

FACULTY SENATE MINUTES

May 9, 2023

Present: Alnsour, Belnap, Chrobak, Cole, Dilkes, Elannani, Feldman, Heath, Hersey, Hudson, Kim, Krueger, Kurtz, Manning, Otto, Palmeri, Purse-Wiedenhoeft, Robson, Schmitt, Siemers, Stuart, Szydlik, Tipps, Tirel, Vaz, Wagoner, Williams, Wren

Excused:

Absent: Matson

Guests: Carmen Faymonville, Jakob Iverson, Alayne Peterson, Anne Stevens, Jonathan Gutow, Karree Slusser, Kristi Wilkum, Maria Graf, Michael Jurmu, Paisley Harris, S. Evan Kreide, Robert Sipes

Administration Representative:	John Koker
Senate of Academic Staff Representative:	Laura Smolinski
University Staff Senate Representative:	Lisa Mick
Oshkosh Student Association Representative:	Jesse Ramsey
Access Campus Report:	Tirel/Vaz

Minutes in Brief

At the May 9, 2023, meeting of the Faculty Senate, we heard a report from the Senate of Academic Staff, the University Staff Senate, the Oshkosh Student Association, and the Access Campuses. The minutes of the April 25, 2023, Faculty Senate meeting were approved. Dr. Jakob Iverson spoke to the Senate about the new School of Informatics. The Senate approved several Forms C from APC, a policy on extending voting rights to academic and university staff, committee on committee appointments, Political Science department bylaws, a policy on evaluation criteria for tenured faculty, and the faculty salary equity technical document. Faculty Senate held their elections for their executive committee for next year. Discussion was held on the meeting platform for next year. A committee report from the Improvement of Instruction Committee was shared. Information items included USP items; an Elections update; and documents that were included as a reference for discussion items: UWO Colleges Tenure and Promotion Policies and the Workload Policy. President Szydlik provided University and System updates. The meeting adjourned at 5:09 pm.

President Szydlik called the meeting to order at 3:10 pm.

- I. Welcome – President Szydlik welcomed everyone and thanked all the newly elected Senators that begin this fall and were able to join us today for introductions. Senators were asked to not use the chat feature for comments today if possible, asking them to engage fully in the Teams meeting by raising their hand to be called on.
- II. Guest: Jakob Iversen – School of Informatics
Dr. Iversen shared the idea to create a virtual School of Informatics that is a collection of units that fall under Informatics; he explained the operational definition and the vision for the entity. Senators were encouraged to reach out to him with any questions.
- III. State of the University
 - A. University Updates – Provost Koker shared the following items:
 - The Child Care Center is closing – Provost explained the financial issues and why the decision was made. Currently, due to staffing issues, the center has only 47 children (5 are children of UWO Students, approximately 23 are children of UWO faculty and staff, and the rest are from the community). The Center is cost recovery and in the red about \$850,000. Furthermore, there are restrictions on funds that can be used to cover that deficit. The staffing issues, financial deficit, and several compliance issues are key reasons for

the closer. Provost Koker reminded everyone that the Chancellor will be hosting a Town Hall tomorrow and this will be a main topic.

- President Szydluk expressed her gratitude to Provost Koker for his incredible service to UWO, and especially his work with shared governance. He will be greatly missed!
 - Provost Koker noted that his last day in the office will be June 30 (his final day officially is July 7). The incoming provost will begin July 5. Provost Koker thanked everyone for all their work and support during his 32 years at UWO.
- B. Senate of Academic Staff (Smolinski) – Representative Smolinski echoed the gratitude for Provost Koker’s service, and then shared updates from their last meeting: Approval of the Criminal Background Check Policy and several committee appointments. They will have the transition of leadership and senators at their final meeting.
- C. University Staff Senate (Mick) – No Report, they have not met yet.
- D. OSA (Ramsey) – Their past few meetings have included the transition of their senators and a discussion about including the Vatican flag amongst the flags at Reeve.
- E. Access Campus/Collegium – FOX (Tirel/Vaz) – Highlights: Their last Collegium meeting included committee appointments and elections, including the new Steering Chair. They also presented the ‘White Award’ to this year’s recipients, discussed summer curriculum, and planted a tree in honor of a former university staff member.
- F. Access Campus/Collegium – FDL – No Report

IV. Minutes of April 25, 2023

The April 25, 2023, minutes stand approved as amended.

