

FACULTY SENATE MINUTES
March 10, 2020

Present: Baltutis, Bentivenga, Chrobak, Clark, Cotti, Dilkes, Edwards, Feldman, Fondrie, Herzberg, Jurmu, Loewenstein, Manning, Mott, Panske, Pereksta Scribner, Short-Meyerson, Stojilovic, Stuart, Szydlak

Excused: Corley Schuhart, Cortes, Krueger, Lancaster, Matson

Absent: Heath

On Leave: Fuller

Administration Representative: Provost Koker

Senate of Academic Staff Representative: Andrew Miller

University Staff Senate Representative: Sue Jaeke

Oshkosh Student Association Representative: Zack Debroux - absent

Guests: Carmen Faymonville, Shawna Kuether,
Nicholas Ambrose, Amber Brockman

Minutes in Brief

At the March 10, 2020, meeting of the Faculty Senate, reports of the Senate of Academic Staff, University Staff Senate, and Access Campuses. The minutes of the February 25, 2020 meeting were approved. A handbook approval form, committee appointments, recommendation from Faculty Senate to the Provost on Student Opinion Survey (SOS), a recommendation from Faculty Senate regarding Implementation of SOS, and APC items; which included Forms C and the Repeat Policy, were all approved. Discussion items were related to Academic Planning. Information items included USP courses, and Faculty Senate Elections reminders. The meeting adjourned at 4:50 p.m.

President Scribner called the meeting to order at 3:10 p.m.

- I. Guest: AVC for HR – Shawna Kuether – Updates – Title and Total Compensation (TTC) updates were highlighted, as work on this huge project for Instructional Academic Staff and University Staff continues. Supervisor Training is taking place, and Instructional Academic Staff continue to be included in the project. The Provost and Academic Staff leadership continue to be part of major conversations. The idea is to allow more flexibility within more business titles, and they continue to address the Teaching Professor title options as well. Everyone was reminded that this project is currently only title related, not about compensation at this point. E-Performance implementation for staff and supervisor oversight are under way. The process at this point does not pertain to faculty, but discussions and determination of what process to put into place for evaluation of faculty have begun. A working group will be making a recommendation that will come before Senate hopefully by late spring semester or early fall, with anticipation of having it in place for the next review cycle in December. System guidelines and policy are also being consulted.
- II. State of the University
 - A. Senate of Academic Staff (Miller) – Highlights included: They are finalizing bylaws updates which include removing the secretary position and adding a past-president position, upcoming election update was shared, and their new Senate website is set to come out within the next week.
 - B. University Staff Senate (Jaeke) – Highlights included: Their next Senate meeting is tomorrow, and they are currently accepting nominations for elections.
 - C. Oshkosh Student Association – President Scribner reported that she has been working with OSA leadership to partner with them for their upcoming food drive.
 - D. Access Campus (Jurmu) – Highlights included: The Fond du Lac campus had a Titan

Ally presentation at their last collegium meeting. They approved their committee structure for next year, discussed Access Campus faculty serving on search and screens and hosted a Titan Preview day last week that was well attended. They also hosted their first Chili cookoff, and it was a hit.

III. Minutes

The February 25, 2020 minutes stand approved as amended.

IV. Unfinished Business – None

V. New Business

A. Handbook Approval Form – IT Steering Committee

MOTION: Bentivenga/Szydlik moved to approve the Handbook Approval Form – IT Steering Committee.

FS 1920-33 The Faculty Senate approved the Handbook Approval Form – IT Steering Committee

B. Committee Appointments:

1. USP – Humanities Rep: Christine Roth (semester sub)

MOTION: Loewenstein/Fondrie moved to approve the committee appointment. Passed Unanimously

FS 1920-34 The Faculty Senate approved the following committee appointment: USP – Humanities Rep: Christine Roth (spring 2020)

2. Faculty Advocacy Committee – Senator Manning volunteered

MOTION: Stuart/Szydlik moved to approve the committee appointment. Passed Unanimously

FS 1920-35 The Faculty Senate approved the following committee appointments: Faculty Advocacy Committee – Senator Manning.

C. Recommendation from Faculty Senate to the Provost on Student Opinion Survey

MOTION: Stuart/Szydlik moved to approve the Recommendation from Faculty Senate to the Provost on Student Opinion Survey (1-7). Vote: 18-2-0 Passed

FS 1920-36 The Faculty Senate approved the Recommendation from Faculty Senate to the Provost on Student Opinion Survey.

