

FACULTY SENATE MINUTES

December 7, 2021

Present: Chrobak, Cole, Cortes, Dilkes, Elannani, Fuller, Hudson, Kim, Krueger, Kurtz, Loewenstein, Manning, Otto, Palmeri, Panske, Smolinski, Stojilovic, Stuart, Szydluk, Tirel, Weglarz, Wagoner, Wren

Excused: Basler, Heath, Matson, Jurmu

Absent:

Guests: Kate McQuillan, Art Munin

Administration Representative: John Koker

Senate of Academic Staff Representative: Erin McArthur

University Staff Senate Representative: Linda Koon

Oshkosh Student Association Representative: None

Access Campus Report: Jurmu/Tirel/ Weglarz

Minutes in Brief

At the December 7, 2021 meeting of the Faculty Senate, reports of the Senate of Academic Staff, University Staff Senate, and the Access Campus were given, and the minutes of the November 16, 2021 meeting were approved. Guests included Kate McQuillan speaking to Institutional Effectiveness and Art Munin providing updates on Student Success and out-of-class letters. Action items included endorsement of a TTC Letter, committee appointments, and APC forms C. President Szydluk provided updates from the faculty representatives meeting in Madison. The meeting adjourned at 4:13 p.m.

President Szydluk called the meeting to order at 3:10 p.m.

- I. Guest: VC Art Munin - Student Success and Out-of-Class Letters – VC Munin thanked the Senate for having him, noting that we have had yet another unprecedented semester! Numbers are all up from last fall for student conduct violations, students needing care or counseling, and out-of-class letters. The high volume affects their ability to follow-up with students. The Senate members were asked for input on ways that the Dean of Students office can be helpful to faculty and noted that moving forward they are considering going back to the notification policy for absences of 3 days or longer only (vs the 1 day used due to covid). Key factors for so many one-day out-of-class letters included mental health, covid, and migraines. Faculty feedback included a request for including the student's name in the subject line for easy reference, especially for large classes. The early-alert timeline was also discussed. (Might we alert students even earlier of behaviors that will hurt their probability of success in a course?) System has a task force redrafting the current policy for necessary updates. VC Munin thanked Senators for their time and feedback and encouraged everyone to reach out to him anytime.
- II. Guest: Kate McQuillan – Institutional Effectiveness – Kate McQuillan noted that in June the Chancellor charged her evaluating our ability to get the data we need to make decisions. She spoke to which offices have the data, where it should be housed, and the use of data for institutional research. Four key measures are informed by data: 1 – HLC Accreditation; 2 – Program Reviews; 3-Learning Assessment, and 4-Institutional Research. Kate McQuillan posed some questions to Senators regarding enrollment: What data would be helpful? Do you have access to the data you need for program reviews, marketing, assessment, and resource availability? At this point she is gathering feedback and determining what is currently effective. Senators posed the following questions: Why do students leave the University? Why (and when) do they choose majors? and Are students satisfied with faculty availability? She noted that Deans, AVC's and others have

been sharing input and she asked for senators to continue to think about this and reach out to her.

III. State of the University

- A. Senate of Academic Staff (Smolinski) – Dr. Chad Cotti gave updates on Strategic Planning and Provost Koker shared university updates. Their Senate endorsed the Teaching Professor title option for IAS and announced that the Provost will be hosting a few open forums to gather input on title options from instructional academic staff over the next few weeks.
- B. University Staff Senate (Koon) – They have not met yet. No report.
- C. OSA (Fischer) – No Report
- D. Access Campus/Collegium
 - Fond du Lac: (Jurmu) – No report
 - Fox Cities (Tirel/Weglarz) – At their last Collegium, they discussed Strategic Planning.

IV. Minutes of November 16, 2021

The November 16, 2021, minutes stand approved as distributed.

V. Action Items

- A. Endorsement of TTC Letter

MOTION: Tirel/Manning moved endorsement of the TTC Letter. Passed Unanimously

FS 2122-14 The Faculty Senate endorsed the TTC Letter.

