

**FACULTY SENATE MINUTES**  
**November 5, 2019**

Present: Baltutis, Bentivenga, Chrobak, Clark, Corley Schuhart, Dilkes, Edwards, Feldman, Fondrie, Heath, Herzberg, Jurmu, Lancaster, Krueger, Loewenstein, Manning, Matson, Mott, Panske, Scribner, Short-Meyerson, Stojilovic, Stuart, Szydlik

Excused: Cortes, Cotti, Fuller, Pereksta

Absent:

Administration Representative:	Provost Koker
Senate of Academic Staff Representative:	Andrew Miller
University Staff Senate Representative:	Sue Jaeke
Oshkosh Student Association Representative:	Zack Debroux
Guests:	Victore Alatorre, Sean Fay

Minutes in Brief

At the November 5, 2019 meeting of the Faculty Senate, representatives of the Senate of Academic Staff, University Staff Senate, and Oshkosh Student Association reported. Director of Infrastructure, Victor Alatorre, presented IT updates. The new Director of Equal Opportunity, Equity, and Affirmative Action, Sean Fay, was welcomed and introduced. The minutes of the October 22, 2019 meeting were approved. The Automated External Defibrillator Policy, several committee appointments, and the Forms C from APC were approved. The discussion item was a budget update from Provost Koker. Information items included a referendum reminder, and upcoming dates for SOS open forums. The meeting adjourned at 4:56 p.m.

President Scribner called the meeting to order at 3:10 p.m. Our newest Senator, Dr. Kathleen Corley Schuhart was welcomed, she is filling the vacant seat for the Humanities division of The College of Letters and Science.

**MOTION: Lancaster/Baltutis moved to amend the agenda and add the two following items to the Action Items: (1) the ‘endorsement of the Joint Resolution on the Compensation of the Search & Screen Committee for the University of Wisconsin System President’, and (2) Search & Screen for the Director of Inclusive Excellence appointments: Amney Harper and Michelle Pietrzak, and remove Sim Simmons. Passed Unanimously.**

- I. Guest: Victor Alatorre, Director of Infrastructure – IT Updates  
Director Alatorre reported on several of the IT projects, and updates that been going on or were completed. PeopleSoft, Canvas, Sales Force, A new Fusion system for the Recreation and Wellness Center, Software for the Police Department, Cable server contract, and Software reviews to name a few. They are moving from HP to Dell as they move forward, and moving to Duo Authentication is still being completed.
- II. Guest: Sean Fay, Director of Equal, Opportunity, and Affirmative Action – Welcome and Introduction – Director Fay thanked the Senate for having him, and gave a brief personal and professional background. He welcomed any ideas or feedback for their office at any time and looks forward to being a part of UWO.
- III. Provost: Budget Update - We are currently in the 2nd year of a 3-year financial recovery plan and we are on schedule or making progress in most areas. We continue to focus on increasing revenue. Declining enrollments, continued tuition freeze, and a strong economy are some of the major issues affecting our budget. A pressing concern is 2019-

2020 enrollment numbers are down more than anticipated (or budgeted). By 2022 a full financial merging of the three campus should be completed. The Strategic Plan was also discussed: The current Strategic Plan and transitional modifications covers 2016-2021, this 5-year plan is nearly up, we will need to begin a new process in 2020-2021.

IV. State of the University

- A. Senate of Academic Staff (Miller) – Highlights: Title and Total Compensation Committee updates related to Instructional Academic staff was the largest part of their last meeting.
- B. University Staff Senate (Jaeke) – Highlights: No report
- C. Oshkosh Student Association (Debroux) - Highlights: UWO GO is going great, they have had over 100 calls in the first three weeks. They are deciding between a Land recognition statement vs. a pledge. A new Communications Director (Social Media Specialist) was just hired to support OSA. They are one senator away from a full senate, which is the biggest roster in history; they are only missing a graduate student representative. Food Pantry donations can be dropped off at the OSA Office.
- D. Access Campuses (Jurmu) – Chancellor Leavitt met with Alumni at their campus last week; they had a guest visit to give an update and gather feedback for the University-wide Academic Structure Committee; and both Fox Cities and Fond du Lac now have a Veterans Resource Center. Senator Jurmu also thanked Senator Stuart for attending one of his classes as a guest speaker.

V. Minutes

The October 22, 2019 minutes stand approved as amended.

