

FACULTY SENATE MINUTES

November 16, 2021

Present: Chrobak, Cole, Cortes, Dilkes, Elannani, Fuller, Hudson, Johnson, Jurmu, Krueger, Kurtz, Loewenstein, Manning, Otto, Palmeri, Panske, Smolinski, Stojilovic, Stuart, Szydlak, Tirel, Weglarz, Wagoner, Wren

Excused: Basler, Heath, Kim, Matson

Absent:

Guests: Chancellor Leavitt, Chad Cotti

Administration Representative: John Koker & Carmen Faymonville

Senate of Academic Staff Representative: Erin McArthur

University Staff Senate Representative: Linda Koon

Oshkosh Student Association Representative: Jacob Fischer

Access Campus Report: Jurmu/Tirel/ Weglarz

Minutes in Brief

At the November 16, 2021 meeting of the Faculty Senate, reports of the Senate of Academic Staff, University Staff Senate, and the Access Campus were given, and the minutes of the November 2, 2021 meeting were approved. Guests were Chancellor Leavitt and Dr. Chad Cotti providing both university and strategic planning updates. Action items included TTC Recommendations, APC Membership & Charge handbook updates, and APC forms C. The On-Line Hybrid Course Policy was set for a discussion item, but they ran out of time. President Szydlak provided updates electronically following the meeting from the Conference on Shared Governance, Provost Administrative Staff, Chancellor's Administrative Staff, and Board of Regents meetings. The meeting adjourned at 5:00 p.m.

President Szydlak called the meeting to order at 3:10 p.m.

- I. Guests – Chancellor Leavitt– University Updates – Chancellor shared updates related to: Enrollment (reminding us that the our number one competitor is not another school, it's the job market, and retention remains key); the Budget (first time in several years we haven't had any cuts); TTC updates (letters are just starting to be distributed, and the Appeals process is beginning for those that request it); Covid updates (Masking updates, vaccines and testing options); Renovation updates (Clow and Swart upcoming renovations); Strategic Planning (the goal for spring is to establish action steps).

- II. Guests – Chad Cotti – Strategic Planning updates – Dr. Cotti shared the composition of the committee and their efforts to be sure key stakeholders are included. They have created a short survey to gather feedback from constituents, to hear the top handful of tasks folks wish to be accomplished. They will take a look at the mission and vision statements and then move into action. He asked senators to consider taking the survey. He plans to have it sent to them following the meeting.

- III. State of the University
 - A. Senate of Academic Staff (McArthur) – HR Director Shawna Kuether attend their last meeting to provide TTC updates and answer questions. Senator Loewenstein asked for the general feel of the Senate of Academic Staff in regards to the recent news on titling options. Representative McArthur noted that Academic Staff as a whole, and especially IAS, are unhappy with TTC. They have been working for several years with System and ad Hoc committees toward the goal of title options, and are upset with losing so many job titles.

- B. University Staff Senate (Koon) – They met last on November 11th where they had Kim Langolf provide COVID updates. They also had a first reading of their bylaws for their annual review, and reports as normal.
- C. OSA (Fischer) – Upcoming events include: Thanksgiving baskets to pass out, an event with Police and students of color, discussion of shared governance between the three campuses. Representative Fischer shared that OSA is considering joining a student shared-governance body at the System level.
- D. Access Campus/Collegium
Fond du Lac: (Jurmu) – The 150-item donation drive for the 150-year celebration is going well. An anonymous faculty donor gave three boxes. Chancellor Leavitt attend a brown bag event with them and his honesty was appreciated.

Fox Cities (Tirel/Weglarz) – Their Collegium met last Friday where they were provided updates on Enrollment and information from Students Affairs.

IV. Minutes of November 2, 2021

The November 2, 2021, minutes stand approved as distributed.

V. Action Items

A. TTC Recommendations for Instructional Academic Staff

The recommendations presented to Senate were formulated through a working committee: Recommendation 1 – UW-Oshkosh use only the Assistant Teaching Professor Title (excluding the Associate and Full Teaching Professor Titles) and the Lecturer title for IAS.

Recommendation 2 – UW-Oshkosh discontinues the use of prefixes for IAS and will not use business titles as a means to maintain current titles.

Discussion included: IAS job descriptions and duties; credit load; feedback from IAS across campus; concerns from a few departments on campus; the frustration of years of working with System on this issue; a response to System HR with noted concerns and frustrations; low morale and the feeling by IAS that Recommendation 1 is the best of many poor options forced on us by System.

MOTION: Stuart/Stojilovic moved endorsement of the TTC Recommendations 1 for IAS. (Abstentions 1) (8 YES) (NO 9) MOTION FAILED

MOTION: Wren/Fuller moved endorsement of the TTC Recommendations 2 for IAS. (Abstentions 1) (YES 1) (NO 16) MOTION FAILED

FS 2122-11 The Faculty Senate declined to endorse both TTC Recommendations for Instructional Academic Staff.

