

FACULTY SENATE MINUTES

March 29, 2022

Present: Basler, Chrobak, Cortes, Dilkes, Elannani, Heath, Jurmu, Kim, Krueger, Kurtz, Loewenstein, Manning, Matson, Otto, Palmeri, Panske, Stojilovic, Stuart, Szydlak, Tirel, Wagoner, Weglarz, Williams, Wren

Excused: Hudson

Absent: None

Guests: Druscilla Scribner, Carmen Faymonville, Damira Grady, Joshua Garrison, Stewart Cole, David Siemers, Stacey Skoning, Stephen Kercher

Administration Representative: John Koker
Senate of Academic Staff Representative: Laura Smolinski
University Staff Senate Representative: Linda Koon
Oshkosh Student Association Representative: Jacob Fischer -absent
Access Campus Report: Jurmu/Tirel/ Weglarz

Minutes in Brief

At the March 29, 2022 meeting of the Faculty Senate, we heard reports from the Senate of Academic Staff, the University Staff Senate, and the Access Campuses, and we approved the minutes of the March 8, 2022 meeting. Guest, Associate Vice Chancellor for Inclusive Excellence and University Diversity Officer Damira Grady, shared an initiative from their area. Action items included Forms C from APC, a Political Science Program Review, Committee appointments, COEHS Bylaws, and a call for nominations to President-Elect. Information items included upcoming Senate Elections on March 30 and 31. Discussion was held on the Policy on Scope of Faculty Responsibility and Workload. President Szydlak provided updates from Faculty Representatives and the Conference on Shared Governance. The meeting adjourned at 4:43 p.m.

President Szydlak called the meeting to order at 3:10 pm.

- I. Guest: Damira Grady – Associate Vice Chancellor for Inclusive Excellence and University Diversity Officer. AVC Grady thanked the Senate for having her as a guest. She noted that the main goal of her office is to reorganize student support to serve students more effectively. Their office has held training; they are scaling up Navigate (early alert); and they are working to weave Diversity and Inclusive Excellence (DI) across areas. AVC Grady believes that the Strategic Plan and DI need to be one in the same, and she notes that stakeholders are working on that goal. Each division will be responsible for establishing their own Diversity and Inclusive Excellence Plan. Her office continues to dismantle barriers here on campus by translating admission documents, hosting a Hmong Titan Take Off, and performing outreach to our Hispanic population.
- II. State of the University
 - A. Senate of Academic Staff (Smolinski) – Their agenda for this week contains the following action items: GOV 6.2 and committee appointments. Their elections will also be held next week.
 - B. University Staff Senate (Koon) – They have not met since the last Faculty Senate meeting, but their elections will be held this week. At their next meeting, action items will include GOV 6.2 and the endorsement request of the Sustainability committee.
 - C. OSA (Fischer) – No report
 - D. Access Campus/Collegium - FOX (Tirel/Weglarz) – No report
 - E. Access Campus/Collegium - FDL (Jurmu) – The Fond du Lac campus is hosting a winter clothing giveaway. They will bring back their annual ‘Quiz Bowl’

fundraiser. Their County Executive Committee Board Member passed away recently, and this is a huge loss for their campus.

III. Minutes of March 3, 2022

The March 3, 2022 minutes stand approved as amended.

IV. Action Items

A. APC – Form C

1. COLS: Med Tech-update name of major to Medical Laboratory Science
2. COLS: Music-Music Composition Cert.
3. COLS: Music Ed.-add 109 & 309 to list to fulfill requirement
4. COLS: Music Major- add 109 & 309 to list to fulfill requirement
5. COLS: Music Minor - add 109 & 309 to list to fulfill requirement
6. COLS: Kinesiology- remove 447 and replace with 427 as Major requirement
7. COLS: Kinesiology-remove KIN621 from required course list
8. COB: MGMT/HR, PM Emphasis - 4 changes
9. COEHS: Spec ED-Ed Ld 408 Reduction of Credits – CCK12

