

FACULTY SENATE MINUTES
November 17, 2020

Present: Chrobak, Cortes, Cotti, Dilkes, Fuller, Herzberg, Jurmu, Kim, Krueger, Lancaster, Loewenstein, Manning, Matson, Otto, Palmeri, Panske, Scribner, Short-Meyerson, Stojilovic Stuart, Szydluk, Tirel, Wagoner, Weglarz, Wren

Excused:

Absent: Fonkem, Heath

Administration Representative:	John Koker
Senate of Academic Staff Representative:	Laura Smolinski
University Staff Senate Representative:	Lisa Goetsch
Oshkosh Student Association Representative:	Austin Hammond
Access Campus Report:	Michael Jurmu

Guests: Carmen Faymonville, Nicholas Ambrose

Minutes in Brief

At the November 17, 2020 meeting of the Faculty Senate, the report of the Senate of Academic Staff, University Staff Senate, OSA, and Access Campuses was given, and the minutes of the November 3, 2020 meeting were approved. Provost Koker provided an update on Academic Planning. Discussion item included a response to the UWS Sabbatical Policy revisions. Action items included: The Improvement of Instruction Policy, Faculty Annual Evaluation Policy and e-Form; committee appointments; and the COLS Bylaws. These items were approved. President-elect Szydluk provided an update from the Provost Administrative Staff; President Scribner provided an update on Board of Regents, Chancellors Administrative Staff, and Conference on Shared Governance meetings. The meeting adjourned at 4:46 p.m.

President Scribner called the meeting to order at 3:11 p.m.

- I. Guest – Provost John Koker – Academic Planning
Provost Koker shared that the report is posted on the Provost's website and covers the outcome of the data informed two-day workshop. Next steps include: How to use one-time funding and develop a university wide process to seed development of new programs and support initial offerings; and providing data to deans and chairs for review of existing programs as we move forward to maintain, strengthen, and grow existing programs aligned with our mission and the access campus transfer mission. The hope is to solidify the next steps by early January with action steps in affect by the end of the spring semester. Provost Koker asked Senators for feedback and listened to their topics, which included sustaining departments, return of positions, new positions, and enrollment, among other concerns. Provost thanked all those who worked on this project, recognizing the time that has gone into these efforts, and will continue to be devoted to moving forward - the work is appreciated.

- II. State of the University
 - A. Senate of Academic Staff (Smolinski) – Their Senate has recently approved committee appointments and the handbook change form.
 - B. University Staff Senate (Goetsch) – Their Senate had newly hired AVC for Inclusive Excellence and Chief Diversity Officer, Damira Grady, to the Senate for a welcome and introduction.
 - C. OSA (Hammond) – Their OSA Food Drive went well and the food pantry will be putting together thanksgiving food packets for students staying on campus for the

break. They have an initiative in progress for awareness of the Blue lights. UWO Go will start again after Thanksgiving.

D. Access Campuses (Jurmu/Tirel/Weglarz)

- i. Fond du Lac: They had AVC for Enrollment Management, Aggie Hanni come and share updates, and were happy to hear their admission rates are doing well. Their campus OSA food pantry is also doing really well.
- ii. Fox: Nothing new to report

III. Minutes of November 3, 2020

The November 3, 2020 minutes stand approved as distributed.

IV. Unfinished Business –

A. SOS Related Item

1. Improvement of Instruction Policy

MOTION: Lancaster/Chrobak moved to approve the Improvement of Instruction Policy. 19 Yes. Passed

FS 2021-16 The Faculty Senate approved the Improvement of Instruction Policy.

V. New Business/Action Items

A. Faculty Annual Evaluation Policy and e-Form

MOTION: Lancaster/Krueger moved to amend item A. 24 Yes Passed.

MOTION: Lancaster/Chrobak moved to approved item A as amended. 21 Yes, 2 Abstentions. Passed

FS 2021-17 The Faculty Senate approved the Improvement of Instruction Policy

B. Committee Appointments:

1. Gender Equity Council – CON: Wendy Bauer
2. Faculty Development Board – (COB Seat) – Andrew Soderberg

MOTION: Szydlk/Jurmu moved to approve the committee appointments. 23 Yes, Passed

FS 2021-18 The Faculty Senate approved the following committee appointments: Gender Equity Council – Wendy Bauer and Faculty Development Board – COB – Andrew Soderberg.

C. COLS Bylaws

MOTION: Lancaster/Cotti moved to approve the COLS Bylaws. 24 Yes Passed

FS 2021-19 The Faculty Senate approved the COLS Bylaws.

VI. Discussion Items

A. Comment response – UWS Sabbatical Policy Revisions

After the brief discussion at the last meeting, and a discussion on the floor of previously distributed comments, it was decided that Executive Committee would draft and send a response. Senators were reminded they could also submit individual comments online as well. Feedback was due by the 24th.

VII. Committee Reports – None

VIII. Information Items - None

IX. Items from Members – None

X. President's Report

- A. Provost Administrative Staff – Senator Szydlik reported these highlights: Spring registration updates; plans for virtual Winter commencement; the academic program review process; the separation of interim to begin in January of 2022; and the academic planning process report.
- B. Board of Regents – UWS President Thompson shared updates, updates on COVID testing, discussion of enrollment data for system as a whole.
- C. Chancellors Administrative Staff – Few items to note: We are moving ahead with our relationship with Kings Education for the recruitment of international students; single pay updates were shared from HR; discussed the challenges employees face with care and schooling during this time and the need for flexibility.
- D. Conference on Shared Governance – Discussion items this week included: managing the thanksgiving break and return of students regarding testing for students and staff.

Provost thanked everyone for all their efforts, work, preparation, and continued efforts.

MOTION: Lancaster/Jurmu moved to adjourn at 4:46 p.m. Passed

April Dutscheck,
Recorder