B. Handbook/Policy -APC Membership & Charge

MOTION: Kurtz/Fuller moved to approve the Handbook/Policy – APC Membership & Charge. Passed Unanimously

FS 2122-12 The Faculty Senate approved the Handbook/Policy – APC Membership & Charge

C. APC: Forms C

1. COB: Marketing- convert 363 & 473
2. COB: Marketing – open DM Cert to majors
3. COB: Marketing – suspend MAI emphasis from major
4. COB: Marketing – suspend DMI from major
5. COB: Marketing – add Market 474 Honors Thesis elective to cert.
6. COLS: Env. Studies – Include ES 394 as an upper-level elective
7. COLS: Env. Studies – Include EGRT 374 as elective
8. COLS: Psychology – Behavioral Science Certificate
9. COLS: Criminal Justice- add new elective CJ388
10. COLS: Computer Science- incorporate ABET'S Natural Science requirement in program
11. COLS: Computer Science – require CS391 in place of CS431
12. COLS: RTF – requirement option change, complete 2 certificates
13. COLS: Engr. Tech. – create “Surface Water Studies” certificate
14. COLS: English – Add 403 – Feminist Thought & Practice

MOTION: Stojilovic/Dilkes moved to approve the APC Forms C. Passed Unanimously

FS 2122-13 The Faculty Senate approved the following APC Form C: (1) COB: Marketing- convert 363 & 473; (2) COB: Marketing – open DM Cert to majors; (3) COB: Marketing – suspend MAI emphasis from major; (4) COB: Marketing – suspend DMI from major (5) COB: Marketing – add Market 474 Honors Thesis elective to cert.; (6) COLS: Env. Studies – Include ES 394 as an upper-level elective; (7) COLS: Env. Studies – Include EGRT 374 as elective; (8) COLS: Psychology – Behavioral Science Certificate; (9) COLS: Criminal Justice- add new elective CJ388; (10) COLS: Computer Science- incorporate ABET'S Natural Science requirement in program; (11) COLS: Computer Science – require CS391 in place of CS431; (12) COLS: RTF – requirement option change, complete 2 certificates; (13) COLS: Engr. Tech. – create “Surface Water Studies” certificate; (14) COLS: English – Add 403 – Feminist Thought & Practice

VI. Discussion Items

- A. On-Line Hybrid Course Policy – The meeting ran long and this discussion will be moved to a future meeting.

VII. Committee Reports – None

VIII. Information Items –

- A. USP Item: QI – Human Kinetics & Health Education 211 – Nutrition & Weight Control

IX. Items from Members - None

X. President's Report – Due to the late hour, President Szydluk noted that she would email her reports to Senators. Please find a summary of those updates below:

- A. Conference on Shared Governance – No report
- B. Provost Administrative Staff –
 - Money for lab mods is being allocated (\$500,000);

- Music Practice rooms will take longer than anticipated to complete. Projected completion date is now March or April, which may impact the Clow project;
- Dr. Misty McPhee will be our nominee for the Regent's Teaching Award and the Reading Studies Center will be the UWO program nominee. In January we will need to select a professional academic staff member and a non-academic program for the Regents Awards. Nominations are welcome;
- A fall break is being considered. This could mean that in Fall of 2023 we would start on Friday, September 1. (Due to state statute, we are not permitted to start before that date.)
- Partnering with Academic Partnerships (AP) is off the table. We are looking at ways to increase online programming for non-traditional students, and we will be using the Grey's report to guide us;
- Demira Grady reported that the Student Academic Support working group is meeting with directors of various areas to find out what is and is not working for student-support models;
- HLC Update from Charlie Hill – Our comprehensive report is due March of 2023. There are five criteria. We will form a writing team to draft a section for each criterion. Everyone will have an opportunity to provide input.

C. Chancellors Administrative Staff –

- Strategic Planning: Dr. Chad Cotti & Elizabeth Hartman shared a report.
- Inclusive Excellence: Demaria Grady provided an update, noting that their division is now fully staffed. Their office is exploring a new 'Student Support' model. Campus Climate survey data is in and results are coming soon. On November 18 we will be hosting a panel of the Oshkosh 1994 in celebration of Black Thursday. There is a new bias-incident report team.
- Academic Affairs: Provost Koker welcomed Dr. Esther Eke as the new interim director for Sponsored Programs. He announced that Dr. Ann Stevens will begin at the start of the spring semester as the new COLS Dean and the CON Deans search is in the recruitment stage. We will be hosting a Sustainability conference on November 11 & 12;
- Student Affairs: Dean of Students Art Munin reported that Financial Aid is working on recertification. 'Fresh on the Fox' is now providing healthy options (food and drink) in the Recreation Center. Chancellor's Breakfast is back. It will be held on December 14. Members are encouraged to have students fill out a survey to assess their post-graduation plans.
- Enrollment Management: Aggie Hanni provide Enrollment updates for all three campuses. The Access Campuses are both slightly down in applications, and Oshkosh is behind on first-year applications (-19%) and admissions (-4%).
- University Affairs: Kim Langolf reported that UMC is working on TikTok filming for use in marketing.

D. Board of Regents –

- UW-System has formed a Special Regents Committee to interview finalists for the UW-System Presidential Search. The Chancellor Search Composition policy passed. Faculty and staff will again be a significant part of the committee.
- President Thompson reported that we will follow the federal mandate on vaccinations when we have more details. He provided TTC updates – 5 million dollars in pay raises are expected System-wide based on this project. System Enrollment Fall 2021: We serve a total of 162,980 students (a drop of about 1%). (Nationwide the dip in enrollment is 2.3%.) System freshman numbers were up 3.9%. (Nationwide the drop was about 3%.) System will be hosting a TTC Salary Structure Town Hall meeting on November 18.

Meeting adjourned at 5:00 p.m.

Respectfully submitted,
April Dutscheck,
Recorder