MOTION: Tirel/Wren moved to approve the APC Forms C. (0 Abstention) (0 Opposed) (23 Yes) Passed

FS 2122-25 The Faculty Senate approved the following APC Forms C: (1) COLS: Med Tech-update name of major to Medical Laboratory Science; (2) COLS: Music-Music Composition Cert.; (3) COLS: Music Ed.-add 109 & 309 to list to fulfill requirement; (4) COLS: Music Major- add 109 & 309 to list to fulfill requirement; (5) COLS: Music Minor - add 109 & 309 to list to fulfill requirement; (6) COLS: Kinesiology- remove 447 and replace with 427 as Major requirement; (7) COLS: Kinesiology-remove KIN621 from required course list; (8) COB: MGMT/HR, PM Emphasis - 4 changes; (9) COEHS: Spec ED-Ed Ld 408 Reduction of Credits – CCK12

- B. APC – Program Review: Political Science
APC Program Review
Dean's Summary
Report of the Program Review Committee

MOTION: Wren/Kurtz moved to approve the APC-Program Review: Political Science. (23 Yes) Passed

FS 2122-26 The Faculty Senate approved the following Program Review: Political Science.

- C. Committee Appointments: Search & Screen Committee for the Associate Vice Chancellor for Graduate Studies, Research, and Innovation: Jaehan Bae, Robert Wagoner, Nenad Stojilovic, Kim Rivers, Kathy Elertson, Josh Garrison, Andrew Soderberg, Kristi Wilkum, and John Beam

MOTION: Jurmu/Tirel moved to approve the committee appointments to the Search and Screen committee for the Vice Chancellor of Graduate Studies, Research, and Innovation. (23 Yes) Passed

FS 2122-27 The Faculty Senate approve the following committee appointments to the Search and Screen committee for the Vice Chancellor of Graduate Studies, Research, and Innovation: Jaehan Bae, Robert Wagoner, Nenad Stojilovic,

Kim Rivers, Kathy Elertson, Josh Garrison, Andrew Soderberg, Kristi Wilkum, and John Beam.

D. COEHS Bylaws

MOTION: Manning/Elannani moved to approve the COEHS Bylaws. (1 Yes) (19 No) (1 Abstention) MOTION FAILED

Senator Stuart summarized the memo that was shared from the Bylaws Committee that outlined the areas of concern. Senators noted concerns with a college forcing the vote of their elected Senators. Guests from COEHS responded that their bylaws language addresses only how Senators must vote on curricular issues.

FS 2122-28 The Faculty Senate motion to approve the COEHS Bylaws FAILED.

- E. Call for Nominations to President-Elect - President Szydluk opened nominations for President-Elect. No nomination was received at the meeting. Senators were reminded that they can share nominations with either President Szydluk or April Dutscheck until the next meeting (at which a final call will be made then nominations will be closed).

V. Discussion Items –

- A. Policy on Scope of Faculty Responsibilities and Workload
President Szydluk thanked the Working Group led by Stephen Kercher. They proposed the initial draft of a policy that allowed for reassigned time for scholarship and creative activities. The Executive Committee embedded that work in the larger policy. Discussion included the following topics: notification processes, 3 vs 5 years for completing outcomes, equity issues, “peer review” vs. “peer recognition,” and the distinction between “renewal of reassigned time” and “regaining reassigned time.”

VI. Committee Reports – None

VII. Information Items –

- A. Faculty Senate Primary Elections: March 30th & 31st

VIII. Items from Members - None

IX. President’s Report –

- A. Conference on Shared Governance – The meeting was cancelled to welcome home our NCAA Championship gymnastics team.
B. Faculty Representatives Meeting – TTC (Total Title and Compensation) update: 4% of staff system-wide made an appeal and about 25% of those have been resolved. Pay progression policy for academic and university staff will be the responsibility of each campus.
C. The UW System President Transition Recommendations from the Governance Groups is final, and it can now be found under the announcements section of the Faculty Senate website.

Meeting adjourned at 4:43 p.m.

Respectfully submitted,
April Dutscheck, Recorder