

FACULTY SENATE MINUTES
September 24, 2019

Present: Bentivenga, Chrobak, Clark, Dilkes, Feldman, Fondrie, Fuller, Heath, Herzberg, Jurmu, Krueger, Lancaster, Loewenstein, Manning, Matson, Mott, Panske, Scribner, Stojilovic, Stuart, Szydlak

Excused: Baltutis, Cortes, Cotti, Edwards, Pereksta

Absent: None

Administration Representative:	Provost Koker
Senate of Academic Staff Representative:	Andrew Miller
University Staff Senate Representative:	Sue Jaeke
Oshkosh Student Association Representative:	Zack Debroux
Guests:	Carmen Faymonville, Ricky Johnson, Aggie Hanni

Minutes in Brief

At the September 24, 2019 meeting of the Faculty Senate, representatives of the Senate of Academic Staff, University Staff Senate, Oshkosh Student Association, and Access Campuses reported. The new AVC for Enrollment Management, Aggie Hanni, came to introduce herself to the Senate. Dr. Hanni briefly described her background, as well as goals and challenges for enrollment management. Ricky Johnson presented the Emeritus Policy. The minutes of the September 10, 2019 meeting were approved as amended, as well as Committee Appointments and the Forms C. The discussion items included a referendum overview and discussion on the following polices: Emeritus, Automated External Defibrillator, and Payment Card Industry-Data Security Standard. The meeting adjourned at 4:45 p.m.

President Scribner called the meeting to order at 3:10 p.m.

- I. Guest: AVC for Enrollment Management, Aggie Hanni
Introduction and welcome to our new AVC for Enrollment Management, Aggie Hanni. AVC Hanni thanked the Senate for having her, and noted that she has had a great transition since she started a month and a half ago. She gave her education background, goals for enrollment, targeted focus areas moving forward, and answered questions from Senate.
- II. Guests: Policies
 - A. Automated External Defibrillator (AED) Policy – Guest unable to attend.
 - B. Payment Card Industry-Data Security Standard (PCI DSS) Policy – Guest unable to attend.
 - C. Ricky Johnson – Emeritus Policy – Update of feedback gathered so far was shared with Senate and was noted will be incorporated into the final document.
- III. State of the University
 - A. Senate of Academic Staff (Miller) – At their first meeting, in addition to normal reports, they formed subcommittees to review and update the website and bylaws.
 - B. University Staff Senate (Jaeke) – In addition to standard reports and committee appointments, they approved the Alcohol Policy, had a TTC update from HR, and had the Emeritus Policy presented. There was also a brief update on ‘Celebration of Lights’ volunteer event, noting it is back to two-hour increments of time, from the four hours block that was problematic last year.
 - C. Oshkosh Student Association (Debroux) -They have two big projects they are working on right now. (1) the New UWO Go transportation system on campus. They have community service offices running the transportation routes with a two-mile radius. (2) The OSA Food Pantry that will be piloted in the spring. It will be located in Reeve

Underground. Other reports included the OSA leadership taking pay cuts, to be able to offer senators more money for their service. Lastly, they are looking into a digital newspaper and will be surveying students for their feedback on the idea.

- D. Access Campuses – (Jurmu) – The great work of IT staff and the immense amount of time they spent at the access campuses this summer was greatly appreciated. They have been having guests continue to come to their collegium meetings to help explain new processes that need to be followed, i.e. Purchasing, and are looking forward to keeping those lines of communication open as we continue to become one university, three campuses.

IV. Minutes

The September 10, 2019 minutes stand approved as amended.

V. Unfinished Business - None

VI. New Business

A. Committee Appointments:

1. Compensation Committee – Chad Cotti

MOTION: Heath/Chrobak moved to approve the committee appointment. Passed Unanimously

FS 1920-07 The Faculty Senate approved the following committee appointment: Compensation Committee – Chad Cotti.

2. Segregated Fees – Dylan Chmura-Moore

MOTION: Dilkes/Panske moved to approve the committee appointment. Passed Unanimously

FS 1920-08 The Faculty Senate approved the following committee appointment: Segregated Fees – Dylan Chmura-Moore.

3. Oshkosh Student Scholarly & Creative Activities Board: (CON:Wendy Bauer; COLS-M/S:Courtney Kurtz; & COLS-FAPA: (Semester Sub) Anna Hersey)

MOTION: Bentivenga/Szydlik moved to approve the committee appointments. Passed Unanimously

FS 1920-09 The Faculty Senate approved the following committee appointments: Oshkosh Student Scholarly & Creative Activities Board: (CON:Wendy Bauer; COLS-M/S:Courtney Kurtz; & COLS-FAPA: (Semester Sub) Anna Hersey).

4. Diversity & Inclusion Action Committee – No volunteers

5. Online & Continuing Education (OCE) Council – Senator Heath volunteered.

MOTION: Heath/Bentivenga moved to approve the committee appointment. Passed Unanimously

FS 1920-10 The Faculty Senate approved the following committee appointments: Online & Continuing Education (OCE) Council – Don Heath.

6. Faculty Senate Committees: APC – Michael Baltutis; Assessment Committee- Lee Shu-Yueh and Nathan Krueger (Senator Seat); & Bylaws Committee – Quin Chrobak.

MOTION: Bentivenga/Szydlik moved to approve the committee appointments. Passed Unanimously

FS 1920-11 The Faculty Senate approved the following committee appointments: APC – Michael Baltutis; Assessment Committee- Leey Shu-Yueh and Nathan Krueger (Senator Seat); & Bylaws Committee – Quin Chrobak.

7. Task Force – Center for Community Engagement on Campus
President Scribner asked if any senators were interested in serving. No one volunteered.