D. Recommendation from Faculty Senate regarding implementation of SOS

Discussion included: A welcome to Nicholas Ambrose, the Director of Testing Services, of which the SOS office will report to. Senators shared concerns over the required nature of the surveys, their subjective nature, if the tools are useful, hearing student input, development tool aspects, Likert scale used, considered use of a staggered implementation phase, use of the results, student participation, consistency with a common set of questions, departmental option to add specific questions to the common set, moving forward with online delivery method, and handbook updates for reflection of what is approved.

MOTION: Szydlik/Stuart moved to approve the Recommendation from Faculty Senate regarding implementation of SOS. Vote: 19-1-0 Passed

FS 1920-37 The Faculty Senate approved the Recommendation from Faculty Senate regarding implementation of SOS.

E. APC Items

I. Forms C

1. **COLS: Anthropology** – Indigenous Studies Certificate
2. **COEHS: Special & Early Childhood Ed.** – Discontinue Autism Spectrum Disorders Certificate
3. **COB: Information Systems** - Business Analysis Certificate
4. **COB: Information Systems** - Business Analysis emphasis
5. **COB: Economics**- Change ECON BBA elective requirements
6. **COLS: Theatre** – Add to electives for Minor, 210, 212, 214, 216, 264
7. **COLS: Biology** – Replace Biology Major’s Healthcare-Science Emphasis with Biomedical Science Major
8. **COLS: African American Studies** – Increase number of required courses to 4 and redesign minor

MOTION: Szydlik/Jurmu moved to approve the Forms C. Passed Unanimously

FS 1920-38 The Faculty Senate approved the following Forms C: (1) COLS: Anthropology – Indigenous Studies Certificate; (2) COEHS: Special & Early Childhood Ed. – Discontinue Autism Spectrum Disorders Certificate; (3) COB: Information Systems - Business Analysis Certificate; (4) COB: Information Systems - Business Analysis emphasis; (5) COB: Economics- Change ECON BBA elective requirements; (6) COLS: Theatre – Add to electives for Minor, 210, 212, 214, 216, 264; (7) COLS: Biology – Replace Biology Major’s Healthcare-Science Emphasis with Biomedical Science Major; (8) COLS: African American Studies – Increase number of required courses to 4 and redesign minor.

II. Repeat Policy

MOTION: Loewenstein/Baltutis moved to approve the Repeat Policy. Passed Unanimously

FS 1920-39 The Faculty Senate approved the Updated Repeat Policy.

VI. Discussion Items

- A. Academic Planning & COVID 19 Update - Provost Koker – Provost reported that going forward with the Academic Planning strategies will be moved back a few months as we prepare for the strong possibility of the need to move to an alternative delivery method for instruction, and other campus preparation related to that. A website will be dedicated to information needed and related to COVID 19 (AVC, Charlie Hill will be overseeing the website) and continuity plans will be updated across campus. Discussion topics included: delivery methods, permission to have a 12 week semester instead of 14 week, how to handle refunds, travel, level of alert necessary, financial loss, working from home, and staying as healthy as possible.

VII. Committee Reports - None

VIII. Information Items

- A. USP Items courses: (1) UWX-BIO 101- Concepts of Biology, & (2) UWX-SOC 231 – Crime and Criminal Justice
- B. Faculty Senate Elections Reminder: Primary Elections: March 18 & 19; Final Elections: April 8 & 9

IX. Items from Members – None

- X. President's Report
 - A. Provost's Administrative Staff – Consisted mostly of planning for alternative delivery of instruction.
 - B. Chancellor's Administrative Staff – This meeting was mainly related to alternative delivery of instruction and campus planning. Bob Roberts did report that Foundation issues are now moving on and this is great news! A reminder from IT was shared that multifactor authentication will begin implementation this week through the end of the semester. Athletic championships were reported, updates on the retirement incentive, and International Education contract with Kings as we navigate our campus plans with COVID 19. Current Search and Screen updates were shared, and finally, budget updates related to money from System for the Access Campus structural deficit.

MOTION: Fondrie/Short-Meyerson moved to adjourn at 4:50 p.m.

April Dutscheck,
Recorder