

FACULTY SENATE MINUTES
November 3, 2020

Present: Chrobak, Cortes, Cotti, Dilkes, Fuller, Heath, Herzberg, Jurmu, Kim, Krueger, Loewenstein, Manning, Matson, Otto, Palmeri, Panske, Scribner, Short-Meyerson, Stuart, Szydlak, Tirel, Wagoner, Weglarz, Wren

Excused: Lancaster, Stojilovic

Absent: Fonkem

Administration Representative:	John Koker
Senate of Academic Staff Representative:	Laura Smolinski
University Staff Senate Representative:	Lisa Goetsch - excused
Oshkosh Student Association Representative:	Austin Hammond
Guests:	Carmen Faymonville, Damira Grady

Minutes in Brief

At the November 3, 2020 meeting of the Faculty Senate, the report of the Senate of Academic Staff, OSA, and Access Campus was given, and the minutes of the October 22, 2020 meeting were approved. Assistant Vice Chancellor for Inclusive Excellence and Chief Diversity Officer, Damira Grady attended for a welcome and introduction. Discussion items included Faculty Annual Evaluation Policy and Annual Performance e-Form. Action items included: SOS updated policies; committee appointments; and APC items. These items were approved. President Scribner provided an update from the System Representatives meeting and Leadership Council. The meeting adjourned at 5:12 p.m.

President Scribner called the meeting to order at 3:11 p.m.

- I. Guest – Damira Grady, AVC for Inclusive Excellence and Chief Diversity Officer
AVC Grady thanked the Senate for having her to their meeting. She started with her intentions to be very mindful of both staff and students as she navigates into this new position in the midst of the pandemic. Focus areas highlighted include: reducing barriers and alleviating fears and mapping and understanding the student experience. Senators and colleagues were invited reach out at any time, giving everyone a chance to share their needs, get an opinion, or just visit.

- II. State of the University
 - A. Senate of Academic Staff (Smolinski) – Their last meeting was canceled, and Senators were encouraged to attend the Chancellors Open Forum.
 - B. University Staff Senate (Goetsch) – Representative Goetsch was unable to attend, but the Senate has not met since the last Faculty Senate meeting.
 - C. OSA (Hammond) – They recently held a work session for Senators to understand how to work with resolutions. Senate has also been working on encouraging students to vote. The current food drive sponsored by OSA is going great, and the drop off locations were listed: NE Office, Clow Café, Dempsey 135; Corner Convenience Store, Pollock House, and University Books and More.
 - D. Access Campus: FDL – (Jurmu/Tirel/Weglarz)
 - i. Fond du Lac: The Early Alert process indicates that student are struggling. We understand and are working on trying to figure out how we can help more. They held a Brown Bag discussion on good practices and getting students more involved.
 - ii. Fox: They also participated in a Brown Bag discussion on this subject and are looking at follow up strategies.

III. Minutes of October 22, 2020
The October 22, 2020 minutes stand approved as distributed.

IV. Unfinished Business – None

V. New Business/Action Items

A. SOS Items

1. UW Oshkosh Improvement of Instruction policy

MOTION: Szydlik/Jurmu moved to approved item A-1. 21 Yes, 1 Abstention. Passed
Amendment: Language to add ‘In this policy’ as needed was made.

Senate requested that this item come back for a vote again at the next meeting with amendment.

2. UW Oshkosh Faculty Teaching Evaluation Policy

MOTION: Szydlik/Jurmu moved to approved item A-2.
Amendment approved by Szydlik/Jurmu - Add ‘In this policy’
Question Called: 21 Yes, 1 Abstention. Passed as amended

FS 2021-11 The Faculty Senate approved the following item: UW Oshkosh Faculty Teaching Evaluation Policy

3. UW Oshkosh Student Opinion of Instruction Data collection policy

MOTION: Jurmu/Chrobak moved to approved items A-3.
Amendment approved to amend motion to amend: 1933 to 1936 in point 8
Question Called: 21 Yes, 1 Abstention. Passed as amended

FS 2021-12 The Faculty Senate approved the following item: UW Oshkosh Student Opinion of Instruction Data collection policy.

B. Committee Appointments:

1. Assessment Committee – Tonya Hameister (COEHS Seat)
2. Faculty Development Board – (COB Seat) – No senators available to fill this seat at this time.
3. Reeve Advisory Council – vacancy – No senators available to fill this seat at this time.

MOTION: Short-Meyerson/Kim moved to approve the committee appointment. 22 Yes
Passed Unanimously

FS 2021-13 The Faculty Senate approved the following committee appointments:
Assessment Committee – Tonya Hameister (COEHS Seat).

C. APC Items

1. Program Review Response – Theatre

Senate generated a valuable discussion and recognizes the efforts and action from APC as requested in their strong message to consider as it moves forward to Administration for the next steps in the process.

MOTION: Panske/Krueger moved to approve the APC item – APC Program Review Response – Theater. 13 Yes, 9 Abstentions. Passed

FS 2021-14 The Faculty Senate approved the APC item – APC Program Review Response – Theater.

2. Forms C
 - a. OCE – Notice of Intent: Bachelor of Professional Studies in Leadership and Organizational Development
 - b. OCE – Org Admin & Leadership Development – Create a new degree offering: Bachelor of Professional Studies.
 - c. COLS – Environmental Studies – Include Soc 317 as an elective in the Env. Policy & Values Emphasis
 - d. COB – Marketing – Add Market 379, Professional Sales as an elective to the Marketing Certificate
 - e. COB – Marketing – Add MARKET 379, Professional Sales as an elective to the Marketing MAJOR

MOTION: Stuart/Szydlik moved to pull items A & B separately for consideration. Discussion ensued.

MOTION: Stuart/Szydlik moved to approve the APC Forms A & B. 13 Yes, 10 Abstentions. Passed

MOTION: Szydlik/Tirel moved to consider items C-D. 21 Yes, 1 Abstention. Passed

FS 2021-15 The Faculty Senate approved the APC items – Forms C: 1) Notice of Intent: Bachelor of Professional Studies in Leadership and Organizational Development; 2) OCE – Org Admin & Leadership Development – Create a new degree offering: Bachelor of Professional Studies; 3) COLS – Environmental Studies – Include Soc 317 as an elective in the Env. Policy & Values Emphasis; 4) COB – Marketing -Add Market 379 -Professional Sales as an elective to the Marketing Certificate; 5) COB – Marketing – Add MARKET 379 - Professional Sales as an elective to the Marketing MAJOR

- VI. Discussion Items
 - A. Faculty Annual Performance Evaluation Policy and e-Form – discussion included requirements of the process, autonomy and flexibility for departments, and oversight.
 - B. Sabbatical Program Changes at System – President Scribner reminded of the open comment period.
- VII. Committee Reports – None
- VIII. Information Items
 - A. The USP Item: Religious Studies 106
- IX. Items from Members – None
- X. President’s Report –
 - A. Leadership Council – Updates included: COVID updates; future Interim changes and impacts.
 - B. System Shared Representatives Meeting – Items discussed included: System Sabbatical policy changes; the role of faculty in the administrative evaluation processes; System level discussions about pandemic related personnel actions (tenure clock stoppage, etc.); the new biweekly pay distribution cycle; online course caps; and titles for IAS as part of the TTC.

MOTION: Chrobak/Tirel moved to adjourn at 5:12 p.m. Passed

April Dutschek,
Recorder