VI. Unfinished Business - None

VII. New Business

A. Committee Appointments:

- (1) Distinguished Teaching Award: Mike Van Esler (2) Search & Screen: AVC for OCE: Anna Filipova, Kurt Kroening, Christopher Johnson, Don Heath, Lisa Schreiberdorf, Heather Englund, and Renae Swanson, and Stephen Bentivenga; (3) Search and Screen: AVC for Inclusive Excellence: Jordan Landry, Alphonso Simpson, Michael Rutz, Denise Robson, Amy Parrott, Jennifer Considine, Alper Camlibel, Amney Harper, & Michelle Pietrzak.

**MOTION:** Lancaster/Szydlik moved to approve the committee appointments for the Distinguished Teaching award committee. **Passed Unanimously**

**MOTION:** Lancaster/Feldman moved to approve the committee appointments for the Search & Screen for the AVC of Online & Continuing Education. **Passed Unanimously**

**MOTION:** Lancaster/Szydlik moved to approve the committee appointments for the Search & Screen for the AVC for Inclusive Excellence. **Passed Unanimously**

**FS 1920-18** The Faculty Senate approved the following committee appointments: (A) Distinguished Teaching Award: Mike Van Esler (B) Search & Screen: AVC for OCE: Anna Filipova, Kurt Kroening, Christopher Johnson, Don Heath, Jim Simmons, Lisa Schreiberdorf, Heather Englund, and Renae Swanson; (C) Search and Screen: AVC for Inclusive Excellence: Jordan Landry, Alphonso Simpson, Michael Rutz, Denise Robson, Amy Parrott, Jennifer Considine, Alper Camlibel, Amney Harper, & Michelle Pietrzak.

B. Public Access Automated External Defibrillator (AED) Policy [Stage 4 – Recommendation]

**MOTION:** **Bentivenga/Lancaster moved to approve the Public Access Automated External Defibrillator (AED) Policy. Passed Unanimously**

**FS 1920-19 The Faculty Senate approved the Public Access Automated External Defibrillator (AED) Policy.**

C. Forms C – APC

1. **COLS: Interdisciplinary Studies** – Discontinue the Canada-U.S. Studies minor
2. **COLS: International Studies Program** – Add POLI SCI 111 to course list 2
3. **COLS: International Studies Program (*Latin American Studies*)**-Add DFLL 230 to course list 2
4. **COLS: International Studies Program** – Add ANTHRO 325 to course list 2
5. **COLS: International Studies Program (*Asian Studies*)**– Add JAPANESE 331 to course list 2
6. **COLS: International Studies Program (*Asian Studies*)**– Add JAPANESE 332 to course list 2
7. **COLS: International Studies Program (*History, European Studies, & Asian Studies*)** – Add HISTORY 338 to course list 2
8. **COLS: International Studies Program (*Latin American Studies*)** – Add HISTORY 352 to course list 2
9. **COLS: International Studies Program (*Asian Studies*)**– Add HISTORY 383 to course list 3
10. **COLS: International Studies Program (*History and European Studies*)** – Add HISTORY 389 to course list 2
11. **COLS: International Studies Program** – Add cross-listed ENV STDS 340/PHIL 340 to course list 2
12. **COLS: International Studies Program** – Add cross-listed ENV STDS 355/HISTORY 355 to course list 2
13. **COLS: International Studies Program** – Add GEOG 421 to course list 2
14. **COLS: International Studies Program (*African Studies, Asian Studies, European Studies, and Latin American Studies*)** – Remove INTL STDS 402/403 Senior Seminar as a required course for students in the area studies minors
15. **COLS: Women’s & Gender Studies** – Add new course WG STDS 291 as an elective course for the majors and minors

**MOTION:** **Lancaster/Szydlik moved to approve the Forms C. Passed Unanimously**

**FS 1920-20 The Faculty Senate approved the following Forms C from APC: (1) COLS: Interdisciplinary Studies – Discontinue the Canada-U.S. Studies minor; (2) COLS: International Studies Program – Add POLI SCI 111 to course list 2; (3) COLS: International Studies Program (*Latin American Studies*)-Add DFLL 230 to course list 2; (4) COLS: International Studies Program – Add ANTHRO 325 to course list 2; (5) COLS: International Studies Program (*Asian Studies*) – Add JAPANESE 331 to course list 2; (6) COLS: International Studies Program (*Asian Studies*) – Add JAPANESE 332 to course list 2; (7) COLS: International Studies Program (*History, European Studies, & Asian Studies*) – Add HISTORY 338 to course list 2; (8) COLS: International Studies Program (*Latin American Studies*) – Add HISTORY 352 to course list 2; (9) COLS: International Studies Program (*Asian Studies*) – Add HISTORY 383 to course list 3; (10) COLS: International**

