost Martini was a guest at their last meeting for an official introduction and to offer university updates. Standard reports were shared, and their committees are beginning to meet as the semester is now under way. The vacancy for the seat from the Math / Science division remains empty with no one volunteering to fill that seat.
- E. Access Campus/Collegium – FDL (Harris) – Highlights: They have not held their first Collegium meeting yet but topics on the radar include: Feedback from the Steering Committee and upcoming layoffs and non-renewals. They are looking forward to hosting the October 17<sup>th</sup> Faculty Senate meeting at their campus.

V. Minutes of September 19, 2023

**The September 19, 2023, minutes stand approved as amended.**

VI. Action Items

- A. APC – Academic Calendars (2025-2026 through 2029-2030)

**MOTION: Kurtz/Wagoner moved to approve the Academic Calendars. (24 Yes), (1 Abstention). Passed**

**FS 2324-04 The Faculty Senate approved the academic calendars (2025-2026 through 2029-2030).**

B. APC - Forms C

1. COLS: OCE-move the Liberal Studies major to the Bachelor of Prof. Studies
2. COLS: Communication- Add COMM 228 & 335 as electives
3. No action on this item at APC
4. COLS: Geography-suspension of GEO Major

5. COLS: Geography-change required courses for minor
6. COLS: Geography-minor Ed major required course change
7. COLS: Sociology- add PSYCH 320 to HHS
8. COLS: Music-Choral Music Licensure deletions
9. COLS: Music-General music emphasis deletions
10. COLS: Music-Ed Instrumental course deletions
11. COLS: Music-Music Industry ACCT deletions
12. COLS: Music-all options-remove 493 and add 496
13. COLS: Music- Industry, delete 221 from options
14. Item Tabled at APC
15. COLS: Music-Inst Performance Emphasis required courses
16. COLS: Music-Vocal Performance required courses
17. COLS: RTF- add 354 & 355 as electives
18. COLS: Art – remove ED380 from requirements

**MOTION: Szydlik/Wagoner moved to approve item 1 of the Forms C. (23 Yes), (1 Abstention), (1 Opposed) Passed**

**MOTION: Williams/Schmitt moved to approve items 2-18 of the Forms C. (25 Yes) Passed Unanimously**

**FS 2324-05 The Faculty Senate approved the following Forms C: (1) COLS: OCE-move the Liberal Studies major to the Bachelor of Prof. Studies; (2)COLS: Communication- Add COMM 228 & 335 as electives; (3) No action on this item at APC; (4) COLS: Geography-suspension of GEO Major ; (5) COLS: Geography-change required courses for minor ; (6) COLS: Geography-minor Ed major required course change ; (7) COLS: Sociology- add PSYCH 320 to HHS; (8) COLS: Music-Choral Music Licensure deletions; (9) COLS: Music-General music emphasis deletions; (10) COLS: Music-Ed Instrumental course deletions; (11) COLS: Music-Music Industry ACCT deletions; (12) COLS: Music-all options-remove 493 and add 496; (13) COLS: Music-Industry, delete 221 from options; (14) Item Tabled at APC; (15) COLS: Music-Inst Performance Emphasis required courses; (16) COLS: Music-Vocal Performance required courses; (17) COLS: RTF- add 354 & 355 as electives; (18) COLS: Art – remove ED380 from requirements.**

**C. Committee Appointments – COC**

1. IRB – Matt Richie
2. Parking Appeals Committee – Pawel Olszewski

**MOTION: Loiacono/Panske moved to approve the committee appointments. (24 Yes) Passed**

**FS 2324-06 The Faculty Senate approved the following committee appointments: IRB – Matt Richie; Parking Appeals Committee – Pawel Olszewski.**

VII. Discussion Items - None

VIII. Committee Reports

- A. FS exec comm is working on charging FS committees and is in the process of determining which committees' work can be paused, in light of both the restructuring and the increased workloads faculty are facing.

IX. Information Items

- A. 2023 Faculty Senate Policy and Technical Documents & Chancellor Response
  - 1. Chancellor Leavitt to FS President Manning 9-8-23
  - 2. Policy on Changing Faculty Evaluation Criteria – Final May 2023
  - 3. Policy on Faculty Voting Rights – Final June 2023
  - 4. Sal Equity Process Tech Doc – Faculty – Final May 2023

President Manning provided context for each policy or technical document for the benefit of new as well as returning Senators, detailing the logic, spirit, and goals of each document.

Discussion included:

Responses to the Chancellor's decision not to sign the update to IAS voting rights policy; ongoing concerns about the conflict of interest that the policy update is designed to address, concerns that the policy update is needed; Senator concerns that the Chancellor did not understand that the Senate voted to endorse the Salary Equity Process Technical Document in tandem with the Policy on Changing Faculty Evaluation Criteria and that the two documents should not be compartmentalized, hiring standards and the criteria used for new hires, and the relationship of the faculty workload policy to these documents.

XI. Items from Members

- A. Past-President Szydlik shared an update from the Dual Enrollment System Task Force Committee. The committee is working on how it will work moving forward; it has discussed the importance of all System campuses being accredited by The National Alliance of Concurrent Enrollment Partnerships (NACEP), as UWO is; and it has discussed concerns about adjunct instructor credentials. Senators discussed: Department-level degree requirements for adjunct Dual Enrollment instructors and a possible response from our Faculty Senate.
- B. Senator Purse-Wiedenhoeft shared upcoming events in the Theater department.
- C. Senator Otto also shared upcoming events in the Music department.

**The meeting adjourned at 5:01 p.m.**

Respectfully submitted,  
April Dutscheck, Recorder