V. Unfinished Business - None

VI. New Business

A. APC Items

1. COB: MHR – Drop requirement of MHR453 and add MHR369
2. COB: MHR – add InfoSys352 to elective list
3. COEHS: Spec Ed-remove Ed Ldsp 325 as requirement
4. COEHS: Spec ED – remove Elem Ed 110 from requirement
5. COEHS: T&L- adding courses to Env. Ed. Requirement
6. COEHS: HKHE-Revise degree/program requirements
7. COEHS: T&L-Math Intervention emphasis
8. COEHS: T&L-Math Intervention cert. changes
9. COEHS: LLSF-add Lit790 to required courses
10. Item Withdrawn
11. CON: MSN NE Emphasis revisions
12. CON: BSN DNP FNP Emphasis revisions
13. COLS: Kinesiology- update admission req. for MS in Athletic Training
14. COLS: GLC – delete Chinese Language Certificate
15. COLS: GLC – delete Japanese Language Certificate
16. COLS: AGRC- Minor in Forensic Investigation
17. COLS: History/Indg Studies – move certificate from Anthro to History
18. COLS: Journalism – remove 3 courses required
19. COLS: WGS – create a certificate-WGS
20. COLS: WGS – add WG STDS 393 to LGBTQ Certificate
21. COLS: Athletic Training – Rehab Science: Proposal of 3+2 option
22. COEHS: T&L -Change to degree/program req. from History, English, Fine Arts & Science
23. COEHS: T&L – Eliminate req. to Ed Found. 380, English Lit, Fine Arts, History courses, and a fourth XS course.

**MOTION: Wren/Schmitt moved to approve the Forms C (1-9 & 11-23) from APC. (25 YES),
Passed**

FS 2223-30 The Faculty Senate approved the following Forms C from APC: 1) COB: MHR – Drop requirement of MHR453 and add MHR369; 2) COB: MHR – add InfoSys352 to elective list; 3) COEHS: Spec Ed-remove Ed Ldsp 325 as requirement; 4) COEHS: Spec ED – remove Elem Ed 110 from requirement; 5) COEHS: T&L- adding courses to Env. Ed. Requirement; 6) COEHS: HKHE- Revise degree/program requirements; 7) COEHS: T&L-Math Intervention emphasis; 8) COEHS: T&L-Math Intervention cert. changes; 9) COEHS: LLSF- add Lit790 to required courses; 10) Item Withdrawn; 11) CON: MSN NE Emphasis revisions; 12) CON: BSN DNP FNP Emphasis revisions; 13) COLS: Kinesiology- update admission req. for MS in Athletic Training; 14) COLS: GLC – delete Chinese Language Certificate; 15) COLS: GLC – delete Japanese Language Certificate; 16) COLS: AGRC- Minor in Forensic Investigation; 17) COLS: History/Indg Studies – move certificate from Anthro to History; 18) COLS: Journalism – remove 3 courses required; 19) COLS: WGS – create a certificate-WGS; 20) COLS: WGS – add WG STDS 393 to LGBTQ Certificate; 21) COLS: Athletic Training – Rehab Science: Proposal of 3+2 option; 22) COEHS: T& L -Change to degree/program req. from History, English, Fine Arts & Science; 23) COEHS: T&L – Eliminate req. to Ed Found. 380, English Lit, Fine Arts, History courses, and a fourth XS course.

B. Policy on Extending Faculty Voting Rights to Academic and University Staff

MOTION: Heath/Wren moved to approve the Policy on Extending Faculty Voting Rights to Academic and University Staff.

**MOTION: Palmeri/Stuart moved to amend the language in section 6. (26) YES.
Amendment passed**

MOTION: Manning/Wren moved to amend the language in 3.B. (24 Yes) (1 Abstention) (0 No) Passed

**MOTION: Vaz/Tirel moved to Table the policy. (2 Yes) (1 Abstention) (20 Opposed).
MOTION Failed**

Question called for the policy as amended: (23 Yes) (2 Abstention) (0 No). Passed

FS 2223-31 The Faculty Senate approved the Policy on Extending Faculty Voting Rights to Academic and University Staff as amended.

C. Committee on Committee Appointments

MOTION: Wren/Tirel moved to approve the Committee on Committees appointments. (25 Yes) Passed

FS 2223-32 The Faculty Senate approved the Committee on Committees appointments.

D. Political Science Bylaws

The Faculty Senate Constitution and Bylaws Committee recommended approval of the Department of Political Science Bylaws.

MOTION: Elannani/Robson moved to approve the Political Science Bylaws. (25 Yes) Passed

FS 2223-33 The Faculty Senate approved the Political Science Bylaws.

E. Last Call for Nominations to the Faculty Senate Executive Committee – Access Campus Liaison & 3 Oshkosh Members-At-Large from amongst the Senators. President Szydlik made a last call for nominations and then closed nominations with no more coming forth. Nominees: Senators Stuart, Belnap, Schmitt, and Wagoner. Senator Tirel nominated incoming Senator Harris for the Access Campus Liaison seat. Dr. Harris accepted.