**Studies Program (*History and European Studies*) – Add HISTORY 389 to course list 2; (11) COLS: International Studies Program – Add cross-listed ENV STDS 340/PHIL 340 to course list 2; (12) COLS: International Studies Program – Add cross-listed ENV STDS 355/HISTORY 355 to course list 2; (13) COLS: International Studies Program – Add GEOG 421 to course list 2; (14) COLS: International Studies Program (*African Studies, Asian Studies, European Studies, and Latin American Studies*) – Remove INTL STDS 402/403 Senior Seminar as a required course for students in the area studies minors; (15) COLS: Women’s & Gender Studies – Add new course WG STDS 291 as an elective course for the majors and minors**

D. Endorsement of the Joint Resolution on the Compensation of the Search & Screen Committee for the University of Wisconsin System President.

**MOTION Lancaster/Herzberg moved to consider the endorsement at its first reading.**

**Passed**

**MOTION: Stuart/Szydlak move to approve the endorsement.**

Discussion included: Reflection of the Values in the WI Idea, building Share Governance, and being sure diversity and inclusion are considered.

**MOTION: Bentivenga/Lanaster moved to amend the original motion and accept revisions. Passed**

**QUESTION CALLED to vote on amended resolution. Passed Unanimously**

**FS 1920-21 The Faculty Senate endorsed the following resolution:**

**RESOLUTION:**

**Joint Resolution on the Composition of the Search and Screen Committee for the University of Wisconsin System President**

*Whereas*, the Board of Regents (hereafter “Regents”) of the University of Wisconsin System (hereafter “System”) formed a Search and Screen Committee for the University of Wisconsin System President on November 1, 2019 that consists of five Regents, one former Regent, two Chancellors, and one Provost, and includes no faculty, academic staff, or university staff members, and no students other than the student Regent;

*Whereas*, just one week after UW System President Cross announced his retirement, the Regents announced the search and screen committee with no outreach to faculty, academic staff, university staff, or students regarding the composition of the committee;

*Whereas*, the composition of the Search and Screen Committee represents a significant departure from past practice, as past Search and Screen committees have included faculty, staff, and student members consistent with the value of shared governance;

*Whereas*, under the direction of the UW System President, the UW System Administration, according to its mission statement, “[m]odels and leads organizational learning and transformation through inclusive excellence, equity, and diversity, by engaging with students, faculty, staff, and a wide variety of external stakeholders, whose diverse viewpoints and experiences enrich the university’s impact;”

*Whereas*, faculty, staff, and students are key stakeholders in the University of Wisconsin System, and can provide valuable perspectives on the role of the President that are distinct from those of the Regents and System administrators; and

*Whereas*, an inclusive and diverse search committee and process provides the incoming UW System President with the support of multiple stakeholder groups;

*Now, Therefore,* the governance bodies (Faculty Senate, University Staff Senate, Senate of Academic Staff, Oshkosh Student Association Senate) of the University of Wisconsin Oshkosh do hereby:

Object to the existing composition of the Search and Screen Committee for the new UW System President, and

Call on the University of Wisconsin System Board of Regents to restore representation of faculty, staff, and students on the new UW System President Search and Screen Committee before the committee begins its work.

VIII. Discussion Items

A. Provost Koker: Budget Update – See item III above.

IX. Committee Reports – None

X. Information Items

A. Referendum - Please remember them to vote.

B. SOS Open Forums – Please attend as they will be discussion evaluations

XI. Items from Members - None

XII. President's Report

A. Council on Shared Governance – Strategic Plan feedback and Workplace Joy were discussed.

B. Leadership Council – Several Policies are coming through, they had a discussion about the use of restructuring Cross-Walk funds, covered how well the All is WI visit went, and had a presentation from the Workplace Diversity, Equity, and Inclusion committee.

C. System Representatives Meeting – Most of the meeting was related to Title and Total Compensation updates. The Associated degree was discussed and concerns over inclusion of the USP program.

**MOTION: Bentivenga/Lancaster moved to adjourn at 4:56 p.m.**

April Dutschek,  
Recorder