B. APC - Forms C

1. COLS: Women's & Gender Studies Major: Counts HIST/WGSTDS 386 as elective to fulfill U.S. Diversity requirement
2. COLS: Women's & Gender Studies Major, Minor, & LGBTQ Certificate: Adds HIST/WGSTDS 349 as elective
3. COLS: Women's & Gender Studies Major: Adds WGSTDS/PHIL 335 as elective to list of courses that fulfill "Arts and Humanities" requirement
4. COLS: Women's & Gender Studies Major: Adds GEO/WAGS 333 335 as elective to list of courses that fulfill "Environment, Health & Natural Sciences" requirement
5. COLS: Social Justice Minor: Add SOC JUST 499 to list of required courses
6. COLS: Philosophy: Applied Ethics Certificate
7. COLS: Art Major and Minor: Art History and Studio Art - adds ART 316 to required course
8. COLS: Anthropology: Add ANTHRO 302 to courses to count within Research Methods, deletes ANTHRO 362 and 378
9. COB: Marketing – Initiation of a 9-credit residency requirement for the Marketing Certificate
10. COB: Globalization Committee: International Business Certificate
11. COB: Management & HR: Entrepreneurship & Small Business Management Emphasis
12. COB: Information Systems: Networking Technologies Emphasis
13. COB: Information Systems: Enterprise Resource Planning (ERP)
14. COB: Information Systems: Web & Mobile Development Emphasis
15. COB: Information Systems: Information Systems Certificate
16. COB: Information Systems: Enterprise Resource Planning (ERP) Certificate
17. COB: Information Systems: Business Analysis Certificate
18. CON: Accelerated Online Bachelor's to BSN

MOTION: Szydlik/Feldman moved to approve the Forms C. Passed Unanimously

FS 1920-012 The Faculty Senate approved the following APC-Forms C- (1) COLS: Women's & Gender Studies Major: Counts HIST/WGSTDS 386 as elective to fulfill U.S. Diversity requirement; (2) COLS: Women's & Gender Studies Major, Minor, & LGBTQ Certificate: Adds HIST/WGSTDS 349 as elective; (3) COLS: Women's & Gender Studies Major: Adds WGSTDS/PHIL 335 as elective to list of courses that fulfill "Arts and Humanities" requirement; (4) COLS: Women's & Gender Studies Major: Adds GEO/WAGS 333 335 as elective to list of courses that fulfill "Environment, Health & Natural Sciences" requirement; (5) COLS: Social Justice Minor: Add SOC JUST 499 to list of required courses; (6) COLS: Philosophy: Applied Ethics Certificate; (7) COLS: Art Major and Minor: Art History and Studio Art - adds ART 316 to required course; (8) COLS: Anthropology: Add ANTHRO 302 to courses to count within Research Methods, deletes ANTHRO 362 and 378; (9) COB: Marketing – Initiation of a 9-credit residency requirement for the Marketing Certificate; (10) COB: Globalization Committee: International Business Certificate; (11) COB: Management &

**HR: Entrepreneurship & Small Business Management Emphasis; (12)
COB: Information Systems: Networking Technologies Emphasis; (13)
COB: Information Systems: Enterprise Resource Planning (ERP); (14)
COB: Information Systems: Web & Mobile Development Emphasis; (15)
COB: Information Systems: Information Systems Certificate; (16) COB:
Information Systems: Enterprise Resource Planning (ERP) Certificate; (17)
COB: Information Systems: Business Analysis Certificate; (18) CON:
Accelerated Online Bachelor's to BSN.**

VII. Discussion Items

- A. Referendum Overview – Senator Stuart asked senators for feedback on what would be key information they would like to see in the communication that will be sent out to faculty for the referendum. Feedback included: Noting the substantive changes, access to track changes to the full revisions; and a link to an online location.
- B. Automated External Defibrillator Policy [Stage 3 – Feedback Stage] – This is a needed policy and will be good to have on the books.
- C. Payment Card Industry – Data Security Standard (PCI DS) Policy [Stage 3 – Feedback Stage] – This policy is complying with necessary System updates.
- D. Emeritus Policy [Stage 3 – Feedback Stage] – This policy has been in the works for well over a year, and it is largely coming from the university staff as a result of the merger and incorporation of access campus staff. The Access Campuses already were using this designation for their university staff, and this would now include all university staff. Past-President Bentivenga noted that this is a designation that System uses when offering retirement benefits and is necessary for that purpose.

VIII. Committee Reports – None

IX. Information Items - None

X. Items from Members

- A. Past-President Bentivenga asked Provost Koker about the timing of work by the Administration Evaluation Committee. He inquired how we move forward with being sure these are completed as needed. It was understood that most of our administration lately has had turn around that meant most positions wouldn't have needed to be done due to the three-year cycle, but a few still need to be completed. Discussion included the office is in charge of these records, review cycle dates potentially added to the academic calendar and the creation of a chart or spreadsheet to track how these are completed as needed.

XI. President's Report –

- A. Provost's Administrative Staff – PACUAS (on 9-17-2019 the Provost officially charged the Provost's Advisory Committee on University-wide Academic Structure-PACUAS), SOS Task Force, Strategic Planning, URA, and Enrollment Management updates were shared. Senate discussion included potentially inviting Mike Watson to come present enrollment numbers.
- B. System Shared Governance Meeting – Most of the meeting was dominated by discussion related to the Chancellor search at UW-Green Bay. Other items discussion included: Budget update; pay plan (which is still stuck at JOCER), Shared Governance bills, HR centralization, revised system policy related to small programs, and Total Title and Compensation Project (upcoming generic job description concerns).

MOTION: Lancaster/Bentivenga moved to adjourn at 4:45 p.m.

April Dutscheck, Recorder