F. Elections – Faculty Senate Executive Committee

Senate voted to approve Dr. Harris to the Access Campus Liaison seat; (24 YES) Passed

Election Results from an electronic ballot: Senators Stuart, Belnap, and Wagoner were elected to serve on the Executive Committee for Faculty Senate as members-at-large.

G. Policy on Evaluation Criteria for Tenured Faculty

MOTION: Belnap/Elannani moved to approve the Policy on Evaluation Criteria for Tenured Faculty.

Discussion:

- Progress made in the past few months have been great and appreciated
- Reminder that the Workload Policy has similar efforts
- Comments that a policy would serve the faculty best if approved now and update in the future if needed
- Comments on the policy coming through too fast. Some senators have not had enough time to talk about this policy with their constituents.
- Inquiries about the rush to get this through before the semester ends
- Hopes to get it through before the end of the semester to have it in place and not lose all the work put into the policy
- Department feedback not gathered from all areas since the document was updated
- Feedback and appreciation for the updated version
- Sustainability being factored in and safeguarded
- Consideration that this policy may be used for salary equity this summer
- A reminder that this is a working document and updates can be made to it.

MOTION: Belnap/Wren moved to make an amendment: Insert the OSH as needed in front of criteria in section 6. (21 Yes) (2 Opposed) (3 Abstentions) Passed

MOTION: Palmeri/Tirel Moved to Table. (7 Yes) (14 No) (1 Abstention). Motion Failed

Question called for the policy as amended: (17 Yes) (0 Abstention) (6 No). Passed

FS 2223-34 The Faculty Senate approved the Policy on Evaluation Criteria for Tenured Faculty as amended.

H. Faculty Salary Equity Technical Document

MOTION: Belnap/Siemers moved to approve the Faculty Salary Equity Technical Document. (23 Yes) (0 No) (0 Abstentions) Passed

FS 2223-34 The Faculty Senate approved the Faculty Salary Equity Technical Document.

VII. Discussion Items

A. Meeting Platform for 2023-24

Discussion included alternating meetings between in-person to virtual or holding meetings all in person (and no matter what the platform holding one meeting in person a year at the FOX Cities campus and one at the FDL Campus). The use of the OWL technology offers a camera and conference phone will be useful for those unable to attend in person. President-Elect Manning noted that the OWL technology seems to be able to offer a more robust option for hybrid meetings and we are looking forward to using it. She suggested a trial period of in-person meetings in the fall with the OWL technology. Then the Senate could re-evaluate for the spring semester.

A straw poll was taken to see how many would be in favor of holding meetings in-person with use of the OWL technology (displayed on a screen in the room) with a meeting at each of the access campuses. 17 -YES.

A poll was taken for those that would like the same meetings options as this year and there were zero votes for that option.

VIII. Committee Reports –

- A. Improvement of Instruction – President Szydlak shared a report she was given from a committee member that highlighted their work over the past year, that noted there is now a PowerPoint that offers SOS resources, feedback, and templates available online.

IX. Information Items –

- A. UW Colleges Tenure and Promotion Policies (Just for reference during our discussion)
- B. Workload Policy (Just for reference during our discussion)
- C. Election Results – FDL Seat
- D. USP Items:
 1. INDG ST 205- Indigenous Oshkosh
 2. INDG ST 201 – Introduction to Indigenous Studies
 3. INDG ST 205Q1 - Indigenous Oshkosh Quest 1
 4. GEOG 105Q3 – Geographies of Coffee
 5. COMP SCI 125 – World Wide Web Site Development

X. Items from Members –

- A. Senator Palmeri noted his appreciation of the provost's updates on the closing of the Child Care Center, but added there was a virtual meeting today that hosted around 100 people sharing concerns over the closure. The people in that meeting are assuming it is not a "done deal." He also noted that the Senate may be asked to express a response to the issue.
- B. A Senator has had several of his students indicate that they have to move out of their dorms by this Friday and that is conflicting with the last day of finals. It was noted, after a bit of research, that students do not have to move out until noon on Saturday.

XI. President's Report –

- A. Faculty Representatives meeting – Highlights included: Feedback was gathered on the new program approval process and concerns over the lack of support from our legislature. WI stands 43 out of 50 for state support for public universities. A report was given on the Dual Enrollment Task Force, and on the UW System's direct admissions project.
- B. Commencement is this weekend and volunteers are still needed!
- C. Academic Affairs has created a 0.2 appointment option for Instructional Academic Staff for support of freshman students.

President Szydlik shared her gratitude for all the work and service of the senators over the past two years and noted it has been an honor and pleasure to serve as their President.

The meeting adjourned at 5:09 p.m.

Respectfully submitted,
April Dutscheck, Recorder