- B. Committee Appointments – Assessment Committee: Pam Massey (COEHS) & George Thomas (COLS-M/S).

MOTION: Panske/Kurtz moved to approve the committee appointments. (20 Yes) Passed

FS 2122-15 The Faculty Senate approved the following committee appointments – Assessment Committee: Pam Massey (COEHS) & George Thomas (COLS-M/S).

- A. APC: Forms C
 - 1. COLS: WGS – change credit requirement from 15 to 12 for LGBTQ cert.
 - 2. COB: Management/HR – International Business Emphasis – course additions.
 - 3. COB: Info Sys-Cybersecurity Emphasis-update required courses to include Sys 413
 - 4. COB: Info Sys-Cybersecurity Certificate-update required courses to include Sys 413 and increase cr. to 15
 - 5. ~~COB: MBA Foundations of Business Certificate discontinuation~~
Item 5 had to be taken off the list (It was not approved at APC)
 - 6. COEHS: LLSF – create Effective Writing Instruction Certificate
 - 7. COEHS: LLSF- create Reading Intervention Certificate
 - 8. COEHS: LLSF – Literacy Leadership Certificate
 - 9. COEHS: Spec. Ed. – remove certificate, 602 & 603 as elective options for MSE
 - 10. COEHS: Spec. Ed. - eliminate Certificate Program in American Sign Language and Deaf Culture

MOTION: Loewenstein/Wren moved to approve the APC Forms C. (21 YES) Passed

FS 2122-16 The Faculty Senate approved the following APC Form C: (1) COLS: WGS – change credit requirement from 15 to 12 for LGBTQ cert.; (2) COB:

Management/HR – International Business Emphasis – course additions; (3) COB: Info Sys-Cybersecurity Emphasis-update required courses to include Sys 413; (4) COB: Info Sys-Cybersecurity Certificate-update required courses to include Sys 413 and increase cr. to 15; (5) deleted; (6) COEHS: LLSF – create Effective Writing Instruction Certificate; (7) COEHS: LLSF- create Reading Intervention Certificate; (8) COEHS: LLSF – Literacy Leadership Certificate; (9) COEHS: Spec. Ed. – remove certificate, 602 & 603 as elective options for MSE; (10) COEHS: Spec. Ed. - eliminate Certificate Program in American Sign Language and Deaf Culture

VI. Discussion Items - None

VII. Committee Reports – None

VIII. Information Items –

- A. Upcoming Special Elections for COEHS & COB – We are planning to run a special election before the spring semester to fill two current vacancies: a seat in COB and a seat in COEHS. Please watch for the election and encourage colleagues to run for Senate.
- B. USP Items: QI – Human Kinetics & Health Education 211 – Nutrition & Weight Control & QII – Human Kinetics & Health Education 217 – Social Aspects of Sports

IX. Items from Members - None

X. President's Report –

- A. Conference on Shared Governance – No Report
- B. Faculty Representatives – Several campuses are considering creating a Fall break; There was an update on the System Presidential Search. Up to five candidate names have been forwarded to the Special Regents Committee for consideration as finalists. (President Szydlik has volunteered to serve on system-wide shared governance group that will meet with the candidates, and she will let us know if she is selected); Legislative Updates: the Joint Finance Committee approved the pay package, but the vote to make it official has been postponed. We will eagerly await that vote; Human Resource has received many TTC appeals; and lastly, System has a new Student Behavioral Health Initiative to address increased instances of anxiety and depression System-wide. There is a new app available to both students and staff with related resources called Silver Cloud. Link - <https://www.wisconsin.edu/ohrwd/well-being/mental-health/>).

President Szydlik thanked everyone for their work this semester and wished everyone a great break!

Meeting adjourned at 4:13 p.m.

Respectfully submitted,
April Dutscheck,
Recorder